



Republic of the Philippines
Department of Education
REGION XI
SCHOOLS DIVISION OF DAVAO DEL NORTE

Office of the Schools Division Superintendent

July 02, 2025

DIVISION MEMORANDUM

No. 0158 s. 2025

**DIVISION ORIENTATION ON THE IMPLEMENTING GUIDELINES FOR THE ACADEMIC
RECOVERY AND ACCESSIBLE LEARNING (ARAL) PROGRAM**

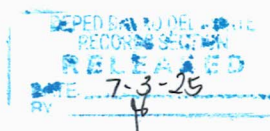
To: Janette G. Veloso, EdD, CESO VI – Assistant Schools Division Superintendent
Eduard C. Amoguis, EdD –Chief-Curriculum Implementation Division
All Education Program Supervisors
All Public Schools District Supervisors
All Division Section Heads and Personnel
All School Heads in Elementary, Secondary, Integrated, and Private Schools
All Teachers and Non-Teaching Personnel
All Others Concerned

1. Republic Act No. 12028 also known as “Academic Recovery and Accessible Learning (ARAL) Program Act”, in its declaration policy, stipulates that *“the State shall endeavor to support learners by establishing a free and effective national learning intervention program to ensure that all learners who are struggling in their lessons, especially in reading, mathematics, and science, will be able to attain the competencies set by the Department of Education (DepEd) in their respective levels”*.
2. Pursuant to DepEd Order No. 018, s. 2025 dated June 13, 2025, titled *“Implementing Guidelines of the Academic Recovery and Accessible Learning Program”*, this Office hereby informs the field on the conduct of the Division Orientation of the said Program on July 04, 2025 (8:00 PM to 5:00 PM) Friday, via MS Teams (Link: bit.ly/davnorcid-ta).
3. The participants of this activity are the school heads, Division Office and Section Heads, Education Program Supervisors, and Public Schools District Supervisors of SDO Davao del Norte.
4. Everyone is highly encouraged to continually support and recognize the value of equality and diversity of all personnel while complying with the directives set forth by this office.
5. Immediate dissemination and strict compliance with this Memorandum is directed.

REYNALDO B. MELLORIDA, CESO V
Schools Division Superintendent

CID/ edad

Fn: ARAL Program Division Orientation





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**DIVISION ORIENTATION ON THE IMPLEMENTING GUIDELINES FOR THE ACADEMIC RECOVERY
 AND ACCESSIBLE LEARNING (ARAL) PROGRAM**
 July 04, 2025

Via MS Teams (Link: bit.ly/davnorcid-ta)

Time	Activity/Topic	Responsible Person/Resource Speaker
7:00 AM-8:00 AM	Registration	TWG
8:00 AM-9:00 AM	Opening Program	TWG
	Opening Prayer	AVP
	National Anthem	AVP
	DepEd Quality Policy Statement	AVP
	Welcome Message	Janette G. Veloso, EdD, CESO VI Assistant Schools Division Superintendent
	Presentation of Participants	TWG
	Inspirational Message	Reynaldo B. Mellorida, CESO V Schools Division Superintendent
9:00 AM-11:00 AM	The Implementing Guidelines for the Academic Recovery and Accessible Learning (ARAL) Program	Janette G. Veloso, EdD, CESO VI Assistant Schools Division Superintendent
11:00 AM-12:00 NN	ARAL Program Assessment Dashboard & ARAL Guidelines for Learning Resources	Exelsis Deo A. Deloy, PhD Education Program Supervisor
12:00 NN-1:00 PM	Lunch Break	
1:00 PM-2:00 PM	Governance Structure, Implementation, and School Readiness and Responsiveness Audit & Human Resource Dimensions of the ARAL Program	Eduard C. Amoguis, EdD Chief-Curriculum Implementation Division
2:00 PM-3:00 PM	Tutors Under ARAL Program & Guidelines on the Utilization Program Support Funds (PSF) for the Implementation of the National Reading Program and National Mathematics Program	Medos O. Jala, EdD Education Program Supervisor
3:00 PM-4:45 PM	Presentation of Sample Class Program & Open Forum	Exelsis Deo A. Deloy, PhD Education Program Supervisor
4:45-5:00 PM	Closing Remarks	Eduard C. Amoguis, EdD Chief-Curriculum Implementation Division

