



Republic of the Philippines
Department of Education
REGION XI
SCHOOLS DIVISION OF DAVAO DEL NORTE

Office of the Schools Division Superintendent

DIVISION MEMORANDUM
CID-2025-0517

To: Janeth G. Veloso, CESO VI - Assistant Schools Division Superintendent
Eduard C. Amoguis - Chief/ Curriculum Implementation Division
Edgar L. Manaran, PhD - EPS Matrix
Ana N. Redaniel Public Schools District Supervisor - KapEast District
Kapalong East District Elementary School Heads
All Others Concerned

Subject: **KAPALONG EAST DISTRICT PROFESSIONAL DEVELOPMENT
PROGRAM IN UPSKILLING ON PEDAGOGICAL APPROACHES FOR
EFFECTIVE TEACHING DELIVERY ACROSS LEARNING AREA**

Date: May 26, 2025

1. In line with DepEd Order No. 2, s. 2015, which provides the guidelines for the establishment and implementation of the Results-Based Performance Management System (RPMS) within the Department of Education, this Office announces the conduct of Kapalong East District In-Service Training (INSET) titled "Upskilling on Pedagogical Approaches for Effective Teaching Delivery across Learning Area" on June 4-5, 2025, 7:00 in the morning at Miko's Brew, Apokon Road, Tagum City.
2. This training is designed to equip educators with the knowledge, skills, and strategies needed to address the varied learning needs of students in today's inclusive and dynamic classrooms. Aligned with the principles of equity and inclusivity, this initiative focuses on enhancing teachers' capacity to recognize and respond to their students' diverse abilities, backgrounds, and learning styles.
3. The above-mentioned activity is National Educators Academy of the Philippines (NEAP) recognized and Professional Regulation Commission (PRC) accredited training that will generate ten (10) Continuing Professional Development (CPD) units to the identified participants. Please refer to the attached list of participants and the activity matrix for further details.
4. All participants are required to bring their laptops, extension wires and other materials for the workshop and other related activities.
5. Participants shall be granted service credits for the services rendered on vacation pursuant to DepEd Order No. 53, S. 2003, the updated guidelines, and Grant of Vacation Service Credits to Teachers.
6. Meals and snacks shall be charged against Division MOOE Curriculum Implementation Division while travel and other incidental expenses shall be chargeable against School MOOE and other local funds subject to the usual accounting and auditing rules.



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7. Everyone is highly encouraged to continually support and recognize the value of equality and diversity of all personnel whole complying with the directives set forth by this office.
8. Immediate dissemination of this Memorandum to all concerned is desired.

REYNALDO B. MELLORIDA, CESO V
Schools Division Superintendent

For the Schools Division Superintendent



ROSALINDA N. DIONIO
Administrative Officer V

CID/anr
Fn. KapEast PD Program
Encl: As stated



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MATRIX OF ACTIVITIES

Session No.	Duration	Topic	Resource Speaker/Subject-Matter Expert
	DAY 1- June 5, 2025 8:00 AM-9:00AM (60 mins.)	Opening Program and QATAME Orientation	Program Management Team M & E personnel
	Pre-test: 9:00 AM-9:30 AM (30 mins.)	Administration of Pre-test	Program Management Team M&E Personnel
	9:30 AM-9:45 AM (15 mins.)		
1	9:45 AM-12:00nn (135 mins.)	Pedagogical Approaches and Assessment in Mathematics	Jumar C. Cales MT II
	12:00nn-1:00 PM		
	Session 1 continuation 1:00 PM-2:00 PM (60 mins.)	Pedagogical Approaches and Assessment in Mathematics	Jumar C. Cales MT II
2	2:00PM-3:30 PM (90 mins.)	Improvisation and Design Thinking in Science	Kriztian R. Ibaos Head Teacher III
3	3:30PM -5:00 PM (90 mins.)	Improvisation and Developing an Improvisational Mindset	Aubrey Grace S. Lagare Head Teacher III
	DAY 2- June 6, 2025 MOL		
	8:00 AM-8:30 AM (30 mins.)		
4	8:30 AM - 9:30 AM (60 mins.)	Contextualization Enhancing Learning Experiences	Shirley C. Gaco MT II
	9:30 AM-9:45 AM (15 mins.)		
	Session 4 (continuation) 9:45 AM-10:45 AM (60 mins.)	Contextualization Enhancing Learning Experiences	Shirley C. Gaco MT II
5	10:45 AM-12:00 NN (75 mins.)	Science of Reading	Cristy M. Londres MT II
	12:00nn-1:00 PM (60 mins.)		



