



**Republic of the Philippines**  
**Department of Education**  
**REGION XI**  
**SCHOOLS DIVISION OF DAVAO DEL NORTE**

**Office of the Schools Division Superintendent**

DIVISION MEMORANDUM  
CID-2026-0010

To: Janette G. Veloso, EdD, CESO VI- ASDS  
Eduard C. Amoguis, EdD – CID Chief  
Marlon G. Ebrado, SGOD Chief  
Eric P. Indie, EdD – PSDS, Sto. Tomas West District  
All Elementary and Secondary School Heads of Sto. Tomas West

Subject: **COMPLETION OF RESIDENTIAL TRAINING PHASE AND CAPSTONE PROJECT IMPLEMENTATION OF ERIC P. INDIE, PSDS – PMDP MIDDLE MANAGERS CLASS BATCH 36**

Date: January 5, 2026

1. In reference to the official communication from the **Development Academy of the Philippines (DAP)** dated **22 December 2025**, this Office is pleased to inform the field that **Mr. Eric P. Indie, Public Schools District Supervisor**, has successfully completed the Residential Training Phase of the **Public Management Development Program – Middle Managers Class (PMDP-MMC)** Batch 36 at the DAP Conference Center, Tagaytay City.
2. With the approval of his Capstone Project (CP) Plan during the Residential Phase, he is included among those to be awarded the **Diploma in Development Management** during the **DAP Graduation on 30 January 2026 at the Philippine International Convention Center (PICC)**, PICC Complex, Pasay City, Metro Manila subject to completion of all remaining requirements.
3. Relative thereto, he shall proceed with the implementation of his approved Capstone Project from January to April 2026, followed by the presentation of results in May 2026, in accordance with the following schedule:

Date	Activity
January–April 2026	CP implementation and documentation of results
29 April 2026	Submission of e-copy of final CP Report manuscript with complete Institutional Partner and Faculty Adviser endorsement
7–8 May 2026	CP Report revalidation and DAP pass
15 May 2026	Submission of print-ready e-copy of final CP Report (with panel comments incorporated)
22 May 2026	Submission of CP hardbound and other collaterals

4. Further, it is hereby requested that every Thursday and Friday, or as the need arises, he shall devote his official time to the finalization of his Capstone Project entitled: *“Digital Education for Data-Driven Education and Smart Student Profiling,”* with the Davao del Norte Regional Sports Academy as the pilot beneficiary school and INFINIT



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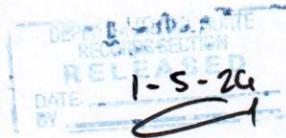


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5. Moreover, he is also required to attend the **PMDP traditional Salubong and Opening Ceremony of MMC Batch 37 on 12 January 2026** at the DAP Conference Center, Tagaytay City.
6. In view thereof, this Office respectfully requests all concerned offices to extend their full support and, if feasible, allow him sufficient time to focus on the successful completion of his Capstone Project, including temporary relief from regular office duties during the critical phase of CP implementation.
7. Traveling and other incidental expenses incurred in the conduct of the said activities shall be charged against local funds, subject to the usual accounting and auditing rules and regulations.
8. Everyone is highly encouraged to continually support and recognize the value of equality and diversity of all personnel while complying with the directives set forth by this Office.
9. Immediate dissemination of this Memorandum to all concerned is desired.

  
**REYNALDO B. MELLORIDA, CESO V**  
Schools Division Superintendent



cid/epi  
Fn: PMDP-MMC 36\_Capstone Completion



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# development academy of the philippines

*The National Productivity Organization*



22 December 2025

**REYNALDO B. MELLORIDA, CESO V**  
Schools Division Superintendent  
Department of Education  
Government Center, Mankilam, Tagum City

Dear SDS Mellorida:

Greetings from the Development Academy of the Philippines (DAP)!

We are pleased to inform you that your scholar, **Eric P. Indie**, has successfully completed the Residential Training Phase of the Middle Managers Class (MMC) Batch 36 under the Public Management Development Program (PMDP) on 20 December 2025 at the DAP Conference Center in Tagaytay City.

With the approval of the scholar's Capstone Project (CP) Plan during the Residential Training, the scholar is included among those to be awarded the **Diploma in Development Management** during the One DAP Graduation on 30 January 2026 at the Philippine International Convention Center (PICC). The scholar is therefore advised to ensure the completion of all residential training requirements and CP Plan requirements within the prescribed deadlines. Attendance at this significant program milestone is expected.

For the scholar to be conferred the degree of Master in Development Management, the scholar will proceed with the implementation of the approved CP Plan from January to April 2026, followed by the presentation of results in May 2026, in accordance with the schedule below:

Date	Activity
January to April 2026	CP implementation and documentation of results
29 April 2026	Submission of e-copy of the final CP Report manuscript with complete Institutional Partner and Faculty Adviser endorsement
7-8 May 2026	CP Report Revalida at DAP Pasig
15 May 2026	Submission of print-ready e-copy of the Final CP Report (incorporated panel comments) with complete Institutional Partner and Faculty Adviser endorsement
22 May 2026	Submission of CP hardbound and other collaterals

In this regard, we respectfully request your office's continued support in allowing the scholar sufficient time to focus on the successful completion of the Capstone Project. If feasible, we further request that the scholar be temporarily relieved from regular office duties until the conclusion of the CP phase.

As we also commence MMC Batch 37, we cordially invite your scholar to attend the PMDP traditional Salubong and Opening Ceremony on 12 January 2026 at the DAP Conference Center in Tagaytay City.

We sincerely appreciate your continued support for the scholar and for the PMDP. May these efforts contribute meaningfully to improved public service and better outcomes for the Filipino people.

Very truly yours,

**SHERYL D. REYES**  
Acting Vice President  
Center for CES Development

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