



Republic of the Philippines
Department of Education
REGION XI
SCHOOLS DIVISION OF DAVAO DEL NORTE

DEPED DIVISION OF DAVAO DEL NORTE
RECORDS SECTION
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Office of the Schools Division Superintendent

DIVISION MEMORANDUM

No. 184, s. 2022

**ALTERNATIVE WORK ARRANGEMENT FOR THE DEPARTMENT OF EDUCATION -
DIVISION OF DAVAO DEL NORTE**

To: Assistant Schools Division Superintendent

Chief Education Program Supervisor, Curriculum Implementation Division (CID)

Chief Education Program Supervisor, Schools Governance and Operations Division

Education Program Supervisors, Curriculum Implementation Division (CID)

Education Program Supervisor, School Governance and Operations Division (SGOD)

Public Schools District Supervisors

School Heads, Integrated, Elementary and Secondary Schools

1. In reference to the Executive Order No. 04 entitled "An Order Escalating the Entire Province of Davao del Norte to Alert Level 2 in the Alert Level System for COVID-19 Response Beginning 16 February 2022, Providing for its Implementing Guidelines and for other Purpose" dated February 15, 2022 issued by the Provincial Government of Davao del Norte, the Division of Davao del Norte shall adopt a **Four-Day Onsite** and **One-Day Work From-Home** AWA for all its teaching and non-teaching personnel effective immediately. Both work arrangements shall require 8 hours of duty.
2. All other concerns relative to work arrangement shall be referred to DepEd Order No. 11, s. 2020 on the "Revised Guidelines on Alternative Work Arrangements in the Department of Education During Period of National Emergency Due to COVID 19 Pandemic".
3. All concerned are required to **STRICTLY** observe the health protocols as prescribed by the Inter-Agency Task Force (IATF) on COVID 19 during this pandemic. Further, all is also encouraged to continually support and recognize the value of equality and diversity of all our personnel while complying with the directives set forth by this office.
4. For information and widest dissemination to all concerned.

[Signature]
DEE D. SILVA, DPA, CESO V
Schools Division Superintendent





PROVINCIAL GOVERNOR'S OFFICE

EXECUTIVE ORDER No. 04 Series of 2022

AN ORDER DE-ESCALATING THE ENTIRE PROVINCE OF DAVAO DEL NORTE TO ALERT LEVEL 2 IN THE ALERT LEVEL SYSTEM FOR COVID-19 RESPONSE BEGINNING 16 FEBRUARY 2022, PROVIDING FOR ITS IMPLEMENTING GUIDELINES AND FOR OTHER PURPOSE

WHEREAS, on 10 September 2021, President Rodrigo Roa Duterte issued Proclamation No. 1218, s. 2021 further extending the period of the State of Calamity throughout the Philippines until 12 September 2022;

WHEREAS, the President approved the nationwide implementation of the Alert Level System for COVID-19 response through his issuance of Executive Order No. 151, s. 2021;

WHEREAS, the nationwide shift to the Alert Level System would allow for the reinvigoration of the economy through the opening of more sectors, while providing the people's health through the continuous observance of public health protocols and interventions and the heightened implementation of lockdowns in smaller areas, also known as granular lockdown;

WHEREAS, IATF Resolution No. 161-A dated 14 February 2022 declared that Davao del Norte Province as among the identified areas in the country to shift to Alert Level 2 in the Alert Level System for COVID-19 response;

NOW THEREFORE, I, EDWIN I. JUBAHIB, Governor of the Province of Davao del Norte by virtue of the powers vested in me by law, do hereby order the following:

Section 1. Declaration. The Province of Davao del Norte shall be de-escalated to Alert Level 2 in the Alert Level System for COVID-19 response, pursuant to the recommendations of the National IATF beginning 16 February 2022 until further advice;

Section 2. Definition of Terms. For the purpose of this Order, the following terms are hereby defined as follows:

- a) **COVID-19 Alert Level System** - refers to the new Community Quarantine Classifications for dealing with COVID-19 covering entire Provinces, cities, municipalities, and/or regions in the country aimed to manage and minimize the risk of the disease through System Indicators, Triggers and Thresholds determined by the IATF to specify the public health and social measures to be taken in relation to the COVID-19 response, as may be updated based on new scientific knowledge, information about the effectiveness of control measures in the country and overseas, and its application.
- b) **Alert Level 2** - refers to the status of the area wherein case transmission is low and decreasing, healthcare utilization is low, or case counts are low but increasing, or case counts are low and decreasing but total bed utilization rate and intensive care unit utilization rate is increasing;





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- c) **Granular Lockdown** – refers to a micro-level quarantine for areas identified as “critical zones” by the Local Government Unit (LGU) which may be declared regardless of Alert Level.
- d) **Minimum Public Health Standards (MPHS)** – refers to the national, local, and sector-specific guidelines on mitigation measures for its COVID-19 response across all settings by implementing non-pharmaceutical interventions (NPIs), consistent with DOH Administrative Order No. 2021-0043 or the Omnibus Guidelines on the Minimum Public Health Standards for the Safe Reopening of Institutions. This term shall also encompass specific NPIs of community mitigation strategies or public health measures that do not involve vaccines, medications, or other pharmaceutical interventions, that individuals and communities can carry out in order to reduce transmission rates, contact rates, and the duration of infectiousness of individuals in the population.

