



Republic of the Philippines
Department of Education
REGION XI
SCHOOLS DIVISION OF DAVAO DEL NORTE

Office of the Schools Division Superintendent

March 31, 2026

DIVISION MEMORANDUM
No. 0128, s. 2026

**OBSERVATION OF HALF-DAY WORK-FROM-HOME (WFH) ARRANGEMENT
ON APRIL 1, 2026 (HOLY WEDNESDAY)**

To: Chief Education Supervisor, Curriculum Implementation Division
Chief Education Supervisor, School Governance and Operations Division
Public Elementary and Secondary School Heads
All Others Concerned

1. In compliance with Memorandum Circular (MC) No. 116, s. 2026 issued by the Office of the President (OP) on March 31, 2026, the Department of Education (DepEd) directs the observance of the following arrangements in all DepEd Offices:
 - a. Work from Home (WFH) from 8:00 AM to 12:00 Noon
 - b. Suspension of work from 12:01 noon onwards
2. With this, this Division shall adopt the following arrangement for all Non-Teaching and Related-Teaching Personnel within the Division for April 1, 2026 (Holy Wednesday).
3. Duly accomplished Individual Daily Logs and Accomplishment Reports (IDLAR) shall be attached in the submission of the Daily Time Record (DTR).
4. This arrangement is intended to provide DepEd personnel sufficient opportunity to properly observe Maunday Thursday and Good Friday on April 2 – 3, 2026 and to allow time for travel to and from various regions of the country.
5. In participating the different programs and activities, the Equal Opportunities Principle (EOP) shall be observed at all times where all individuals are fully recognized regardless of gender, religion, ethnicity, and political affiliations.
6. Immediate dissemination of this Memorandum is desired for the information and guidance of all concerned.

REBONFAMIL R. BAGUIO
Assistant Regional Director
Concurrent, Officer-in-Charge
Office of the Schools Division Superintendent



Enclosure: As Stated
Personnel – JMCB
FN: Observance of Half-Day Work-from-Home (WFH) Arrangement on
April 1, 2026 (Holy Wednesday)



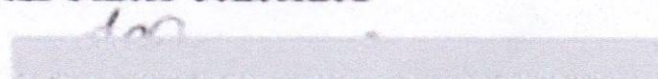
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Republic of the Philippines
Department of Education
OFFICE OF THE SECRETARY

MEMORANDUM

TO : Undersecretaries
Assistant Secretaries
Bureau and Service Directors
Regional Directors
Schools Division Superintendents
Public Elementary and Secondary School Heads
All Others Concerned

FROM : 
ATTY. FATIMA LIPP D. PANONTONGAN
Undersecretary and Chief of Staff
Office of the Secretary

SUBJECT : Observance of Half-Day Work-from-Home Arrangement on April 1, 2026 (Holy Wednesday)

DATE :

In view of Memorandum Circular No. 116, s. 2026, issued by the Office of the President on March 31, 2026, the Department of Education (DepEd) directs the observance of the following arrangements in all DepEd offices:

- a. Work-from-home from 8:00 a.m. to 12:00 noon, and
- b. Suspension of work from 12:00 noon onwards.

This arrangement is intended to provide DepEd personnel sufficient opportunity to properly observe Maundy Thursday and Good Friday on April 2-3, 2026, and to allow time for travel to and from various regions of the country.

For guidance and strict compliance.

JWC: 26 (Department of Ed) Dep. Sec. Order Memorandum on April 1, 2026
01:00 - March 21, 2026



Office of the President
Malacañang

MEMORANDUM CIRCULAR NO. 116

To provide government employees full opportunity to properly observe Maundy Thursday and Good Friday on 02-03 April 2026, and to allow them to travel to and from the different regions in the country, the following arrangements are hereby adopted in government offices on 01 April 2026: (a) work from home from 8:00 in the morning to 12:00 in the afternoon, subject to existing laws, rules and regulations; and (b) suspension of work in government offices, from 12:00 in the afternoon onwards.

However, agencies whose functions involve the delivery of basic and health services, preparedness/response to disasters and calamities, and/or the performance of other vital services shall continue with their operations under usual working arrangements and render the necessary services.

The adoption of work from home and suspension of work for private companies and offices is left to the discretion of their respective employers.

This Circular shall take effect immediately.

By authority of the President:

RALPH G. RECTO
Acting Executive Secretary



Manila, 31 March 2026

Office of the President
MALACAÑANG RECORDS OFFICE
CERTIFIED COPY
ATTY. LOVELY V. TOLENTINO-NAVA
DIRECTOR IV
ENS 3-31-26