EXELSIS DEO A. DELOY, PhD
 Moderator



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LIST OF SECTION/UNIT HEADS

	NAMES	POSITION
1	Reynaldo B. Mellorida, CESO V	Schools Division Superintendent
2	Janette G. Veloso, CESO VI	Asst. Schools Division Superintendent
3	Eduard C. Amoguis	Chief ES, CID
4	Rosalinda N. Dionio	AO V
5	Lilli Ann R. Siason	Budget Officer
6	Ma. Lourdes M. Quesada	Accountant III
7	Rowena M. Inutan	AO IV, Cashier
8	Relyn B. Gallardo	AO IV, Personnel
9	Aldrin S. Gevila	AO IV, Supply
10	Jayson J. Jumangit	AO IV, Records
11	Paul E. Arsolon	ITO I
12	Cristopher B. Gonzales	EPS, SGOD
13	Edgar L. Manaran	EPS, CID
14	Grace Santa T. Daclan	EPS, CID
15	Evelyn Grace H. Labasan	EPS, CID
16	Ernie M. Aguan	EPS, CID
17	Adones P. Layaguin	EPS, CID
18	Exelsis Deo A. Deloy	EPS, CID
19	Lordelyn A. Buyo	EPS, CID
20	Medos O. Jala	EPS, CID
21	Liezl S. Josol	EPS, CID
22	Noli T. De Felipe	PSDS, CID
23	Dominic M. Dizon	PSDS, CID
24	Eric P. Indie	PSDS, CID
25	Ronnie A. Publico	PSDS, CID
26	Ana N. Redaniel	PSDS, CID
27	Marlon G. Ebrado	PSDS, CID
28	Reynaly G. Santos	DCP
29	Janice A. Fernandez	PSDS, CID
30	Ernie L. Caas	PSDS, CID
31	Bernardo F. Boyles	PSDS, CID
32	Atty. Vevirlie O. Gallo	Attorney III
33	Suzanne Marie G. Dacuycuy	Planning Officer III
34	Melanie O. Mandin	SEPS
35	Arnel F. Labasan	SEPS
36	Romela T. Pangandoyon	SEPS
37	April Julie Mae P. Gonzaga	PDO-I
38	Nicole Aubrey E. Amoguis	PDO-I
39	Marilou M. Pintor	Dentist II
40	Norhan C. Jalmaani	EPS-II
41	Engr. Elielou P. Jumawan	Division Engineer
42	Jillian April A. Casal	PDO-II
42	Shiela D. Sionosa	EPS-II



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LIST OF SCHOOL HEADS

ELEMENTARY SCHOOLS

School Name	School Head	Position
ASUNCION		
Buan ES	Allan R. Matunhay	Teacher II
Buclad ES	Eufemia V. Saga	Principal I
Cabaywa ES	Daisy Jane C. Alinsub	Principal I
Gavino E. Amoguis Elementary School	Liza C. Monteroso	Master Teacher II
Camansa ES	Ric Michael B. Morales	Head Teacher I
Camansa Lower PS	Leonardo B. Item	Head Teacher I
Cambanogoy CES	Dr. Marlene P. Basa	Principal IV
Camoning ES	Grace A. Desonia	Principal IV
Canatan ES	Arnulfo P. Pacaña	Principal I
Concepcion ES	Rey T. Aguelo	Principal I
Katipunan ES	Restituto A. Digal Jr.	Principal III
Liguyon ES	Jonel F. Muyco	Head Teacher III
Magbaad ES	Ian Flor M. Dosado	Head Teacher II
Mahayahay PS	Rolina S. Soroño	Master Teacher II
Napungas ES	Cecilia A. Advincula	Principal I
New Bantayan ES	Faith Katherine A. Corpuz	Head Teacher III
New Loon ES	Ophelia A. Roca	Principal II
New Santiago ES	Rose Anne A. Patayon	Teacher I
New Talisay ES	Eugene E. Villagrancia	Head Teacher IV
New Visayas PS	Jerheysa E. Matunhay	Head Teacher I
Sagayen ES	Dominador A. Dayson	Head Teacher III
San Vicente ES	Sally H. Tapay	Head Teacher I
Sonlon ES	Jay-Ar Dave T. Tanguan	Head Teacher III
Sta. Filomena PS	Ma. Narcisa S. Gallaza	Master Teacher I
Pamacaun IS	Niño A. Fernandez	Master Teacher II