Section 3. General Guidelines for Alert Level 2. The following protocols shall be observed in the entire Province while on Alert Level 2, except for portions under granular lockdown:

1. Intrazonal and interzonal movement shall be allowed. However, reasonable restrictions may be imposed by the LGUs, which should not be stricter as those prescribed under higher alert levels and subject to the oversight, monitoring, and evaluation of their respective RIATF;
2. Casinos, horse racing, cockfighting and operation of cockpits, lottery and betting shops, and other gaming establishments shall **not be allowed to operate, or be undertaken** in areas classified under Alert Level 2 except as may be authorized by the IATF or the Office of the President;
3. The following establishments and/or activities shall be allowed to operate, or to be undertaken at a **maximum of 50% indoor venue capacity for fully vaccinated individuals only and those below 18 years of age, even if unvaccinated; and 70% outdoor venue capacity.** Provided, that all on-site workers/employees of these establishments, or organizers of activities are fully vaccinated against COVID-19 and MPHS shall be strictly maintained. Provided further, that there is no objection from the LGU where these activities may take place:
 - a) Venues for meetings, incentives, conferences, and exhibitions (MCE);
 - b) Permitted venues for social events such as parties, wedding receptions, engagement parties, wedding anniversaries, debut and birthday parties, family reunions, and bridal or baby showers;
 - c) Visitor or tourist attractions such as libraries, archives, museums, galleries, exhibits, parks, plazas, public gardens, scenic viewpoints or overlooks, and the like;
 - d) Amusement parks or theme parks;
 - e) Recreational venues such as internet cafes, billiard halls, amusement arcades, bowling alleys, skating rinks, archery halls, swimming pools, and similar venues;

issued by the Civil Service Commission (CSC). Heads of agencies providing health and emergency frontline services, laboratory and testing services, border control, or other critical services shall operate at a workforce beyond the minimum as may be necessary to deliver their mandates.

6. Local Chief Executives may implement localized health measures and protocols applicable to their respective jurisdiction, provided they are not stricter as those prescribed under higher alert levels and pursuant to the existing guidelines set forth by the IATF;

Section 4. Authority to Declare Granular Lockdown. The authority to impose granular lockdown shall be given to the city and municipal mayors with respect to their component barangays, subject to the concurrence of the Regional Inter-Agency Task Force (RIATF), and individual houses where one household member has been confirmed, residential buildings, streets, blocks, *puroks*, subdivisions, and/or villages within their jurisdiction.

Section 5. General Guidelines for the Implementation of Granular Lockdown. The following protocols shall be observed for the declaration and implementation of granular lockdown:

- a) Epidemiological parameters in the declaration of a granular lockdown, including specific interventions and activities to be conducted in such areas, shall comply with the National IATF COVID-19 Memorandum Circular No. 2 dated 15 June 2020 or the Operational Guidelines on the Application of the Zoning Containment Strategy in the Localization of the National Action Plan Against COVID-19 Response;
- b) Granular lockdown shall be for a period of not less than 14 days;
- c) The declaration of granular lockdown by the Local Chief Executive shall be provisionally effective immediately and shall include due notice to the Regional IATF, who in turn shall immediately act on the said declaration;
- d) The IATF retains its mandate to impose and/or lift lockdown on highly urbanized cities and independent component cities in accordance with Executive Order No. 112, s. 2020;
- e) The Philippine National Police within the jurisdiction of the LGU shall ensure peace and order at all times; and make sure that security protocols are maintained in lockdown areas;
- f) The list of Authorized Persons Outside Residences (APORs) under the IATF Omnibus Guidelines on the Implementation of Community Quarantine in the Philippines, as amended, shall not apply in areas under granular lockdown. Only Health Care Workers (HCWs) and non-health personnel working in hospitals, laboratories, dialysis facilities, and community healthcare workers if their institution are unable to provide accommodation for their personnel, and uniformed personnel task to enforce the granular lockdown, shall be allowed to move within, into, and out of the area under granular lockdown;

- g) The following shall be allowed to enter and/or exit regular lockdown areas for specific purposes:
1. Overseas Filipino workers bound for international travel, and those returning to their respective residences after having completed facility-based quarantine upon arrival;
 2. Individuals whose home or residence are located within an area under granular lockdown may enter the said area for the sole purpose of returning to their respective homes or residences but must thereafter remain therein for the duration of the granular lockdown;
 3. Individuals under exceptional circumstances such as, but not limited to, those seeking urgent medical attention as validated by the Municipality/City Health officer; and
 4. Food and essential items provided that they can only be picked up and/or unloaded at border collection points designated by LGU;
- h) Households within area under granular lockdown shall be provided assistance by their respective LGUs and the Department of Social Welfare and Development (DSWD), in accordance with their relevant guidelines; and
- i) The LGUs shall report details of their granular lockdown to the Department of the Interior and Local Government following a prescribed format which shall thereafter be submitted to their respective NTF Regional Task Force, who in turn shall monitor all areas under granular lockdowns in the region, and provide monitoring reports to the National Task Force Against COVID-19.

Section 6. Penalty Clause. Any violation of the foregoing provisions shall constitute non-cooperation of the person or entities and is punishable under our existing laws, ordinances, rules and regulations.

Section 7. Repealing Clause. Executive Order No. 02, series of 2022, which placed the entire Province of Davao del Norte under Alert Level 3 in the Alert Level System for COVID-19 response, is hereby repealed accordingly.

Section 8. Effectivity. This Executive Order shall take effect on 16th February 2022 and shall remain in full force unless revoked.

ISSUED this 15th day of February 2022, in Tagum City, Davao del Norte Province, Philippines.


EDWIN L. JOBAHIB
Governor