



Republic of the Philippines
Department of Education
REGION XI
DIVISION OF DAVAO DEL NORTE

Office of the Schools Division Superintendent

DIVISION MEMORANDUM
CID- 2026 - 0022

To: Janette G. Veloso, CESO VI – ASDS
Eduard C. Amoguis, EdD- Chief-Curriculum Implementation Division
Marlon G. Ebrado- Chief- Schools Governance Operation Division
Ana N. Redaniel, EdD- Public School District Supervisor-Kapalong East District
School Heads-Elementary and Secondary
All Others Concerned

**Subject: CONDUCT OF THE SCHOOL-BASED PROFESSIONAL DEVELOPMENT PROGRAM
OF MANIKI CENTRAL ELEMENTARY SCHOOL SPED CENTER**

Date: January 6, 2026

1. In support of the continuous teachers' capacity-building efforts of the Schools Division Office and pursuant to the approved School-Based Professional Development Program (PD) Plan, this Office authorizes the conduct of the **School-Based Professional Development Program** titled "**School-Based Upskilling on Pedagogical Approaches for Effective Teaching Delivery Across Learning Areas**" with **PTR-2024-502-11751** on January 15-17, 2026, at Maniki Central Elementary School SPED Center Mini Gym, Kapalong East District.
2. Attached is the list of participants and learning facilitators/resource speakers who shall join the School-Based Professional Development Program.
3. All participants are advised to bring laptops and extension wires necessary for the sessions. Participants are expected to be at the venue on or before 7:30 AM to allow smooth registration, preparations, and overall flow of the sessions.
4. All classes shall adopt Alternative Delivery Mode (ADM) to ensure uninterrupted learning in accordance with DepEd Order No. 9, s. 2005 and DepEd Order No. 012, s. 2020. Teachers shall prepare and facilitate learning materials, provide academic support, and monitor learners' progress.
5. Travel and other expenses required for the conduct of the activity shall be charged against school MOOE or other local funds, subject to the existing accounting and auditing rules and regulations.
6. Moreover, Service Credits shall be granted to the teacher participants (DepEd Order No. 53, s. 2003) while Compensatory Overtime Credits (COC) shall be granted to other non-teaching personnel (CSC and DBM Joint Circular No. 2, s 2004) for services rendered during the weekend, and holidays.
7. In the conduct of this activity, the Equal Opportunities Principle (EOP) shall be observed at all times where all individuals are fully recognized regardless of gender, religion, ethnicity, and political affiliations.
8. Immediate dissemination of this memorandum is desired.



REYNALDO B. MELLORIDA, CESO V
School Division Superintendent

cid/anr

fn: conduct of school-based pd program, macesc



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Enclosure to DM-CID-2026-0022

**MANIKI CENTRAL ELEMENTARY SCHOOL SPED CENTER
PROFESSIONAL DEVELOPMENT PROGRAM**

**“SCHOOL-BASED UPSKILLING ON PEDAGOGICAL APPROACHES FOR EFFECTIVE TEACHING
DELIVERY ACROSS LEARNING AREAS”**

Learning Facilitators / Resource Speakers

District	School	Name	Designation/Position
Asuncion	Asuncion National High School	Jumar C. Cales	Master Teacher II
Asuncion	New Bantayan ES	Shirley C. Gaco	Master Teacher II
Kapalong East	Kapalong NHS	Aubrey Grace S. Lagare	Head Teacher III
Kapalong East	Maniki Central ESSC	Cristy M. Londres	Master Teacher III
Sto. Tomas West	Sto. Tomas NHS	Kriztian R. Ibaos	Head Teacher III

Participants

Name	Gender	Position
1.ANDAMON, LEAH CELISTINA	FEMALE	TEACHER V
2.ARISTON, MA. MELISSA JOY	FEMALE	TEACHER II
3.BAGA-AN, MARIA LUIZA	FEMALE	TEACHER III
4.BALAN, KRYSTYLL	FEMALE	TEACHER II
5.BALDOMAR, ERMIE	FEMALE	TEACHER III
6.BALDOMAR, EVELYN	FEMALE	MASTER TEACHER III
7.BALDOMAR, KARINA JOY	FEMALE	TEACHER III
8.BAQUINO, LANCE ADRIAN E.	MALE	TEACHER I
9.BARRIENTOS, GLORIA	FEMALE	TEACHER III
10.BERNARDINO, SARAH	FEMALE	MASTER TEACHER II
11.PABLO, SHEILA MAE	FEMALE	TEACHER III
12.BUMATAY, TEODORA	FEMALE	MASTER TEACHER III
13.CAITOM, MEARALYNE	FEMALE	TEACHER II
14.CALABIO, LAAH E.	FEMALE	TEACHER III
15.CALUMBA, CRISTINE GRACE	FEMALE	MASTER TEACHER III
16.CONDEZA, ROBILYN TIDALGO	FEMALE	TEACHER III
17.CUBAR, IRISH JOY OBERO	FEMALE	SPET I
18.DAMIAN, SYLVIA ARROCENA	FEMALE	TEACHER V
19.DAYOC, JENELYN MAN-AO	FEMALE	ADMINISTRATIVE ASSISTANT II
20.DEL CASTILLO, GINA BALDOMAR	FEMALE	MASTER TEACHER I
21.DOLORITO, JELANEE	FEMALE	TEACHER III