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Rizal IS	Elias P. Limotin	Principal I
Magatos IS	Feliza P. Playda	Principal IV
Kapalong East		
Adelanto ES	Ian Rose D. Cuenca	Principal III
Clementa F. Royo ES	Judith G. Galano	Principal III
Domingo B. Hain ES (Florida ES)	Leigh Jay P. Cubar	Principal I
Dr. Vislumino Y. Tamondong ES	Chary C. Comar	Principal II
Kilantang ES	Kinee Jay G. Calumba	Teacher I
Luan ES	Larry A. Ucol	Head Teacher II
Mabantao ES	Phoebe Grace C. Eran	Principal III
Mabuhay ES	Charisse P. Paragoso	Principal III
Maniki CES SPED Center		
Marcos P. Estoque ES	Alexander P. Redaniel	Principal I
Rogelio P. Macadangdang ES	Reggie R. Balaba	Teacher I
New Boholano PS	Bonita T. Miole	Principal I
Pandulian ES	Marylyn F. Angoy	Principal II
Sambayon ES	Bayani N. Escoton	Head Teacher II
Sua-on ES	Maria Elena H. Nimes	Principal III
Upper & Lower Mabini ES	Efren V. Jabines	Head Teacher III
Kamansi IS	Diovenel Q. Polestico	Principal I
Langilan		
Aninipot ES	Jorynel R. Tampus	Teacher I
Banualay ES	Earljemar T. Estrada	Teacher I
Balulon ES	Delmar S. Obenieta	Teacher I
Dibabawon I ES	Junnel I. Masaluon	Teacher I
Dibabawon II ES	Cyryll Ken J. Abao	Teacher I
Dugayan ES	Rhiza May E. Alilaya	Head Teacher II
Kawayan ES	Junnel I. Masaluon	Teacher I
Kamunuan ES	Junrey P. Rapul	Teacher I
Kapogi ES	Jhorben Dave T. Genovia	Teacher I
Kim-isog ES	Suriel R. Butihen	Head Teacher I
Lapangon ES	Reynaldo G. Glodove	Head Teacher I
Luno-Luno ES	Analou T. Ramos	Master Teacher I
Lower Tagasan ES	Greg E. Serafica	Head Teacher I



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Maguimon ES	Jomar T. Madrigal - OIC	Head Teacher I
Mansalinao ES	Rhaciel M. Pablo	Head Teacher I
Moling ES	Lita D. Miranda	Head Teacher I
Nasinabong ES	Joy G. Mamado	Teacher I
Ngan ES	Marichu P. Pontillas	Head Teacher I
Patel ES	Jeovan Brylle D. Tumale	Head Teacher I
Pipisan ES	Marlon L. Arroccena	Head Teacher I
Taongatok ES	Carolyn C. Collado	Head Teacher II
Tapayanon ES	Jeffrey H. Nimes	Teacher III
Tawinian ES	Rendel B. Miranda	Teacher I
Tiapo ES	Jumar P. Tumale	Teacher I
Gupitan IS	Guia L. Genovia	Head Teacher II
Kapatagan IS	Roland B. Abao	Head Teacher I
Langan IS	Rhealyn Mae G. Luengas	Master Teacher I
Mangkay IS	Leopoldo J. Maymay	Head Teacher II
Mambago IS	Mira D. Adlaon	Head Teacher I
Upper Tagasan IS	Benjelita L. Batao	Head Teacher III
Kapalong West		
Bunawan ES	Jim Roy Pasion Cubar	Head Teacher I
Doña Carmen Soriano ES	Alma A. Consencino	Principal III
Gabuyan CES	Reynaly G. Santos	Principal III
Luna ES	Justo A. Villaver	Principal IV
Mangulibas ES	Joe Art R. Cervera	Principal I
Pag-asa ES	Raul E. Consencino	Principal I
Pedro G. Colita Sr. ES	Dr. Agustin R. Tamayo Jr.	Head Teacher II
Sagana ES	Charls Ryde Manos	Head Teacher I
Semong ES	Rogelio D. Jurada	Principal I
Tiburcia ES	Gina P. Arrosas	Head Teacher IV
Sampao IS	Jocelyn D. Fernandez	Principal IV
New Corella		
Cabidianan ES	Marion G. Creayla	Principal I
Carcor ES	Judith Q. Asenjo	Principal I
Dasing ES	Jocelyn D. Valdez	Principal II
Del Pilar ES	Fe R. Torrefranca	Principal IV



