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Republic of the Philippines  
**Department of Education**  
REGION XI

SCHOOLS DIVISION OF DAVAO DEL NORTE

**Office of the Schools Division Superintendent**

**DIVISION MEMORANDUM**

**CID- 2026 - 0102**

To: Janette G. Veloso, CESO VI – ASDS  
Eduard C. Amoguis, EdD – Chief Education Supervisor, CID  
Marlon G. Ebrado - Chief- Chief Education Supervisor, SGOD  
Ana N. Redaniel, EdD - Public School District Supervisor-Kapalong East District  
Charisse P. Paragoso - Principal III  
All Others Concerned

Subject: **CONDUCT OF THE SCHOOL-BASED TRAINING WORKSHOP ON TEACHING STRATEGIES ACROSS ALL LEARNING AREAS OF MABUHAY ELEMENTARY SCHOOL KAPALONG EAST DISTRICT**

Date: January 22, 2026

1. In support of the continuous teachers' capacity-building efforts of the Schools Division Office and pursuant to the approved School-Based Professional Development Program (PD) Plan, this Office authorizes the conduct of the **School-Based Professional Development Program** titled "**School-Based Training Workshop on Teaching Strategies Across All Learning Areas** with **PTR-2024-502-12144** on February 12-14, 2026, at Mabuhay Elementary School, Mabuhay, Capungagan, Kapalong East District.
2. Attached is the list of participants and learning facilitators/resource speakers who shall join the school-based Professional Development Program.
3. All participants are advised to bring laptops, and extension wires necessary for the sessions. Participants are expected to be at the venue on or before 7:30 AM to allow smooth registration, preparations, and overall flow of the sessions.
4. All classes shall shift to Alternative Delivery Mode (ADM) and be arranged accordingly to ensure continuity of learning, adhering to the policy of "*No disruption of classes, pursuant to the provision under DepEd Order No. 9 s. 2005, Instituting Measures to Increase/Engaged Time on Task and Ensuring Compliance Therewith*" and DepEd Order N0.012 s. 2020 on the adoption of the Basic Education Learning Continuity Plan. Teachers shall prepare, distribute, and facilitate learning materials, provide academic support, and regularly monitor learner's progress.
5. Travel and other expenses required for the conduct of the activity shall be charged against school MOOE or other local funds, subject to the existing accounting and auditing rules and regulations.
6. Moreover, Service Credits shall be granted to the teacher participants (DepEd Order No. 53, s. 2003) while Compensatory Overtime Credits (COC) shall be granted to other non-teaching personnel (CSC and DBM Joint Circular No. 2, s 2004) for services rendered during the weekend, and holidays.
7. In the conduct of this activity, the Equal Opportunities Principle (EOP) shall be observed at all times where all individuals are fully recognized regardless of gender, religion, ethnicity, and political affiliations.
8. Immediate dissemination of this memorandum is desired.

Enclosed. As stated.  
cid/ anr  
fr: conduct SB-PD of MabuhayES



**REYNALDO B. MELLORIDA, CESO V**  
Schools Division Superintendent



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Enclosure to DM-CID-2026-0102

**SCHOOL-BASED TRAINING WORKSHOP ON TEACHING STRATEGIES ACROSS ALL LEARNING AREAS**

**Learning Facilitators / Resource Speakers**

<b>Name</b>	<b>Designation</b>	<b>School</b>
1.Charisse P. Paragoso	Principal III	Mabuhay Elementary School
2. Arlene R. Monteza	Master Teacher II	Mabuhay Elementary School
3. WindyMie T. Miranda	Teacher III	Mabuhay Elementary School
4. Ismael P. Castañares Jr	Teacher III	Mabuhay Elementary School

**Participants**

<b>Name</b>	<b>Gender</b>	<b>Position</b>
1.Estella Joy S. Bustaliño	FEMALE	TEACHER V
2. Mariaanne S. Eli	FEMALE	TEACHER V
3. Reygie S. Mendoza	FEMALE	SPET I
4. Richie R. Ondap	FEMALE	TEACHER V
5. Razel R. Saludes	FEMALE	TEACHER V
6. Ludamay R. Terig	FEMALE	TEACHER V