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22.DOMINGO, CHARLES	MALE	MASTER TEACER I
23.DOROTAN, EMILYN PABLO	FEMALE	TEACHER III
24.ELIZAGA, MARIA NENEBE	FEMALE	SPET 3
25.ESTEBAYA, KIERSHE CATIPAY	FEMALE	SPET I
26.ESTEVA, AVITA TAGULOB	FEMALE	MASTER TEACHER I
27.ESTORBA, JOSEPH DUGOS	MALE	SPET I
28.ESTORBA, MA. IVY BADIDLES	FEMALE	SPET I
29.EXALA, SARA MARIE SUAN	FEMALE	MASTER TEACHER III
30.GANADE, JONA BACALING	FEMALE	SPET 3
31.GANZA, MARIA FE	FEMALE	TEACHER V
32.GARSUTA, VINCENT	MALE	MASTER TEACHER III
33.JAGONOB, MARYGINE	FEMALE	TEACHER III
34.JUSTO, GERALDINE E.	MALE	TEACHER II
35.JORGE, BETHANY JANE	FEMALE	TEACHER III
36.LACSI, ALMALYN ALMANZOR	FEMALE	TEACHER III
37.LONDRES, CRISTY MANCIA	FEMALE	MASTER TEACHER III
38.LUAD, LEONORA ABELLA	FEMALE	TEACHER III
39.CUENCA, IAN ROSE	FEMALE	PRINCIPAL III
40.MAGDOZA, JOEY OLMEDO	MALE	TEACHER V
41.MAGDOZA, ROXANNE CALO	FEMALE	TEACHER III
42.MALAQUI, SOLEDAD	FEMALE	TEACHER III
43.MAMON, APRIL LEITH	FEMALE	TEACHER III
44.MANOS, EVELYN ESCOBAR	FEMALE	MASTER TEACHER III
45.MATAO, MARRIANE	FEMALE	SPET I
46.NATIVIDAD, VILMA LIBRANZA	FEMALE	MASTER TEACHER III
47.NEMENZO, ALICIA PAMO	FEMALE	SPET3
48.NESTOSO, MARIA FE AGUIPO	FEMALE	MASTER TEACHER II
49.PACON, ROXANNE B.	FEMALE	TEACHER I
50.PALMA, LILIBETH ESCOTE	FEMALE	MASTER TEACHER I
51.PALMA, RUBELYN OLIVEROS	FEMALE	TEACHER III
52.PASCUAL, ANGELITA	FEMALE	SPET I
53.PEREIRA, VERA LIZA	FEMALE	SPET I
54.PEREIRA, VIVIAN BALURAN	FEMALE	MASTER TEACHER I
55.PIMENTEL, PERLITA TALAGSA	FEMALE	TEACHER II
56.PINEZ, SHIELA MAE BORDA	FEMALE	TEACHER III
57.PINGGOY, LUDIVINE PADAS	FEMALE	TEACHER II
58.PLETE, SHIELA MAE	FEMALE	TEACHER III
59.RAMOS, JOYCE CASIANO	FEMALE	SPET3
60.REGUMAN, ANA FLORITO	FEMALE	TEACHER V
61.ROSIQUE, IRENE MANGABAT	FEMALE	SPET3
62.ROYO, ELLEN PASION	FEMALE	TEACHER I
63.SABAYSABAY, JOCELYN LAO	FEMALE	TEACHER III



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64.SALAZAR, DINAH SALAS	FEMALE	MASTER TEACHER I
65.SEGUNDO, ANGELICA D.	FEMALE	TEACHER I
66.SUPERIORIDAD, MARI JANE	FEMALE	TEACHER III
67.TABUGOC, FLORDELIZA	FEMALE	TEACHER I
68.TACCAD, PRECIOUS MAE	FEMALE	TEACHER V
69.TALICTIC, ADELAIDA RAMOS	FEMALE	TEACHER III
70.TORIALES, ERIC JOHN RAGAS	MALE	TEACHER III
71.TORIALES, FEBE DAVERAO	FEMALE	TEACHER I
72. RAMOS, JOCEL MAE	FEMALE	TEACHER I
	FEMALE	ADMINISTRATIVE ASSISTANT III
73.WENDY LYN JAMISON		
74.AUBREY GRACE S. LAGARE	FEMALE	HEAD TEACHER III
75.KRIZTIAN R. IBAOS	MALE	HEAD TEACHER III
76.JUMAR C. CALES	MALE	MASTER TEACHER II
77.SHIRLEY C. GACO	FEMALE	MASTER TEACHER II
78. PASAGUE, JANNEN MARRIE	FEMALE	TEACHER I