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El Salvador ES	Elvie C. Cruz	Principal II
El Unido ES	Haydee D. Decendario	Head Teacher IV
Guadalupe ES	Giovanni G. Quiocho	Head Teacher I
Kauswagan PS	Rolando L. Bughao	Head Teacher III
Lataban ES	Ulysis P. Vito	Head Teacher V
Limbaan ES	Divina G. Aplao	Principal III
Mambling ES	Jessie G. Dalaota	Teacher III
Mesaoy ES	Hilda S. Ermias	Principal IV
New Bohol ES	Levi C. Molina	Head Teacher I
New Corella CES	Jimmy D. Esponilla	Principal III
New Cortez ES	Francisco M. Oñez, Jr.	Principal IV
New Sambog ES	Joy Q. Darunday	Principal II
Patrocenio ES	Danilo B. Cruz	Head Teacher III
San Jose ES	Marry Ann V. Agonia	Principal II
San Roque ES	Marissa M. Ventura	Principal III
Saug ES	Rose Angelie C. Centina	Master Teacher II
Silangan ES	Gemma C. Ardenio	Principal I
Sta. Cruz ES	Rosalinda A. Jabines	Principal I
Sta. Fe ES	Delna C. Cagulang	Head Teacher II
Sto. Niño ES	Anna May D. Abayon	Principal I
Suawon ES	Jesustomo M. Calvo Jr.	Principal I
Macgum IS	Merly L. Sayon	Head Teacher II
Manguangan IS	Glend J. Buctuanon	Master Teacher I
San Isidro		
Agman PS	Merlie L. Sumatra	Teacher III
Dacudao ES	Flarida C. Intan	Head Teacher III
Datu Balong ES	Jo-an A. Castro	Master Teacher III
Gov. Dujali ES	Rowena T. Cahapay	Principal I
Kipalili ES	Jessie C. Lamsin	Master Teacher II
Libuton ES	Randy T. Lumapat	Principal III
Linao ES	Arlene B. Refamonte	Principal I
Mamangan ES	Liza Mae S. Senon	Teacher III
Pinamuno ES	Alex B. Aporbo	Head Teacher I
Sabangan ES	Nimfa G. Alfar	Head Teacher I



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San Miguel ES	Robert D. Sabaysabay	Head Teacher I
San Miguel PS	Zarah P. Lumapat	Principal I
Sawata Adecor ES	Elpidio I. Dupitas	Principal I
Sawata Ernandcor CES	Ma. Irma C. Llevado	Principal I
Igangon IS	Richard L. Cia	Principal II
Talaingod		
Banaog ES	Rotchin N. Acao	Head Teacher IV
Barobo ES	Laureta L. Ohina	Head Teacher II
Dagohoy ES	Jeanette B. Peñapil	Principal I
Datu Felino Dagwaan ES	Rogelio O. Rabe Jr.	Head Teacher I
Gatong ES	Lynelle Joy T. Dayaganon	Master Teacher I
Ibuyag Lamburan	Leo M. Legaspi	Head Teacher III
Ibuyag Pocapoc PS	Joel P. Alano	Head Teacher I
Igang ES	Gliesel S. Vilorio	Master Teacher I
Kamingawan ES	Hazel Ann T. Manigos	Teacher I
Km. 31 PS	Gerimy A. Gornes	Head Teacher II
Kuyas ES	Raul C. Bacus	Head Teacher III
Lambid ES	Marjorie Orocio-Abella	Teacher I
Lomondong ES	Alfonso B. Galgo	Teacher I
Malapanit ES	Romel P. Francisco	Head Teacher II
Milyong ES	Zenaida C. Agalao	Principal II
Napisulan ES	Julie Ann L. Cortes	Teacher I
Napunong ES	Geric Bryle B. Lascuña	Head Teacher III
Natulinan ES	Rodel E. Fernandez	Head Teacher II
Pongpong ES	Cornelio F. Bangoy	Head Teacher III
Sambolungan ES	Leopoldo A. Robles, Jr.	Head Teacher I
Sto. Niño CES	Donabel P. Marimon	Principal II
Tibi-Tibi ES	Girlye M. Limbadan	Principal II
Basak IS	Perlas Astorga Labial	Head Teacher II
Butay IS	Erlyn P. Maldo	Principal II
Cabadiangan IS	Ronnello T. Jalbuna	Principal I
Central Baugan IS	Rowell B. Flores	Head Teacher III
Dulyan IS	Connie C. Agang	Head Teacher I
Lumabag IS	Dexter B. Soriano	Head Teacher II



