



Republic of the Philippines
Department of Education
REGION XI
SCHOOLS DIVISION OF DAVAO DEL NORTE

DEPED DIVISION OF DAVAO DEL NORTE
RECORDS SECTION
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Office of the Schools Division Superintendent

January 17, 2022

DIVISION MEMORANDUM
No. 053, s. 2022

**AUTHORIZATION FOR PERSONNEL TO PHYSICALLY REPORT FOR WORK DURING
THE PERIOD ALERT LEVEL 3 IN THE ENTIRE PROVINCE OF DAVAO DEL NORTE**

To: Assistant Schools Division Superintendent
Curriculum Implementation Division and School Governance and Operations
Division Chiefs
Curriculum Implementation Division and School Governance and Operations
Division Personnel
All Elementary and Secondary School Heads
All Section Heads
All Teaching and Non-Teaching Personnel
All Concerned Personnel

Relative to the Executive Order No. 02, s. 2022 from the Provincial Government of Davao del Norte entitled *An Order Escalating the Entire Province of Davao del Norte to Alert Level 3 in the Alert Level System for Covid-19 Response, Providing for its Implementing Guidelines and for Other Purposes*, Teaching and Non-Teaching Personnel under the Schools Division Office of Davao del Norte are requested to physically work or “on-call” given the nature of their tasks at their assigned work stations on prescribed official working hours during the implementation of Alert Level 3 over Davao del Norte. The said Order will be effective on January 14, 2022 until further advised.

In view of Memorandum Circular No. 93 signed on December 17, 2021 by the Executive Secretary, Office of the President of the Philippines, Alert Level 3 allows at least 60% onsite workforce. Anent to this, this Division Office shall adopt a **Three-Day Onsite, Two-Day Work from Home Arrangement** effective January 17, 2022 until further advised by the Provincial Government of Davao del Norte. Section Heads, Public Schools District Supervisors, and all Elementary and Secondary School Heads of Davao del Norte are advised to submit an updated Workweek Plan not later than 10:00 a.m. of January 18, 2022 through the email address depeddavnorhrmo@gmail.com.

Further, with the new Alert Level 3 for Davao del Norte, and corollary to the stipulations in the Memorandum DM-CI-2022-009 dated January 12, 2022 from the Office of the Undersecretary for Curriculum and Instruction Strand, titled *Reiterating the Policy on Academic Ease and Allowing the Suspension of Classes and Other Teaching-Related Activities in the Midst of the Surge in COVID-19 Cases*, the Schools Division Offices are hereby advised to strictly observe and implement the provisions in the above stated unnumbered memorandum, especially in the schools who participated in the implementation of the limited face to face classes.

Page 1 of 2



Address: Mankilam, Tagum City, Davao del Norte
Telephone Number: (084) 216 0188
Website: www.depeddavnor.ph | Facebook: DepEd Davao del Norte



Strict implementation of the Drop Box System and avoidance of any face-to-face encounters among the personnel in the Division Office are highly encouraged. All approved travels are hereby recalled and all other monitoring activities must be done virtually.

For your information and strict compliance.



DEE D. SILVA, DPA, CESO V
Schools Division Superintendent





EXECUTIVE ORDER No. 02
Series of 2022

AN ORDER ESCALATING THE ENTIRE PROVINCE OF DAVAO DEL NORTE TO
ALERT LEVEL 3 IN THE ALERT LEVEL SYSTEM FOR COVID-19 RESPONSE,
PROVIDING FOR ITS IMPLEMENTING GUIDELINES AND FOR OTHER
PURPOSE

WHEREAS, on 10 September 2021, President Rodrigo Roa Duterte issued Proclamation No. 1218, s. 2021 further extending the period of the State of Calamity throughout the Philippines until 12 September 2022;

WHEREAS, the President approved the nationwide implementation of the Alert Level System for COVID-19 response through his issuance of Executive Order No. 151, s. 2021;

WHEREAS, the nationwide shift to the Alert Level System would allow for the reinvigoration of the economy through the opening of more sectors, while providing the people's health through the continuous observance of public health protocols and interventions and the heightened implementation of lockdowns in smaller areas, also known as granular lockdown;

