



Republic of the Philippines  
Department of Education  
REGION XI  
SCHOOLS DIVISION OF DAVAO DEL NORTE

February 12, 2026

DIVISION MEMORANDUM  
No. 0067 s. 2026

**RECONSTITUTION OF DIVISION PROGRAM ON AWARDS AND INCENTIVES FOR SERVICE EXCELLENCE (PRAISE) COMMITTEE**

To: Chief Education Supervisor, SGOD  
Chief Education Supervisor, CID  
Administrative Officer V, Administrative Office  
All Other Concerned

In reference to the Manual on Rewards and Recognition of the Division of Davao del Norte, the recent appointment and repositioning of new Division Program Focal Persons and Representatives, and in line with *DepEd Order No. 78, s. 2007* entitled "Strengthening the Program on Awards and Incentives for Service Excellence (PRAISE) Committee", this office reconstitutes the Division PRAISE Committee, composed of the following members, effective immediately:

**COMMITTEE**

Eduard C. Amoguis, Ed.D	-	Chairperson
Marlon G. Ebrado	-	Vice-Chairperson
Cristopher B. Gonzales	-	Member/EPS-SGOD
Rosalinda N. Dionio	-	Member/AO V- Administrative Unit
Ma. Lourdes A. Quesada	-	Member/Accountant III
Lilli Ann R. Siason	-	Member. Budget Officer

**REPRESENTATIVES**

Aser M. Samsona	-	DNAPSHI President
Jocelyn D. Fernandez	-	PESPA President
Danilo Jr. Q. Lumayno	-	National Employees Union President
Medos O. Jala	-	President, DavNor Education Program Supervisors
Noli T. De Felipe	-	President, DavNor Public Schools District Supervisors
Jomel Sangutan	-	President, DavNor Teachers' Association

**SECRETARIAT**

Joanna C. Borbon	-	Chairperson, HRMO
Romela T. Pangandoyon	-	Co-Chairperson, SEPS, HRD
June Angelo G. Mercado	-	Member, EPS II, HRD

Jayson J. Jumangit	-	Member, AO IV
Sarah Faith M. Opiana	-	Member, ADAS III
Harley Farah D. Café	-	Member, AO II

The PRAISE Committee shall be responsible for implementing the welfare and benefits program in the Division Office, including granting awards and incentives to teachers/employees who have rendered meritorious service or excellent performance. The committee shall formulate and establish its internal rules, policies, and procedures to govern the conduct of activities, including guidelines for evaluating nominees and mechanisms for recognizing awardees.

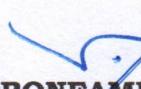
The members of the Committee shall serve for a term of at least one (1) year from the date of designation, subject to renewal upon the approval of the Head of the Agency.

Further, the newly reconstituted Committee shall convene on **March 4, 2026**, at **10:00 A.M. at the ALS Training Center, Division Office, Tagum City**, to discuss matters relevant to the planning and implementation of various activities related to employee welfare and the Rewards and Recognition Program.

In adherence to all policies, everyone is encouraged to continuously support and value equality and diversity (Equal Opportunity Principle) within the Department.

All issuances that are inconsistent with this memorandum are hereby rescinded or modified accordingly.

Wide and immediate dissemination of this memorandum is earnestly desired.

  
**REBONFAMIL R. BAGUIO**  
Assistant Regional Director  
Concurrent, Officer-in-Charge  
Office of the Schools Division Superintendent



SGOD-rtp

Fn: Reconstitution of Division Program on Awards and Incentives for Service Excellence (PRAISE) Committee