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Mesolong IS	Elsie P. Lucino	Principal II
Naseco IS	Amie Glee P. Duclayan	Master Teacher III
Nasilaban IS	Jessie O. Fortuna	Head Teacher I
Paiton IS	Juvic C. Saguing	Principal I
Palma Gil IS	Roneil D. Ignalig	Principal II
Tibucag IS	Roldan T. Calimpong	Head Teacher II
BE Dujali		
Bacale ES	John Gideon P. Pasa Jr.	Head Teacher I
Balisong ES	Dexter D. Baldonado	Teacher III
Cabayangan ES	Ruth M. Venus	Principal I
Dapecol ES	Evelyn G. Ybañez	Head Teacher II
Dujali CES	Susan T. Flores	Principal II
East Cabay-angan ES	Leonila B. Duco	Head Teacher II
Magupising ES	Ritchel C. Anocop	Teacher II
Talisay ES	Lourdes R. Alvarez	Principal IV
Tanglaw ES	Edwin B. Luceño	Principal I
Tanglaw 3A ES	Ruthcelyn B. Muga	Teacher III
New Casay IS	Cecille Ann L. Pamplona	Head Teacher I
Carmen		
Alejal ES	Alberto V. Alvillar	Head Teacher III
Anibongan ES	Noel D. Apostol	Principal IV
Asuncion ES	Judylene E. Recaña	Principal I
Carmen CES	Rochelle R. Capon	Principal III
Cebulano ES	Rizalina L. Arcena	Principal III
Guadalupe ES	Mauro III F. Daite	Head Teacher III
Mabaus ES	Narisa G. Baradia	Head Teacher I
Mabuhay ES	Leomar C. Dorias	Head Teacher II
Magsaysay ES	Teresita B. Butalid	Principal IV
Mangalcal ES	Joann M. Largosa	Head Teacher I
Minda ES	Gerlyn C. Carpina	Teacher III
New Camiling ES	Juliet V. Aniana	Principal I
New Maligaya ES	Angelina R. Tagaro	Principal II



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Pinta Sabarat ES	Juliet B. Albarico	Master Teacher I
Salvacion ES	Emalinda A. Terona	Master Teacher II
San Isidro ES	Nestor B. Manglallan	Master Teacher II
Sto Niño ES	Marites D. Fernandez	Principal III
Taba ES	Maricris B. Legarda	Master Teacher I
Tibulao ES	Emily M. Wylie	Head Teacher I
Tubod ES	Mary Evangeline D. Singson	Principal II
Tuganay ES	Lorelie P. Sesaldo	Principal III
Sto. Tomas East		
Apitong ES	Leonila O. Lofranco	Master Teacher III
Balisong ES	Jerlyn S. Bacong	Master Teacher III
Casig-ang ES	Albert D. Eñano	Principal II
Esperanza ES	Elden A. Derutas	Master Teacher II
Jesus Lumain ES	Julie Ann L. Superior	Principal I
Kimamon ES	Jove A. Pagtaconan	Principal I
La Libertad ES	Bernard K. Mallorca	
Quintin D. Vasquez ES (Lunga-og ES)	Arnel B. Argallon	Principal II
Nafco CES	Julie Jr. M. Famisaran	Principal III
Pantaron ES	Candelaria A. Brucal	Principal II
Salvacion ES	Ligaya A. Bolo	Principal II
San Miguel ES	Jerry Ben V. Sasam	Master Teacher II
Talomo ES	Wendell M. Maglente	Head Teacher I
Kinamayán IS	Ener Mades Judit	Principal IV
Sto. Tomas West		
Balagunan ES	Mila Juvy J. Cachuela	Principal IV
Bobongon ES	Joselito F. Gudío	Head Teacher III
Marsman ES	Ivy T. Caspe	Head Teacher II
New Katipunan ES	Rosanna G. Lasco	Principal IV
New Visayas ES	Glenda C. Sibonga	Principal I
San Isidro ES	Glenn B. Timbal	Head Teacher II
San Jose ES	Bren Chrisman U. Colita	Principal I
Sto. Tomas CES SPED Center	Jocelyn C. Cadiente	Principal IV
Talos ES	Janeth L. Delgado	Head Teacher II
Tulalian ES	Elizabeth S. Diesca	Principal I



