



Republic of the Philippines
Department of Education
REGION XI
SCHOOLS DIVISION OF DAVAO DEL NORTE

Office of the Schools Division Superintendent

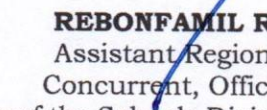
March 18, 2026

DIVISION MEMORANDUM
No. 0112 s. 2026

**DISSEMINATION OF THE STATUS ON THE PROCESSING OF
FY 2025 RECLASSIFICATION OF ITEMS UNDER THE
EXPANDED CAREER PROGRESSION (ECP) SYSTEM**

To: Chief Education Supervisor, Curriculum Implementation Division
Chief Education Supervisor, School Governance and Operations Division
Public Elementary and Secondary School Heads
All Others Concerned

1. Enclosed is a copy of Regional Memorandum AD-2026-040 dated March 12, 2026 entitled "Status on the Processing of FY 2025 Reclassification of Items under Expanded Career Progression (ECP) System issued by the Department of Education – Davao Region, contents are self-explanatory.
2. In participating the different programs and activities, the Equal Opportunities Principle (EOP) shall be observed at all times where all individuals are fully recognized regardless of gender, religion, ethnicity, and political affiliations.
3. Immediate dissemination of this Memorandum is desired for the information and guidance of all concerned.


REBONFAMIL R. BAGUIO
Assistant Regional Director
Concurrent, Officer-in-Charge
Office of the Schools Division Superintendent



Enclosure: As Stated
Personnel – JMCB
FN: Dissemination of the Status on the Processing of FY 2025
Reclassification of Items under Expanded Career Progression
(ECP) System



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RS 120842



Republic of the Philippines
Department of Education
DAVAO REGION

March 12, 2026

REGIONAL MEMORANDUM
AD-2026-040

**STATUS ON THE PROCESSING OF FY 2025 RECLASSIFICATION OF ITEMS
UNDER EXPANDED CAREER PROGRESSION (ECP) SYSTEM**

To: Assistant Regional Director
Schools Division Superintendents
Chiefs of the Functional Divisions

1. This is to provide an update on the status of the FY 2025 Reclassification of Items under Expanded Career Progression (ECP) System for Teachers and School Heads pursuant to DepEd Order No. 024, s. 2025 as amended by DepEd Order No. 034, s. 2025 and DBM-DepEd Joint Circular No. 1, s. 2025.
2. Documents of qualified teachers and school heads in the 2025 ECP are currently in the stage of scheduled submission in batches and slated to happen until July 2026 to the Department of Budget and Management Regional Office for further evaluation and subsequent issuance of the Notices of Organization, Staffing and Classification Action (NOSCA).
3. The process is implemented by this Office to ensure that the remaining qualified applicants from FY 2025 including retireable Teacher I incumbents, Head Teachers, Assistant School Principals and those affected by the new staffing standards are included in FY 2026 budget for ECP.
4. In view thereof, concerned personnel are encouraged to keep posted as the Regional Office follows a specific timeline for the transmissions of documents.
5. For further inquiries or to check the specific status of individual applications, teachers may coordinate with their respective Division HRMO.
6. For immediate and wide dissemination.

DEPARTMENT OF EDUCATION RO
RECORDS SECTION
RELEASED

ALLAN G. FARNAZO
Director IV

By: _____
Date: MARCH 17, 2026
Time: _____
120842

ROA1/rte



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