



Republic of the Philippines
Department of Education

REGION XI
SCHOOLS DIVISION OF DAVAO DEL NORTE

Office of the Schools Division Superintendent

March 09, 2026

DIVISION MEMORANDUM

No. 0102 s. 2026

ONLINE ORIENTATION ON THE DISTRICT-LEVEL DEMONSTRATION TEACHING, TEACHERS REFLECTION FORM (TRF) WRITING, AND CONFIRMATION OF INITIAL SCORES FOR TEACHER I APPLICANTS FOR S.Y. 2026-2027

To: Chief Education Supervisor, Curriculum Implementation Division
Chief Education Supervisor, School Governance and Operations Division
Public Elementary and Secondary School Heads
All Others Concerned

1. In connection with the ongoing Recruitment and Selection Process for Teacher I Applicants for School Year 2026-2027, this Office announces the conduct of an Online Orientation on the District-Level Demonstration Teaching, Teachers Reflection Form (TRF) Writing, and Confirmation of Initial Scores on **March 9, 2026 at 1:00 PM** through an online platform.
2. The orientation aims to ensure a common understanding of the guidelines, procedures, and responsibilities of concerned personnel in the conduct of demonstration teaching and TRF writing, as well as the validation and confirmation of the initial evaluation scores of applicants.
3. This activity will also provide clarifications on the use of evaluation tools, consolidation of ratings, and proper submission of the required documents to the Division Office.
4. Participants to this orientation include the Public Schools District Supervisors (PSDS), District HRMPSB Sub-Committee Members, Demonstration Teaching Observers, and other personnel involved in the recruitment and selection process.
5. The meeting link and other relevant details for the online orientation shall be provided in a separate advisory at a later time.
6. This Office upholds the principles of equal employment opportunity and career advancement within the Department of Education, regardless of gender, civil status, disability, religion, ethnicity, or political affiliation.
7. Immediate dissemination of this memorandum is desired.

REBONFAMIL R. BAGUIO
Assistant Regional Director
Concurrent, Office-in-Charge
Office of the Schools Division Superintendent

Personnel - Personnel/NBI
FN: Short Notice Online Orientation on Demo-Teaching,
TRF Writing, and Confirmation of Points for Teacher I
Applicants for SY 2026-2027



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