



Republic of the Philippines
Department of Education
REGION XI
SCHOOLS DIVISION OF DAVAO DEL NORTE

Office of the Schools Division Superintendent

June 14, 2023

DIVISION MEMORANDUM
No. 0244, s. 2023

**REITERATION AND CLARIFICATION ON THE IMPLEMENTATION OF THE
MULTI-YEAR GUIDELINES ON RPMS-PPST**

To: Assistant Schools Division Superintendent
Chief Education Program Supervisor, CID
Chief Education Program Supervisor, SGOD
Education Program Supervisors
Public Schools District Supervisors
School Heads
Division Section Heads
All others concerned

Attached are Memorandum HRDD-2023-144 dated June 9, 2023 and DM-OUHROD-2023-0770 dated June 6, 2023 relative to the **Reiteration and Clarification on the Implementation of the Multi-Year Guidelines on RPMS-PPST per DM 008, s. 2023**. The following details on the number of required observations are provided:

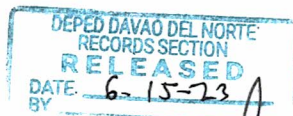
1. It is reiterated that for School Year 2022-23, only two (2) classroom observations are required, which shall be conducted in the last two (2) quarters (one per quarter). Classroom observations conducted in the first and second quarters prior to the release of the list of Multi-Year RPMS-PPST Objectives shall not be considered in the computation of Ratee's performance rating as part of the performance evaluation.
2. For School Year 2022-24 and SY 2024-25, four classroom observations are required, which shall be conducted once every quarter.
3. All classroom observations for performance evaluation purposes shall be scheduled in advance. The Ratee must be informed of the schedule at least three (3) working days before the classroom observation. Further details and information are provided in the enclosures.

For clarifications, contact (02) 8470-6630 or email bhrod.hrdd@deped.gov.ph

Immediate dissemination and strict compliance of this Memorandum is desired.

REYNALDO B. MELLORIDA, CESO V
Schools Division Superintendent

SGOD/jaam



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Republic of the Philippines
Department of Education
 DAVAO REGION

Office of the Regional Director

REGIONAL MEMORANDUM

HRDD-2023-144

To : Assistant Regional Director
 Schools Division Superintendents

Subject: REITERATION AND CLARIFICATION ON THE
 IMPLEMENTATION OF THE MULTI-YEAR
 GUIDELINES ON RPMS-PPST

Date : June 9, 2023

This has reference to **DM-OUHROD-2023-0770** on the **Reiteration and Clarification on the Implementation of the Multi-Year Guidelines on RPMS-PPST per DM 008, s. 2023**. The following details on the number of required observations are provided:

1. It is reiterated that for School Year 2022-23, only two (2) classroom observations are required, which shall be conducted in the last two (2) quarters (one per quarter). Classroom observations conducted in the first and second quarters prior to the release of the list of Multi-year RPMS-PPST Objectives shall not be considered in the computation of Ratee's performance rating as part of the performance evaluation.

2. For School Year 2022-24 and SY 2024-25, four (4) classroom observations are required, which shall be conducted once every quarter.

3. All classroom observations for performance evaluation purposes shall be scheduled in advance. The Ratee must be informed of the schedule at least three (3) working days before the classroom observation. Further details and information are provided in the enclosures.

For clarifications, contact (02) 8470-6630 or email bhrod.hrdd@deped.gov.ph.

Immediate dissemination and strict compliance of this Memorandum is directed.

Dr. Allan G. Farnazo 6/9/23
ALLAN G. FARNAZO
 Director IV

Enclosed: As Stated.

ROH3/glv



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Date: 6.13.23

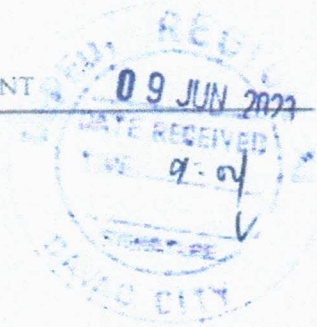
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Republika ng Pilipinas

Department of Education

OFFICE OF THE UNDERSECRETARY
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT



MEMORANDUM
DM-OUHROD-2023- 0770

TO : Regional Directors
Schools Division Superintendents
Public Elementary and Secondary School Heads
All Others Concerned

FROM : *Gloria*
GLORIA JUMAMIL-MERCADO
Yo
Undersecretary for Human Resource and Organizational Development

SUBJECT : **Reiteration and Clarification on the Implementation of the Multi-Year Guidelines on RPMS-PPST per DM 008, s. 2023**

DATE : 6 June 2023

This Memorandum aims to reiterate and clarify specific provisions of the issued DepEd Memorandum (DM) No. 008, s. 2023 titled **Multi-Year Guidelines on the Results-Based Performance Management System-Philippine Professional Standards for Teachers**, as follows:

A. On the number of required classroom observations

1. It is reiterated that for School Year (SY) 2022-2023, only two (2) classroom observations are required, which shall be conducted in the last two (2) quarters (one per quarter). Classroom observations conducted in the first and second quarters prior to the release of the list of Multi-year RPMS-PPST Objectives shall not be considered in the computation of Ratee's performance rating as part of the performance evaluation.
2. For SY 2022-2024 and SY 2024-2025, four (4) classroom observations are required, which shall be conducted once every quarter.
3. All classroom observations for performance evaluation purposes shall be scheduled in advance. The Ratee must be informed of the schedule at least three (3) working days before the classroom observation.

2. With this, schools division offices are requested to refrain from developing and releasing their own versions of e-IPCRF to avoid duplication of efforts and possible issues in the eventual data collection and consolidation in the division, region, and national levels.

Furthermore, the following RPMS-PPST Tools shall be used in SY 2022-2023, SY 2023-2024, and SY 2024-2025:

- a. Appendix A1: Proficient RPMS-PPST Tools for SY 2022-2023;
- b. Appendix A2: Proficient RPMS-PPST Tools for SY 2023-2024;
- c. Appendix A3: Proficient RPMS-PPST Tools for SY 2024-2025;
- d. Appendix B1: Highly Proficient RPMS-PPST Tools for SY 2022-2023;
- e. Appendix B2: Highly Proficient RPMS-PPST Tools for SY 2023-2024;
- f. Appendix B3: Highly Proficient RPMS-PPST Tools for SY 2024-2025; and
- g. Appendix C: RPMS Classroom Observation Tools (**updated folder**)

The RPMS-PPST tools may also be accessed using the QR code below or through this link: <https://bit.ly/RPMSPPSTMULTIYEAR> which can be accessed using the official DepEd e-mail address (example juan.delacruz@deped.gov.ph). In case the employee does not yet have a DepEd e-mail address, they may request from their respective Division Information Technology Officer (ITO).



For more information, please contact the **Bureau of Human Resource and Organizational Development**, 4th Floor, Mabini Building, Department of Education Central Office, DepEd Complex, Meralco Avenue, Pasig City, through email at bhrod.hrdd@deped.gov.ph or telephone number (02) 8470-6630.