WHEREAS, with the emergence of a new B.1.1.529 variant designated as Variant of Concern and named "Omicron," proactive measures and restrictions have to be intensified in the Province to prevent catastrophic damage to public health;

WHEREAS, with the inclusion of Davao City among the areas in Mindanao to be placed under Alert Level 3 by the National IATF beginning 14 January 2022, there is that implied responsibility to follow suit to strengthen proactive measures and restrictions within the closest area, considering that Davao City is an adjacent LGU to the Province of Davao del Norte;

NOW THEREFORE, I, EDWIN I. JUBAHIB, Governor of the Province of Davao del Norte by virtue of the powers vested in me by law, do hereby order the following:

Section 1. Declaration. The Province of Davao del Norte shall be escalated to Level 3 in the Alert Level System for COVID-19 response effective **12:01AM of 14 January 2022 until further advice.**

Section 2. General Guidelines for Alert Level 3. The following protocols shall be observed in the entire Province while on Alert Level 3, except for portions under granular lockdown:



Government Center, Mankilam,
Tagum City, Davao del Norte 8100



phrmo@davaodelnorte.gov.ph



655-9433
(0917) 810 3526
loc 1210/1202



#OneDavNorOneTeam



1davnornetworkofficial



ptvdavnor



davaodelnorte.gov.ph

1. Intrazonal and interzonal travel shall be allowed. However, reasonable restrictions may be imposed by the Local Government Unit (LGU), which should not be stricter as those prescribed under higher alert levels and subject to the oversight, monitoring, and evaluation of the RIATF. Provided that those below 18 years of age and those belonging to the vulnerable population shall be allowed access to obtain essential goods and services, or for work in permitted industries and offices in accordance with the existing labor laws, rules, and regulations;
2. Individual outdoor exercise shall be allowed for all ages regardless of comorbidities and vaccination status;
3. The following establishments and/or activities characterized as high-risk for transmission shall **not be allowed to operate, or be undertaken** in areas classified under Alert Level 3:
 - a) Face-to-face or in-person classes for basic education, except those previously approved by the IATF and/or the Office of the President;
 - b) Contact sports, except those conducted under a bubble-type setup as provided under relevant guidelines adopted by the IATF, Games and Amusement Board, and Philippine Sports Commission, and approved by the LGU where such games shall be held;
 - c) Funfairs/*periyas* and kid amusement industries such as playgrounds, playroom, and kiddie rides;
 - d) Venues with live voice or wind-instrument performers and audiences such as in karaoke bars, clubs, concert halls, and theaters;
 - e) Casinos, horse racing, cockfighting and operation of cockpits, lottery and betting shops, and other gaming establishments except as may be authorized by the IATF or the office of the President; and
 - f) Gatherings in residences with individuals not belonging to the same household;
4. The following establishments or activities, shall be allowed to operate or to be undertaken at a **maximum of 30% indoor venue capacity for fully vaccinated individuals only** and **50% outdoor venue capacity**. Provided, that all workers/employees of these establishments are fully vaccinated against COVID-19 and Minimum Public Health Standards (MPHS) shall be strictly maintained. Provided further, that there is no objection from the LGU where these activities may take place:

