



23-24867

Republic of the Philippines
Department of Education
REGION XI
SCHOOLS DIVISION OF DAVAO DEL NORTE

Office of the Schools Division Superintendent

May 30, 2023

DIVISION MEMORANDUM
No. 0228, s. 2023

**SURVEY ON THE DEMOGRAPHICS OF SOLO PARENTS EMPLOYEES IN THE
DEPARTMENT OF EDUCATION**

To: Assistant Schools Division Superintendent
Chief Education Program Supervisor, CID
Chief Education Program Supervisor, SGOD
Education Program Supervisors
Public Schools District Supervisors
School Heads
Division Section Heads
All others concerned

Attached are memorandum HRDD-2023-120 dated May 29, 2023 and DM-OUHROD-2023-0674 relative to the **Survey on the Demographics of Solo Parent Employees in the Department of Education**.

Eligible solo parent employees shall fill out the online survey form accessible through <https://tinyurl.com/soloParentSurvey> not later than May 31, 2023.

Other important details are stipulated in the attachments.

All concerned shall participate in the activity but shall be subject to the policy on "No Disruption of Classes" per DepEd order No. 9, s. 2005 titled "Instituting Measures to Increase Engaged Time-on-Task and Ensuring Compliance Therewith."

In participating in the different programs and activities, the **Equal Opportunities Principle (EOP)** shall be observed at all times where all individuals are fully recognized regardless of gender, religion, ethnicity, and political affiliations.

Immediate dissemination and strict compliance with this Memorandum are directed.

REYNALDO B. MELLORIDA, CESO V
Schools Division Superintendent

For the Schools Division Superintendent:

DR. EDUARD C. AMOGUIS
Chief Education Supervisor
Curriculum Implementation Division



Enclosed: As stated
SGOD/jam



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Records

23-19572



Republic of the Philippines
Department of Education
DAVAO REGION

Office of the Regional Director

REGIONAL MEMORANDUM

HRDD-2023-120

To : Assistant Regional Director
Schools Division Superintendents
Chiefs of the Functional Divisions

Subject: SURVEY ON THE DEMOGRAPHICS OF SOLO PARENT
EMPLOYEES IN THE DEPARTMENT OF EDUCATION

Date : May 29, 2023

This has reference to DM-OUHROD-2023-0674 titled, **Survey on the Demographics of Solo Parent Employees in the Department of Education**. The Bureau of Human Resource and Organizational Development-Employee Welfare Division (BHROD-EWD), as the office in charge of addressing the welfare and wellbeing needs of all DepEd employees, is spearheading the conduct of a national survey on the demographics of solo parent employees in the Department. Details are provided in the enclosure.

In view of the foregoing, the results of the survey shall be utilized to guide the Department in the development a implementation of programs and/or activities in compliance with RA No. 8972 as amended by RA 11861. Eligible solo parent employees shall fill out the online survey form accessible through <https://tinyurl.com/soloParentsSurvey> not later than May 31, 2023.

Immediate dissemination and strict compliance with this Memorandum is directed.

ALLAN G. FARNAZO
Director IV
[Handwritten Signature]

Enclosed: As Stated.
ROH2/ibd

23-19572
[Handwritten Signature] *11/31/23*





Republika ng Pilipinas

Department of Education

OFFICE OF THE UNDERSECRETARY
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM
DM-OUHROD-2023-0231

23 MAY 2023

3.12

TO : **Undersecretaries**
Assistant Secretaries
Bureau and Service Directors
Regional Directors
Schools Division Superintendents
Public Elementary and Secondary School Heads
All Others Concerned

FROM : **GLORIA JUMAMIL-MERCADO**
Undersecretary for Human Resource and Organizational Development

SUBJECT : **SURVEY ON THE DEMOGRAPHICS OF SOLO PARENT EMPLOYEES IN THE DEPARTMENT OF EDUCATION**

DATE : May 19, 2023

1. Republic Act No. 8972, as amended by RA 11861, otherwise known as the *Expanded Solo Parents Welfare Act* states that it is the duty of the State to "support the natural and primary rights and duty of solo parents in rearing their children by providing for their basic needs, and extending to them assistance in social service and welfare benefits, with the end in view of uplifting their status and circumstances; and adhere to international agreements and national laws on families."
2. Pursuant to Section 21 of the said law, the Department of Education shall form part of the Inter-Agency Coordinating and Monitoring Committee (IACMC), which is mandated to ensure the proper implementation of all relevant and applicable provisions due for solo parents in the Department.
3. The Bureau of Human Resource and Organizational Development – Employee Welfare Division (BHROD-EWD), as the office in charge of addressing the welfare and wellbeing needs of all DepEd employees, is spearheading the conduct of a national survey on the demographics of solo parent employees in the Department.
4. **In view of the foregoing, all eligible solo parent employees in DepEd are requested to fill out the online survey form accessible through this link: <https://tinyurl.com/SoloParentsSurvey> not later than May 31, 2023.**

5. The results of the survey shall be utilized to guide the Department in the development and implementation of programs and/or activities due for solo parents in DepEd in compliance with the said law.
6. For more information, please contact the BHROD-EWD, Fourth Floor, Mabini Building, DepEd Complex, Meralco Avenue, Pasig City, through email at bhrod.ewd@deped.gov.ph copy furnish gfps.secretariat@deped.gov.ph or via telefax number (02) 8633-7229.
7. Immediate dissemination of and strict compliance with this issuance is directed.

[BHROD-EWD/Quejada&Caladiao]