



Republic of the Philippines
Department of Education
REGION XI

SCHOOLS DIVISION OF DAVAO DEL NORTE

Office of the Schools Division Superintendent

DIVISION MEMORANDUM

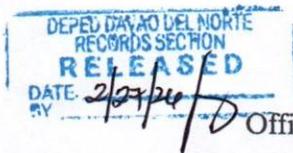
CID - 2026 - 0210

To: Eduard C. Amoguis, EdD - Chief Education Supervisor, CID
Marlon G. Ebrado, Chief Education Supervisor, SGOD
All Others Concerned

Subject: **CONDUCT SCHOOL-BASED PROFESSIONAL DEVELOPMENT PROGRAM OF SEMONG NATIONAL HIGH SCHOOL, KAPALONG WEST DISTRICT**

Date: February 12, 2026

1. In support of the teacher capacity building and per the approved PD Plan, this Office authorizes the **“Enhancing Teaching Competence Through Continuous Professional Development”** with (PROG-2026-128537) on February 28, 2026-March 7 & 14, 2026, at Semong National High School, Kapalong West District.
2. Attached is the list of participants and learning facilitators/resource speakers who shall join the School-Based Professional Development Program.
3. All participants are requested to bring Laptops, and extension wires and arrive 7:30 A.M. to ensure smooth registration and sessions flow.
4. The schedules of participating teachers shall be arranged to prevent class disruptions, in accordance with the “No Disruption of Classes” policy under DepEd Order No. 9, s.2005, which institution measures to maximize instructional time.
5. Moreover, the teacher participants shall be accorded to service credits for work performed on Saturday and Sundays, in accordance with DepEd Order 53, s. 2023. Meanwhile, non-teaching personnel shall be entitled to Compensatory Time-off (CTO) as per Civil Service Commission (CSC), and Department of Budget (DBM) Joint Circular No. 2, s. 2024.
6. Travel and other expenses required for the conduct of the activity shall be charged against school MOOE or other local funds, subject to the existing accounting and auditing rules and regulations.
7. In the conduct of this activity, the Equal Opportunities Principle (EOP) shall be always observed where all individuals are fully recognized regardless of gender, religion, ethnicity, and political affiliations.
8. Immediate dissemination of this memorandum is desired.



REBONFAMIL R. BAGUIO
Assistant Regional Director
Concurrent, Officer-in-Charge
Office of the Schools Division Superintendent

Enclosed: As stated
cid/anr

fn: conduct of school-based pd program of SNHS



Address: Mankilam, Tagum City, Davao del Norte
Telephone Number: (084) 823 5170
Email Address: depeddavnor.sdo@deped.gov.ph
Website: www.depeddavnor.ph | Facebook: DepEd Davao del Norte



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Enclosure to DM-CID-2026-0180

List of Participants

	NAME	POSITION
1.	AVE A. RAMOS	MASTER TEACHER II
2.	MARY IAN N. MACALDE	MASTER TEACHER II
3.	JELVIN G. CLARO	MASTER TEACHER I
4.	IVY V. HISO	MASTER TEACHER I
5.	SHARA MAE N. BELLEZA	TEACHER III
6.	ANIVIC A. MANILE	TEACHER II
7.	RUBYLYN M. DASAS	TEACHER II
8.	ROMEL P. BABERA	TEACHER II
9.	MAFIL GAY S. BABERA	TEACHER I
10.	MANILYN R. PADAS	TEACHER I
11.	CARLINE JANE B. DUSAL	TEACHER I
12.	JANICE MARIE B. CAMPION	TEACHER I
13.	JEAMAY V. HERBAS	TEACHER I
14.	MARY JOY B. DEOCAMPO	TEACHER I
15.	MARY JOY S. GUISIHAN	TEACHER I
16.	MAYLYN M. GALO	TEACHER I
17.	MYLENE D. BASA	TEACHER I