- a) Venues for meetings, incentives, conferences, and exhibitions (MCE);
- b) Permitted venues for social events such as parties, wedding receptions, engagement parties, wedding anniversaries, debut and birthday parties, family reunions, and bridal or baby showers;
- c) Visitor or tourist attractions such as libraries, archives, museums, galleries, exhibits, parks, plazas, public gardens, scenic viewpoints or overlooks, and the like;
- d) Amusement parks or theme parks;
- e) Recreational venues such as internet cafes, billiard halls, amusement arcades, bowling alleys, skating rinks, archery halls, swimming pools, and similar venues;
- f) Cinemas and movie houses;
- g) Limited face-to-face or in-person classes for higher education and for technical-vocational education and training;
- h) In-person religious gatherings, gatherings for necrological services, wakes, inurnment, and funerals for those who died of causes other than COVID-19 and for the remains of the COVID-19 deceased;
- i) Licensure or entrance/qualifying examinations administered by their respective government agency, and specialty examinations authorized by the IATF subject to the health and safety guidelines as approved by the IATF;
- j) Dine-in services in food preparation establishments such as kiosks, commissaries, restaurants, and cafeterias, subject to DTI sector-specific protocols;
- k) Personal care establishments such as barbershops, hair spas, hair salons, and nail spas, and those offering aesthetic/cosmetic services or procedures, make-up services, salons, spas, reflexology, and other similar procedures including home service options, subject to the sector-specific protocols of the DTI;
- l) Fitness studios, gyms, and venues for non-contact exercise and sports, subject to DTI sector-specific protocols. Provided that patrons/clients and workers/employees wear face masks at all times and that no group activities are conducted; and
- m) Film, music, and television production, subject to the joint guidelines as may be issued by the DTI, DOLE, and the DOH;



5. Agencies and instrumentalities of the government shall remain to be fully operational and shall adhere to at least 60% on-site workforce. Those assigned to work off-site shall be subject to alternative work arrangements as approved by the head of agency in accordance with the relevant rules and regulations issued by the Civil Service Commission. Heads of agencies providing health and emergency frontline services, laboratory and testing services, border control, or other critical services shall operate at workforce beyond the minimum as may be necessary to deliver their mandates.

Section 3. Authority to Declare Granular Lockdown. The authority to impose granular lockdown shall be given to the city and municipal mayors with respect to their component barangays, subject to the concurrence of the Regional Inter-Agency Task Force (RIATF), and individual houses where one household member has been confirmed, residential buildings, streets, blocks, *puraks*, subdivisions, and/or villages within their jurisdiction.

Section 4. General Guidelines for the Implementation of Granular Lockdown. The following protocols shall be observed for the declaration and implementation of granular lockdown:

- a) Epidemiological parameters in the declaration of a granular lockdown, including specific interventions and activities to be conducted in such areas, shall comply with the National IATF COVID-19 Memorandum Circular No. 2 dated 15 June 2020 or the Operational Guidelines on the Application of the Zoning Containment Strategy in the Localization of the National Action Plan Against COVID-19 Response;
- b) Granular lockdown shall be for a period of not less than 14 days;
- c) The declaration of granular lockdown by the Local Chief Executive shall be **provisionally** effective immediately and shall include due notice to the Regional IATF, who in turn shall immediately act on the said declaration;
- d) The IATF retains its mandate to impose and/or lift lockdown on highly urbanized cities and independent component cities in accordance with Executive Order No. 112, s. 2020;
- e) The Philippine National Police within the jurisdiction of the LGU shall ensure peace and order at all times; and make sure that security protocols are maintained in lockdown areas.
- f) The list of Authorized Persons Outside Residences (APORs) under the IATF Omnibus Guidelines on the Implementation of Community Quarantine in the Philippines, as amended, shall not apply in areas under granular lockdown. Only Health Care Workers (HCWs) and non-health personnel working in hospitals, laboratories, dialysis facilities, and community healthcare workers if their institution are unable to provide



accommodation for their personnel, and uniformed personnel task to enforce the granular lockdown, shall be allowed to move within, into, and out of the area under granular lockdown;

- g) The following shall be allowed to enter and/or exit regular lockdown areas for specific purposes:
1. Overseas Filipino workers bound for international travel, and those returning to their respective residences after having completed facility-based quarantine upon arrival;
 2. Individuals whose home or residence are located within an area under granular lockdown may enter the said area for the sole purpose of returning to their respective homes or residences but must thereafter remain therein for the duration of the granular lockdown;
 3. Individuals under exceptional circumstances such as, but not limited to, those seeking urgent medical attention as validated by the Municipality/City Health officer; and
 4. Food and essential items provided that they can only be picked up and/or unloaded at border collection points designated by LGU;
- h) Households within area under granular lockdown shall be provided assistance by their respective LGUs and the Department of Social Welfare and Development (DSWD), in accordance with their relevant guidelines;
- i) The LGUs shall report details of their granular lockdown to the Department of the Interior and Local Government following a prescribed format which shall thereafter be submitted to their respective NTF Regional Task Force, who in turn shall monitor all areas under granular lockdowns in the region, and provide monitoring reports to the National Task Force Against COVID-19;

Section 5. Penalty Clause. Any violation of the foregoing provisions shall constitute non-cooperation of the person or entities and is punishable under our existing laws, ordinances, rules and regulations.

