



Republic of the Philippines  
**Department of Education**  
REGION XI  
SCHOOLS DIVISION OF DAVAO DEL NORTE

**Office of the Schools Division Superintendent**

January 5, 2026

**DIVISION MEMORANDUM**

No. 0003, s. 2026

**ALTERNATIVE DELIVERY MODE (ADM) DURING IN-HOUSE ATHLETIC OR ACADEMIC TRAININGS**

To: Dr. Janette G. Veloso, CESO VI, Assistant Schools Division Superintendent  
Dr. Eduard C. Amoguis, Chief, Curriculum Implementation Division  
Mr. Marlon G. Ebrado, Chief, School Governance and Operations Division  
Education Program Supervisors  
Public Schools District Supervisors  
All School Heads  
All Others Concerned

Pursuant to Regional Memorandum CLMD-2025-714 titled Alternative Delivery Mode (ADM) During In-House Athletic or Academic Trainings, which emphasized the need for Learning and Service Continuity Plan (LCSP), during the conduct of Sports and Academic Trainings, this Office directs the Curriculum Implementation Division, in coordination with the Sports Office to prepare the said document.

Moreover, there shall be a teacher-expert from each learning area who shall be assigned to take care of the learning resources at the in-house training to handle the provision and retrieval of the SLMs, and check the academic progress of the athletes, and do such other analogous actions that are deemed necessary to ensure the continuity of learning within the training. A sufficient time in a day shall be spared for the learners to continue learning through the SLMs.

This policy shall also apply to learners whose teachers are attending trainings or seminars, in exigency of service.

Please read the attached Memorandum as our reference.

Everyone is highly encouraged to continually support and recognize the value of equality and diversity of all personnel while complying with the directives set forth by this office.

Please be guided accordingly.

**REYNALDO B. MELLORIDA, CESO V**  
Schools Division Superintendent

Enclosure: As Stated  
CID/ gstd  
Fn. ADM. Trainings. Option



Address: Mankilam, Tagum City, Davao del Norte  
Telephone Number: (084) 823 5170  
Email Address: [depeddavnor.sdo@depd.gov.ph](mailto:depeddavnor.sdo@depd.gov.ph)  
Website: [www.depeddavnor.ph](http://www.depeddavnor.ph) | Facebook: DepEd Davao del Norte





Republic of the Philippines  
**Department of Education**  
DAVAO REGION

December 11, 2025

REGIONAL MEMORANDUM  
CLMD-2025- 714

ALTERNATIVE DELIVERY MODE (ADM) DURING IN-HOUSE  
ATHLETIC OR ACADEMIC TRAININGS

To: Schools Division Superintendents

1. Relative to the commitment of the Department of Education to provide quality and accessible education for all, especially the disadvantaged learners, at risk of dropping out, in emergencies, and those who are undergoing in-house athletic or academic training, such as but not limited to Davao Region Athletic Association (DAVRAA) Meet, Regional Festival of Talents (RFOT) and Regional Schools Press Conference (RSPC), this Office requires all Schools Division Offices to conduct measures to avoid learning loss and promote learning continuity.
2. In view of this, the Curriculum and Implementation Division (CID) and the SDO Sports Office shall collaboratively design a Learning and Service Continuity Plan (LCSP) that covers the in-house athletic or academic training, using the template at **DO 22 s. 2024**.
3. Moreover, there shall be a teacher-expert from each learning area who shall be assigned to take care of the learning process at the in-house training, shall handle the provision and retrieval of SLMs, check on the academic progress of the athletes, and do such other analogous actions that are deemed necessary to ensure the continuity of learning within the training. A sufficient time in a day shall be spared for the learners to continue learning through the SLMs.
4. This policy shall also apply to learners whose teachers attend seminars or training, in the exigency of service.
5. Immediate dissemination of this Memorandum is earnestly desired.

**ALLAN G. FARNAZO**  
Director IV

ROC05/mcde

DEPARTMENT OF EDUCATION RO  
RECORDS SECTION  
**RELEASED**

By: *[Signature]* Date: *Dec. 11, 2025*  
Time: *20529*