



Republic of the Philippines
Department of Education
REGION XI
SCHOOLS DIVISION OF DAVAO DEL NORTE

Office of the Schools Division Superintendent

March 5, 2026

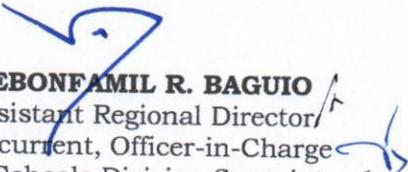
DIVISION MEMORANDUM

No. 0095 s. 2026

OBSERVANCE OF THE HOLY MONTH RAMADHAN 1447 HIJRAH

To: Chief Education Supervisor, Curriculum Implementation Division
Chief Education Supervisor, School Governance and Operations Division
Administrative Officer, Administrative Services
Public Elementary and Secondary School Heads

1. This has reference to the Memorandum issued on January 20, 2026 regarding Observance of the Holy Month of Ramadhan 1447 which provides that during Ramadhan, the fasting month (30 days for the Muslims), the Civil Service Official time of 8:00 AM to 12:00 NN and 1:00 PM to 5:00 PM is hereby modified to 7:30 AM to 3:30 PM without noon break and the difference of the two hours is not counted as undertime as provided in Civil Service Resolution No. 81-1277 dated November 13, 1981.
2. In relation to this, the Division of Davao del Norte shall adopt the memorandum and allow Muslim teaching and non-teaching personnel to practice their religion and observe the Holy Month of Ramadhan which was projected to start on the 17th of February 2026 by following the modified working hours from 7:30 AM to 3:30 PM without noon break and the difference of two hours is not counted as undertime considering that the needed 8-hour day work is complete.
3. All are encouraged to continuously support and value equally and diversity in all activities related to this endeavor.
4. Immediate dissemination of this memorandum is desired.


REBONFAMIL R. BAGUIO
Assistant Regional Director/
Concurrent, Officer-in-Charge
Office of the Schools Division Superintendent



Enclosure: as stated
cid/lab
fn: Observance of the Holy Month of Ramadhan 1447 Hjarh



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Republic of the Philippines
OFFICE OF THE PRESIDENT
NATIONAL COMMISSION ON MUSLIM FILIPINOS
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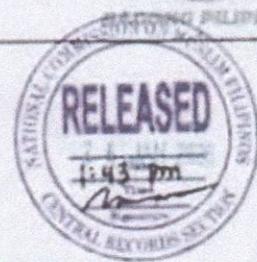
NCMF-CRS
CONTROLLED
No. **M26-01-0076**
Signature & Date: *[Signature]*
18 JAN 2026

MEMORANDUM

To : **ALL MUSLIM OFFICIALS AND EMPLOYEES**
This Commission

Subject : **OBSERVANCE OF THE HOLY MONTH OF RAMADHAN**
1447 HJRAH

Date : January 20, 2026



In view of the observance of the Holy Month of Ramadhan 1447H which is projected to start on the 18th day of February 2026, subject to the result of the moonsighting on the 29th day Sha'aban, corresponding to February 17, 2026, all concerned NCMF Muslim Officials and Employees are hereby advised to observe the modified office hours as provided for in Civil Service Resolution No. 81-1277 dated November 13, 1981, quoted hereunder:

"During Ramadhan, the fasting month (30 days for the Muslims), the Civil Service Official Time of 8:00AM to 12:00NN and 1:00PM to 5:00PM is hereby modified to 7:30AM to 3:30PM without noon break and the difference of two hours is not counted as undertime". However, all Non-Muslim employees are required to continue observing the regular working hours.

For information, guidance and strict compliance.

[Signature]
SABUDDIN N. ABDURAHIM
Secretary