



Republic of the Philippines
Department of Education
 REGION XI
 SCHOOLS DIVISION OF DAVAO DEL NORTE

Office of the Schools Division Superintendent

March 9, 2026

DIVISION MEMORANDUM
 No. 0103, s. 2026

**CALL FOR NOMINATIONS TO THE DIVISION OF DAVAO DEL NORTE KINADUYUWAN
 INDIVIDUAL AWARDS**

To: Chief Education Supervisor, School Governance and Operations Division
 Chief Education Supervisor, Curriculum Implementation Division
 Public Elementary and Secondary School Heads
 All Others Concerned

- Pursuant to the Program on Awards and Incentives for Service Excellence (PRAISE) and the implementation of the Rewards and Recognition Program for employees, this Office calls for nominations for the *DavNor Kinaduyuan Individual Awards*. Attached is the list of award categories.
- The details on qualifications, nomination forms, and other relevant information on the Kinaduyuan Individual Awards are provided in the Manual on the Rewards and Recognition System, accessible through: <https://tinyurl.com/DavNorRRManual>.
- Further, be guided by the schedule of activities in connection with the program.

Activity	Date
Call for Nominations	March 9, 2026
Deadline of Submission of Entries to the Division Office	April 30, 2026
Evaluation of Nominee Documents by the Division Selection Committee (DSC) and Review and Evaluation Team (RET)	May-June 2026
Ocular validation of the shortlisted nominees	3 rd week of June 2026
Submission of Results to the Secretariat	1 st week of July 2026
Deliberation of the Final Results to PRAISE	2 nd week of July 2026
Dissemination of Division Memo for the Division Entries	3 rd week of July 2026

- In participating in the different programs and activities, the **Equal Opportunities Principle (EOP)** shall be observed at all times where all individuals are fully recognized regardless of gender, religion, ethnicity, and political affiliations.
- Immediate dissemination of this memorandum is desired.



REBONFAMIL R. BAGUIO
 Assistant Regional Director
 Concurrent, Officer-in-Charge
 Office of the Schools Division Superintendent

Enclosed: As stated.

SGOD/jaam
 FN: CALL FOR NOMINATIONS TO THE DIVISION OF DAVAO DEL NORTE KINADUYUWAN INDIVIDUAL AWARDS



Enclosure 1

DavNor Kinaduyuwan Individual Awards List of Categories

a. Division Outstanding Teacher Award (DOTA)

Elementary

- a.1 Kindergarten
- a.2 Key Stage 1 (Grade 1-3)
- a.3 Key Stage 2 (Grade 4-6)
- a.4 Master Teacher (K-6)

Junior High School

- a.5 Key Stage 3 (Grade 7-10)
- a.6 Master Teacher

Senior High School

- a.7 Key Stage 4 (Grade 11-12)
- a.8 Master Teacher

Inclusive Education

- a.9 ALIVE
- a.10 IPED
- a.11 SNED
- a.12 ALS

b. Division Outstanding School Head Award (DOSHA)

- b.1 Elementary (Head Teacher, Principal)
- b. 2 Secondary (JHS, JHS with SHS, SHS Stand-Alone, Head Teacher, Asst. Principal, Principal)
- b.3 Integrated School – K-10; K-12 (Head Teacher, Asst. Principal, Principal)
- b.4 Teacher-in-Charge Elementary
- b.4 Teacher-in-Charge Secondary

c. Division Outstanding Education Program Supervisor Award

d. Division Outstanding Public Schools District Supervisor Award

e. Division Outstanding Education Program Specialist II Award

f. Division Outstanding Senior Education Program Specialist Award

g. Division Outstanding Non-Teaching Personnel Award

- g.1 Level I A (SG 1-4)
- g.2 Level 1B (SG 5-10)
- g.3 Level 2A (SG 11-15)
- g.4 Level 2B (SG 16-21)
- g.5 Contract of Service

h. Division GADvocate Award/Purple GEM Award

Curriculum Implementation Division Award

- a. Inspiring Educators Award
- b. Best Implementer Award
- c. Distinguished Educator Award

School Governance and Operations Award

- a. Outstanding School Award (BEST Paaralan)

Excellence in Innovation and Operational Impact Award

Zero Non-Reader Milestone Award