



Republic of the Philippines
Department of Education
REGION XI
SCHOOLS DIVISION OF DAVAO DEL NORTE

Office of the Schools Division Superintendent

DIVISION MEMORANDUM

CID- 2025-0362

To: Dr. Janette G. Veloso, CESO VI, Assistant Schools Division Superintendent
Dr. Eduard C. Amoguis, Chief, Curriculum and Implementation Division
Dr. Grace Santa T. Daclan, Education Program Supervisor, in- charge of SHS
Dr. Ernie M. Aguan, Education Program Supervisor, TVL/ TLE/EPP
Dr. Medos O. Jala, Education Program Supervisor, Mathematics
Dr. Ernie L. Caas, PSDS, Dujali District
Dr. Evelyn P. Lucas, School Head, Antonio V. Fruto NHS

Subject: **PARTICIPATION TO THE IMMERSION CULMINATION OF THE SENIOR HIGH SCHOOL OF ANTONIO V. FRUTO NATIONAL HIGH SCHOOL**

Date: March 21, 2025

1. Relative to the conduct of Immersion Culmination of Antonio V. Fruto NHS, Dujali District, this Office grants permission for the participation of the Senior High School Technical Assistance Team of the Curriculum Implementation Division on March 22, 2025.
2. Moreover, the teacher participants shall be entitled to service credits in accordance with DepEd Order 53, s. 2003 entitled: Updated Guidelines on the Grant of Vacation Service Credits to Teachers, for services rendered during Saturday and Sunday. On the other hand, non-teaching personnel shall be provided with Compensatory Time-off (CTO) as per Civil Service Commission (CSC), and Department of Budget and Management (DBM) Joint Circular No. 2, s. 2004 on Non-Monetary Remuneration for Overtime Service Rendered for the services rendered during Saturday.
3. Everyone is highly encouraged to continually support and recognize the value of equality and diversity of all personnel while complying with the directives set forth by this office.
4. Please be guided accordingly.

REYNALDO B. MELLORIDA, CESO V
Schools Division Superintendent

For the Schools Division Superintendent:

ROSALINDA N. DIONIO
Administrative Officer V

3-21-25

CID/gstd

Fn: Immersion. Antonio V. Fruto