Section 6. Repealing Clause. Executive Order No. 44, series of 2021, which extends the Alert Level 2 status of Davao del Norte Province in the Alert Level System for COVID-19 Response effective 01 December 2021, is hereby repealed accordingly.

Section 7. Effectivity. This Executive Order shall take effect at 12:01AM of 14 January 2022 and shall remain in full force unless revoked.



ISSUED this 13th day of January 2022, in Tagum City, Davao del Norte Province, Philippines.



EDWIN L. JUBAHIB
Governor



Republic of the Philippines
Department of Education
 DAVAO REGION

Office of the Regional Director

MEMORANDUM

To : Assistant Regional Director
 Schools Division Superintendents/OIC-SDSs
 Regional Chiefs of Functional Divisions

Subject: ALTERNATIVE WORK ARRANGEMENT IN DEPED RO XI AND
 COMPLIANCE TO MEMORANDUM DM-CI-2022-009 DATED
 JANUARY 12, 2022 FOLLOWING THE ANNOUNCEMENT OF
 ALERT LEVEL 3 FOR DAVAO CITY ON JANUARY 14-31, 2022

Date : January 13, 2022

The Inter-Agency Task Force on Emerging Diseases announced yesterday that Davao City is among the twenty eight (28) areas in the country to be elevated to Alert Level 3 from January 14 to January 31, 2022.

In view of Memorandum Circular No. 93 signed on December 17, 2021 by the Executive Secretary, Office of the President of the Philippines, Alert Level 3 allows at least 60% onsite workforce. Anent to this, this Regional Office shall adopt a **Three-Day Onsite, Two-Day Work from Home** arrangement effective January 17 to January 31, 2022. Regional Chiefs shall submit an updated and approved Workweek Plan not later than 10:00 a.m. of January 17, 2022 through the email address personnel.region11@deped.gov.ph.

Further, with the new Alert Level 3 for Davao City, and corollary to the stipulations in the Memorandum DM-CI-2022-009 dated January 12, 2022 from the Office of the Undersecretary for Curriculum and Instruction Strand, titled *Reiterating the Policy on Academic Ease and Allowing the Suspension of Classes and Other Teaching-Related Activities in the Midst of the Surge in COVID-19 Cases*, the Schools Division Offices are hereby advised to strictly observe and implement the provisions in the above stated unnumbered memorandum, especially in the schools who participated in the implementation of the limited face to face.

Additionally, strict implementation of the Drop Box System and avoidance of any face-to-face encounters among the personnel in the Regional Office and Schools Division Office are highly encouraged. All approved travels are hereby recalled and all other monitoring activities must be done virtually.

For information and strict compliance.

ALLAN G. FARNAZO
 Director

Enclosed: As Stated.

ROA3 PS 466

DEPARTMENT OF EDUCATION
 REGIONAL OFFICE - DAVAO REGION
RELEASED
 By: [Signature]
 Date: 2/14/22



Address: F. Torres St., Davao City (8000)



Davao City under Alert Level 3 from January 14-31, 2022

RALPH LAWRENCE G. LLEMIT

SUNSTAR DAVAO

January 13, 2022

FOLLOWING a spike in Covid-19 cases, Davao City is back to Alert Level 3 effective Friday, January 14, until January 31.

The Inter-Agency Task Force on Emerging Infectious Diseases (IATF) announced on Wednesday, January 12, that Davao City is among the 28 areas in the country to be elevated to Alert Level 3.

