



Republic of the Philippines  
**Department of Education**  
REGION XI  
SCHOOLS DIVISION OF DAVAO DEL NORTE

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**Office of the Schools Division Superintendent**

**DIVISION MEMORANDUM**

CID - 2026 - 0017

**To:** Dr. Janette G. Veloso, CESO VI - Assistant Schools Division Superintendent  
Dr. Eduard C. Amoguis - Chief Education Supervisor, CID  
Marlon G. Ebrado - Chief Education Supervisor, SGOD  
Dr. Ana N. Redaniel - Public Schools District Supervisor  
Maria Elena H. Nimes - School Principal III  
Ricardo Jr Olmedo - School Principal IV  
All Other Concerned

**Subject:** **IMPLEMENTATION OF THE SCHOOL - BASED PROFESSIONAL DEVELOPMENT OF CLEMENTA F. ROYO ELEMENTARY SCHOOL**

**Date:** January 6, 2026

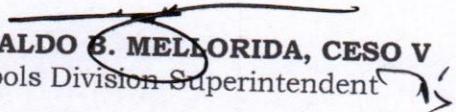
1. In support of the continuous capacity - building efforts of the Schools Division Office and pursuant to the approved School- Based Professional Development (PD) Plan for SY 2025- 2026, this Office authorizes the conduct of the School - Based Professional Development Program titled **Bridging Pedagogies: A School - Based Training for Teachers Across All Learning Areas with PTR -2024-502-124495** on **January 9 - 11, 2026** at Clementa F. Royo Elementary School.
2. Attached are the lists of participants, learning facilitators / resource speakers and Program Management Team (PMT) who shall join the School-Based Professional Development (PD) Program.
3. All participants are advised to bring laptops and extension wires, necessary for the sessions. Participants are expected to be at the venue on or before 7:30 AM to allow smooth registration and preparation.
4. Consistent with DepEd Order No. 9 s. 2005 titled "Instituting Measures to Increase Engaged Time - on - Task", it is emphasized that no disruption of classes shall occur. Class day affected due to this training, School Head concerned is instructed to inform teachers to implement Alternative Delivery Mode (ADM), check the Learning Plan, and the home-based tasks provided to learners to ensure uninterrupted learning delivery.
5. Travel and other expenses required for the activity shall be charged against MOOE, subject to existing accounting and auditing rules and regulations.
6. Moreover, the teacher participants shall be entitled to service credits in accordance with DepEd Order 53, s. 2003 entitled: Updated Guidelines on the Grant of Vacation Service Credits to Teachers, for services rendered during Saturday and Sunday. On the other hand, non-teaching personnel shall be provided with Compensatory Time



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–Off (CTO) as per Civil Service Commission (CSC), and Department of Budget and Management (DBM) Joint Circular No. 2, s. 2004 on Non-Monetary Remuneration for Overtime Service Rendered for the services rendered during Saturday and Sunday.

7. The principles of the Equal Opportunity Principle (EOP) shall be strictly observed to ensure that all participants are treated equitably regardless of gender, religion, ethnicity, political belief, or cultural affiliations.
8. Immediate and wide dissemination of this Memorandum is desired.

  
**REYNALDO B. MELLORIDA, CESO V**  
Schools Division Superintendent



Enclosed: As stated  
CID/anr  
Fn: SBPD-CFRES



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Enclosure to DM CID-2026-0017

**CLEMENTA F. ROYO ELEMENTARY SCHOOL**  
**SCHOOL – BASED PROFESSIONAL DEVELOPMENT (PD) PROGRAM**

**“Bridging Pedagogies: A School – Based Training for Teachers Across All Learning Areas”**

**Learning Facilitators Resource Speakers**

District	School	Name of Teacher	Designation
New Corella District	New Corella NHS	Jumar C. Cales	Master Teacher II
Kapalang East	Clementa F. Royo ES	Racelie J. Narido	Master Teacher II
Kapalang East	Clementa F. Royo ES	Leilah V. Gonzales	Master Teacher III
Kapalang East	Clementa F. Royo ES	Maria Elena H. Nimes	Principal III

**Participants**

Name of Teacher	Designation
Maya Junelle C. Argente	SPET I
Shelley Joice O. Tagalog	TIII
Leonilyn M. Abiera	TIII
Delina J. Ingar	TIII
Rowena G. Quilla	TV
Rose Ann E. Ea	TV
Maridel M. Flores	TV
Aira Jean Q. Jurial	TI
Bella Liza F. Tumale	TIII
Pazzle R. Arcillo	TV
Grace M. Malijana	TIII
Judith Q. Jurial	TV
Ruth T. Ramos	TIII
Marites A. Dionaldo	TV
Jessica B. Plaza	TIII
Airene Joyce J. Sagot	TI
Crissy L. Ambroce	TV

**Program Management Team (PMT)**

Name of Teacher	Designation
Marilou C. Gabato	MTI
Emy M. Padua	TIII
Shaira A. Waing	AOH