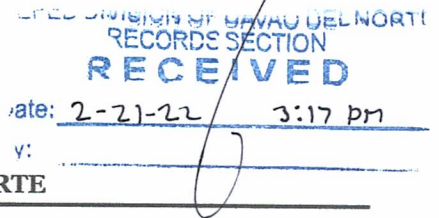




Republic of the Philippines
Department of Education
REGION XI
SCHOOLS DIVISION OF DAVAO DEL NORTE



DIVISION MEMORANDUM
No. 192, s. 2022

February 18, 2022

To: **To All Concerned Personnel**

From: The Office of the Schools Division Superintendent

Subject: Reconstitution of the Composition of Division Performance Management Team

In compliance with DepEd Order No. 2, s. 2015 entitled **Guidelines on the Establishment and Implementation of the Results – Based Performance Management System (RPMS) in the Department of Education**, this Office reconstitutes the Division Performance Management which is composed of the following members effective immediately:

Chair

Rebecca C. Sagot
Assistant Schools Division Superintendent

Members

Allen T. Guilaran
Education Program Supervisor

Jocelyn D. Fernandez
PESPA President

Ricardo M. Olmedo, Jr.
NAPSSHI President

Irene Grace Dayot
Teachers Association President

Mercy M. Dela Cruz
NEU President

Suzanne Marie G. Dacuycuy
Division Planning Officer

Rosalinda N. Dionio
Chief Administrative Officer

Ma. Lourdes M. Quesada
Accountant III

Gay P. Taguiran
Senior Education Program Specialist

Observer

PTA Division Representative



Secretariat

Rochelle G. Opiana
Administrative Officer IV

The PMT shall have the following functions and responsibilities:

- i. The Secretariat at each level of the RPMS sets consultation meeting of all Heads of Officers for the purpose of discussing the targets set in the Office Performance Commitment and Rating Form;
- ii. The Planning Office shall ensure that the Office Performance targets and measures, as well as the budget are aligned with those of the agency and that work distribution of Offices/Units are rationalized;
- iii. PMT recommends approval of the office performance commitment and rating to the Head of Agency;
- iv. Personnel Division identifies potential top performers and provide inputs to the PRAISE Committee for grant of awards and incentives; and
- v. PMT adopts its own internal rules, procedures and strategies in carrying out the above responsibilities including schedule of meetings and deliberations and delegation of authority to representatives in case of absence of its members.

All members of the Division PMT are expected to faithfully perform their assigned duties and function as mandated in the above – mentioned order. This designation does not add additional remuneration nor priority in promotion.

It is expected by this Office that prescribed restrictions to health protocols against COVID-19 shall be strictly executed with.

In adherence to all policies, everyone is encouraged to continuously support and value equality and diversity (Equal Opportunity Principle) within the Department.

All issuances which are inconsistent with this memorandum are hereby rescinded or modified accordingly.

Wide and immediate dissemination of this memorandum is earnestly desired.



DEE D. SILVA, DPA, CESO V
Schools Division Superintendent