Davao City is the lone area in Davao Region to be placed under a semi-strict alert level classification following the increase of active Covid-19 cases in nearly two weeks.

On January 12, the city logged its highest new cases in a single day for the year 2022 with 243 cases. This brought the city's active cases to 811 in just a span of 12 days.

Meanwhile, the city's total confirmed cases are already at 54,700, wherein 52,094 have recovered and 1,795 had died.

According to IATF Resolution 155, the following activities are prohibited under Alert Level 3: face-to-face classes for basic education; contact sports (except those under bubble-type setup as approved by IATF), funfair and kid amusement industries; karaoke bars, clubs, concert halls, and theatres; casinos, horse racing, cockfighting, operation of cockpits, lottery and betting shops and other gaming establishments; and social gatherings where individuals do not belong in the same household.

The city was placed under Alert Level 2 on November 1, 2021, following the decline of active cases, which resulted in the decongestion of hospital utilization.

This had prompted the Davao City government to lift the mandatory reverse transcription polymerase chain reaction (RT-PCR) test results to all travelers entering the city effective November 16, 2021.

Meanwhile, the rest of Davao Region is still under Alert Level 2 until the end of the month.



Division Office - Marikina

Department of Education
CURRICULUM AND INSTRUCTION STRAND

MEMORANDUM
DM-CI 2022-009

REGIONAL DIRECTORS
SCHOOLS DIVISION SUPERINTENDENTS
SCHOOL HEADS/ADMINISTRATORS, PRIVATE SCHOOLS

DIOSDADO M. SAN ANTONIO
Division Office - Marikina

REITERATING THE POLICY ON ACADEMIC EASE AND ALLOWING
THE SUSPENSION OF CLASSES AND OTHER TEACHING RELATED
ACTIVITIES IN THE MIDST OF THE SURGE IN COVID-19 CASES

1. As the schools experience an alarming surge in COVID-19 cases and in consideration of teachers' and students' health and well-being, the Department of Education (DepEd) reiterates its long-standing policy on Academic Ease, allowing for suspension of classes and other teaching-related activities.

2. While the ongoing health resurgence is difficult to ignore, the DepEd Office reiterates the policy based on three critical considerations of the health status of both teachers and students and the Department's responsibility to ensure responsible governance with the health of teachers and students. The DepEd Office reiterates its policy on the suspension of classes and other teaching-related activities in the event of a surge in COVID-19 cases and that the suspension of classes and other teaching-related activities is not a punitive measure but a health and safety measure to protect the health of the students and the teachers.

3. In light of the DepEd Office's reiterating suspension of classes and other teaching-related activities in the school community in response to the health status of school-based personnel and students, the Department reiterates its long-standing policy on Academic Ease, allowing for suspension of classes and other teaching-related activities in the event of a surge in COVID-19 cases and that the suspension of classes and other teaching-related activities is not a punitive measure but a health and safety measure to protect the health of the students and the teachers.

4. During the suspension of classes, all synchronous and asynchronous classes shall be put on hold while teachers attend to academic requirements and conduct of other teaching-related activities must be based on a safe, data- and risk-informed decision. The Department reiterates its long-standing policy on Academic Ease, allowing for suspension of classes and other teaching-related activities in the event of a surge in COVID-19 cases and that the suspension of classes and other teaching-related activities is not a punitive measure but a health and safety measure to protect the health of the students and the teachers.

5. Further, the Department reiterates its long-standing policy on Academic Ease, allowing for suspension of classes and other teaching-related activities in the event of a surge in COVID-19 cases and that the suspension of classes and other teaching-related activities is not a punitive measure but a health and safety measure to protect the health of the students and the teachers. The Department reiterates its long-standing policy on Academic Ease, allowing for suspension of classes and other teaching-related activities in the event of a surge in COVID-19 cases and that the suspension of classes and other teaching-related activities is not a punitive measure but a health and safety measure to protect the health of the students and the teachers.

