



Republic of the Philippines  
**Department of Education**  
REGION XI  
SCHOOLS DIVISION OF DAVAO DEL NORTE

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Office of the Schools Division Superintendent

January 20, 2022

DIVISION MEMORANDUM  
No. 105, s. 2022

**TECHNICAL WORKING GROUP FOR WinSP It All WEBINAR AND AWARDING CEREMONY**

To: MERCY M. DELA CRUZ, RN EDL  
MA. LUISA O. CUYOS, RN  
PAUL ARSOLON – INFORMATION TECHNOLOGY OFFICER I  
NORY MAE E. ESCABARTE – TEACHER III  
RUTCHEL R. REBOSURA – MASTER TEACHER I

In connection with the **WinSP It All and Awarding Ceremony**, on **January 26-28, 2022** (online platform), you are hereby directed to be part of the Technical Working Group, for the smooth implementation of the program.

The Equal Opportunity Principle (EOP) shall be employed at all times where all individuals in the division are fully recognized regardless of gender, religion, ethnicity and political affiliation, in the provision of developmental opportunities for personnel in the division.

Further, you are directed to take precautionary measures and strictly follow all the health and safety protocols against Covid-19.

Immediate dissemination of this Memorandum is enjoined.

**DEE D. SILVA, DPA, CESO V**  
Schools Division Superintendent