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	Session 5 (continuation) 1:00 PM-2:00 PM (60 mins.)	Science of Reading	Cristy M. Londres MT II
6	2:00 PM-3:30 PM (90 mins.)	Work Application Plan (WAP)Crafting	Ana. N. Redaniel PSDS All participants
	3:30 PM-4:00 PM (30 mins.)	Post-Test Administration	Program Management Team M&P Personnel
	4:00-5:00 PM (60 mins.)	Closing Program	Program Management Team

LIST OF PARTICIPANTS

NAME	SCHOOL
1.Rameliza Inog	Adelanto ES
2.Gemma C. Castro	
3.Lani C. Retorca	
4.Reyma P. Jurada	Dr. Vislumino Y. Tamondong
5.Maria Theresa C. Gabatan	
6.Marefe R. Almario	
7. Myrhace S. Magdoza	
8.Genevive Ann Reyes	Mabantao ES
9.Mary Antonette Aguilar	
10.Rhea Lou Almada	
11.Belinda A. Saguitarious	New Boholano ES
12.Janilyn C. Rocacurva	
13. Nilane L. Blanco	
14. Irish Mae D. Belleza	Domingo B. Hain ES
15.Urika Marie S.Isid	
16.Charity Ann T. Binasbas	
17.Aileen Joy M. Elisan	Pandulian ES
18.Kristine A. Gapo	
19.Shila B. Pilon	
20.Reygie S. Mendoza	Mabuhay ES
21.Razel R. Saludaes	
22.Windy Mei T.Miranda	
23.Febe D. Toriales	Maniki Central ESSC
24.Angelica Segundo	
25.Soledad Malaqui	
26.Almalyn Lacsi	
27.Jocel Mae Ramos	



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28. Lance Adrian Baquino	
29. Giralaine T. Aponte	Kamansi Integrated School
30. Aimee I. Buenavides	
31. Retchel H. Dolor	
32. Welly I. Atan	Sua-on Elementary School
33. Myla E. Ramos	
34. Jaison Rey C. Fajardo	
35. Marites A. Dionaldo	Clementa F. Royo ES
36. Crissy L. Ambroce	
37. Shelley Joice O. Tagalog	
38. Maridel M. Flores	
39. Rose Ann E. Ea	Luan ES
40. Mary Ann B. Pagkiasan	
41. Maricris M. Carriedo	
42. Nicodemuz A. Chinilla	Upper and Lower Mabini ES
43. Geraldine H. Abarquez	
44. Cristal P. Cepriano	
45. Rovilyn O. Ancog	Kilantang ES
46. Lea Angelei C. Lagrada	
47. Mariafe B. Valmonte	
48. Roselyn G. Dumat-ol	Rogelio P. Macadangdang ES
49. Hazel Macadangdang	
50. Juliet P. Casera	
51. Roger, Jr. B. Tubo	Marcos P. Estoque ES
52. Ivy Jean C. Duro-on	
53. Margie T. Sotto	
54. Jocelyn Abad	
55. Jovemie P. Tagpuno	Sambayon ES
56. Ruben M. Suminggil	
57. Janeth D. Beniga	
58. Genalyn I. Ihalas	
59. Judy Ann H. Quesada	

NAME OF SPEAKERS

1. Jumar C. Cales	Asuncion NHS
2. Aubrey Grace A. Lagare	Kapalong NHS
3. Shirley C. Gaco	New Bantayan ES
4. Cristy M. Londres	Maniki Central ESSC
5. Kriztian R. Ibaos	Sto. Tomas NHS



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TECHNICAL WORKING COMMITTEE

1. Racelie J. Narido	Clementa F. Royo ES
2. Arlene M. Monteza	Mabuhay ES
3. Cristine Grace M. Calumba	Maniki Central ESSC
4. Vincent M. Garsuta	Maniki Central ESSC
5. Krizza Myles Sejera-Torales	Upper and Lower Mabini ES
6. Dr. Ana N. Redaniel	Kapalong East-PSDS



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