DepEd Complex, Marikina Avenue, Taguig City, Philippines
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Republic of the Philippines
Department of Education
CURRICULUM AND INSTRUCTION STRAND

- 1. Provide students with a safe and secure learning environment...
- 2. All local government units and agencies are highly encouraged to provide...
- 3. Knowledge Administration of this strand is as follows:



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Office of the President
of the Philippines
Malacañang

MEMORANDUM CIRCULAR NO. 93

**REQUIRED ON-SITE WORKFORCE IN GOVERNMENT AGENCIES
AND INSTRUMENTALITIES UNDER THE ALERT LEVEL SYSTEM**

WHEREAS, Article II, Section 15 of the Constitution declared it a policy of the State to protect and promote the right to health of the people;

WHEREAS, the IATF, through Resolution No. 148-F (s. 2021) dated 28 October 2021, recommended to the Office of the President the adoption of the Alert Level System for all areas of the Philippines, through a phased nationwide rollout;

WHEREAS, the President, through Executive Order No. 151 approved the nationwide implementation of the Alert Level System and the adoption of the "Guidelines on the Implementation of Alert Level System for COVID-19 Response in Pilot Areas" (Alert Level System Guidelines);

WHEREAS, the Alert Level System Guidelines provides that government agencies and instrumentalities shall remain to be fully operational and shall adhere to the required on-site workforce depending on the alert level, with those assigned to work off-site subject to alternative work arrangements as approved by the head of agency in accordance with the relevant rules and regulations issued by the Civil Service Commission;

WHEREAS, there are reports that some government agencies and instrumentalities have such a small proportion of their total workforce on-site that the delivery of public service suffers as a result;

WHEREAS, there is a need to balance health considerations and the continuous delivery of public services, regardless of the alert level system prevailing in a particular area;

NOW THEREFORE, the following are hereby ordered:

Section 1. Government remains in full operation. Government agencies and instrumentalities shall remain fully operational regardless of the alert level of the area where they are located, but subject to the following required on-site workforce as prescribed in the Alert Level System Guidelines, while applying work from home and other flexible work arrangements:

- a. Alert Level 5 Skeleton workforce on-site and the remainder under alternative work arrangements as approved by the head of agency unless a greater on-site capacity is required in agencies providing health and emergency frontline services, laboratory and testing services, border control, or other

critical services, in accordance with the relevant rules and regulations issued by the Civil Service Commission.

- b. Alert Level 4 at least 40% on-site workforce
- c. Alert Level 3 at least 60% on-site workforce
- d. Alert Level 2 at least 80% on-site workforce

Section 2. Authority to increase on-site workforce. The heads of all agencies and instrumentalities of the executive branch, including government-owned or -controlled corporations (GOCCs), may increase the on-site workforce of their offices beyond the minimum provided above.

Department secretaries may require heads of agencies over which they have control or supervision, or which are attached to their departments, to implement a larger on-site workforce should the one set by the agency head be insufficient for the delivery of services, as determined by the department secretary.

Agencies providing health and emergency frontline services, laboratory and testing services, border control, or other critical services, shall require an on-site workforce that is larger than the minimum provided above, as may be necessary to deliver their mandates.

In all cases, the requirement on on-site workforce shall be subject to social distancing requirements and other minimum public health standards.


Section 3. Continuous effectivity of Memorandum Circular (MC) No. 86 (s. 2021). The provisions of MC No. 86 (s. 2021) on compliance with health protocols in the workplace, and the conditions therein for the temporary closure of premises of government agencies and instrumentalities, shall continue to be observed under the Alert Level System.

Section 4. Application to other agencies. The offices of the legislative and judicial branches of government, independent constitutional commissions and bodies, and local government units are strongly urged to adopt the provisions of this Circular.

Section 5. Effectivity. This Memorandum Circular shall take effect immediately.

DONE, in the City of Manila, this 17th day of December, in the Year of our Lord Two Thousand and Twenty-one.

By Authority of the President:


SALVADOR C. MEDIALDEA
Executive Secretary
Office of the President
MALACANANG RECORDS OFFICE
CERTIFIED COPY
ATTY. CONSUELO Z. ALFONSO
DIRECTOR