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Maguintalunan IS	Vicky Ruth Costelo	Head Teacher IV
Magwawa IS	Ana Jean M. Adajar	Head Teacher I

SECONDARY SCHOOLS

School Name	School Head	Position
Asuncion NHS	Rhoda N. Rosete	Principal IV
Sagayen NHS	Arlyn P. Murillo	Principal IV
Sonlon NHS	Marietta R. Ranis, Ed. D	Principal II
Davao Del Norte Regional Sports Academy	Aries A. Gamino	ASP II
Baltazar Nicor Valenzuela NHS	Ruben M. Palomata	Head Teacher III
Kapalong NHS	Dr. Oliver U. Emata	Principal IV
Mabantao NHS	Martin C. Manera	Principal II (SHS)
Ramon S. Segundo Sr. NHS	John Carlo M. Pacana	Head Teacher II
Sua-on NHS	Ariel A. Macalde	Head Teacher II
Doña Carmen Soriano NHS	Gretchen Mhee P. Llaneta	Head Teacher III
Gabuyan NHS	Urbano Q. Jumamil, Jr.	Head Teacher I
Luna NHS	Alma R. Canton	Principal IV
Semong NHS	Ma. Marilyn C. Niniel	Head Teacher III
Benigno Q. Martir NHS	Ave A. Ramos	Master Teacher II
Dugayan NHS	Dominic M. Dizon - OIC	PSDS
Limbaan NHS	Tomoteo T. Capadngan	Head Teacher IV
Mesaoy NHS	Ronyr B. Ramos	ASP II
New Corella NHS	Ricardo M. Olmedo, Jr.	Principal IV
Sta. Fe NHS	Mayvelle A. Sapon	Master Teacher I
Datu Balong NHS	Grace T. Torsino	Head Teacher V
Liniao NHS	Carlito G. Maligro	Head Teacher IV
Pinamuno HS	Lucia A. Dingal	Head Teacher II
Sawata NHS	Alan J. Paglinawan Jr.	Principal II
Dagohoy NHS	Arlene D. Danghil	Head Teacher II
Datu Jose A. Libayao Memorial NHS	Ruel C. Lugatiman	Head Teacher I



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Sto. Nino NHS	Christine E. Paulican	Principal I
Natulinan NHS	Herrick O. Agustin	Master Teacher I
Antonio V. Fruto Sr. NHS	Evelyn P. Lucas	Principal III
Dujali NHS	Dominador P. Alagdon, Jr.	Principal IV
Tanglaw NHS	Jocelyn J. Jaromahum	Master Teacher I
Alejal NHS	Abelardo D. Cardinal, Jr.	Principal II
Alia NHS	Joy V. Luayon	Principal II
Anibongan NHS	Reynaldo B. Malubay	Principal III (SHS)
Carmen NHS	Aser M. Samsona	Principal IV
La Paz NHS	Oliver P. Ponsades	Master Teacher I
Mabuhay NHS	Ernie C. Mellejor	Principal I
Tubod NHS	Joseph Henry L. Tuna	Principal II
Kimamon NHS	Dr. Agnes J. Macaso	Principal III
La Libertad NHS	Romeo D. Dugenio	ASP II
Salvacion NHS	Ramil M. Torsino	Principal III
Balagunan NHS	Leomar A. Liboon, PhD	Principal II
Marsman NHS	Gabriel Angelo G. Dadula	Head Teacher III
Sto Tomas NHS	Armando M. Olmedo	Principal IV
Talomo NHS	Nick Guilbert T. Pocon	Master Teacher I
Tulalian NHS	Nona Grace O. Isturis	Master Teacher I