



Republic of the Philippines  
**Department of Education**  
REGION XI  
SCHOOLS DIVISION OF DAVAO DEL NORTE

Office of the Schools Division Superintendent

March 10, 2026

**DIVISION MEMORANDUM**

No. **0104** s. **2026**

**COMPARATIVE ASSESSMENT RESULTS (CAR) FOR THE HIGHER  
TEACHING POSITIONS UNDER NATURAL VACANCIES**

**To:** Chief Education Supervisor, Curriculum Implementation Division  
Chief Education Supervisor, School Governance and Operations Division  
Public Elementary and Secondary School Heads  
All Others Concerned

1. In connection to the deliberations for the **Higher Teaching Positions** under natural vacancies, this Office informs the field that the **Comparative Assessment Results** can be viewed through **<https://tinyurl.com/CAR-Higher-Teaching-2-10-2026>**.
2. Concerned applicants are advised to review the results through the provided link for their information and reference.
3. This Office upholds the principles of equal employment opportunity and career advancement within the Department of Education, regardless of gender, civil status, disability, religion, ethnicity, or political affiliation.
4. Immediate dissemination of this Memorandum is desired.

**REBONFAMIL R. BAGUIO**  
Assistant Regional Director  
Concurrent, Office-in-Charge  
Office of the Schools Division Superintendent

Personnel – Personnel/NBI  
FN: Comparative Assessment Result (CAR) for Higher  
Teaching Positions Under Natural Vacancies

