



Republic of the Philippines  
**Department of Education**  
REGION XI

**SCHOOLS DIVISION OF DAVAO DEL NORTE**

**Office of the Schools Division Superintendent**

**July 3, 2023**

**DIVISION MEMORANDUM**

No. 0264, s. 2023

**DISSEMINATION ON THE VALUES RESTORATION PROGRAM**

To: Rebecca C. Sagot CESO VI – Assistant Schools Division Superintendent  
Eduard C. Amoguis EdD - Chief Education Supervisor -CID  
Ramel M. Pilo – Chief Education Supervisor, SGOD  
Education Program Supervisors  
Public Schools District Supervisors  
Public Elementary and Secondary School Heads  
All Others Concerned

1. Attached is the Regional Memorandum HRDD-2023-155 dated June 21, 2023 on the invitation from the Civil Service Commission – Learning and Development Institution for a webinar on the Implementation of Values Restoration Program which is scheduled on July 25-28, 2023.
2. Interested participants are hereby advised to join on official time and to see to it that they shall be in a place with strong internet connectivity to be able to smoothly participate in the said webinar.
3. Strict observance of the health protocols as prescribed by the IATF is highly encouraged.
4. Everyone in attendance is hereby enjoined to support and recognize the value of equality and diversity of all personnel where all individuals are fully recognized regardless of gender, religion, ethnicity, and political affiliation.
5. Registration fee of P4,500.00 shall be shouldered by the participant.



**REYNALDO B. MELORIDA CESO V**  
Schools Division Superintendent

Enclosed: As stated.  
CID/gbs





Republic of the Philippines  
**Department of Education**  
DAVAO REGION

Office of the Regional Director

**REGIONAL MEMORANDUM**

HRDD-2023-155

To : Assistant Regional Director  
Schools Division Superintendents

Subject: DISSEMINATION ON THE VALUES RESTORATION PROGRAM

Date : June 21, 2023

Attached is the invitation from the Council for the Restoration of Filipino Values, an accredited Civil Service Commission-Learning and Development Institution for a webinar which is scheduled on July 25-28, 2023.

In view of the foregoing, interested participants are hereby informed that attendance is voluntary, subject to no disruption of classes policy. Adherence to D.O. 9, s. 2005 on Instituting Measures to Increase Engaged Time on-Task, and D.O. 030, s.2021, on the Multi-Year Implementing Guidelines on the Allocation and Utilization of the Human Resource Development Fund for teaching, teaching-related and non-teaching personnel shall be strictly observed.

Interested participants may email [crfv.vto2019@gmail.com](mailto:crfv.vto2019@gmail.com) or contact Ms. Micah Tecne or Ms. Tita Vidal at (074)424-1497 or 0999-221-6826/0917-689-1983 for inquiries.

Immediate dissemination of this Memorandum is desired.

**ALLAN G. FARNAZO**  
Director IV

Enclosed: As Stated.

By the Authority of the Regional Director

ROH5/mtb

RECEIVED  
OFFICE OF THE REGIONAL DIRECTOR  
DAVAO REGION  
Date: 6/21/23

**REBONFAMIL R. BAQUIDUN** 2023  
Director III





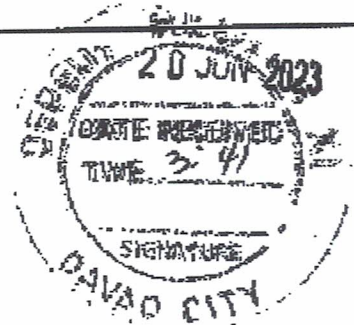


# CRFV

COUNCIL FOR THE RESTORATION OF FILIPINO VALUES  
CSC ACCREDITED LEARNING & DEVELOPMENT INSTITUTE (ALDI)

20 June 2023

**DR. ALLAN G. FARNAZO, CESO IV**  
Regional Director  
DepEd- Region 11  
F. Torres St., Davao City



Attention: *Schools Division Superintendent*  
*Assistant Schools Division Superintendent*  
*Public School District Supervisors*  
*Public and Private Elementary and Secondary Heads*  
*Chief Education Supervisors, CID & SGOD*  
*All Division Personnel*

Dear Director Farnazo,

Pursuant to Civil Service Commission Announcement No. 40, series of 2017 (Implementation of Values Restoration Program).

The Council for the Restoration of Filipino Values (CRFV), a Civil Service Commission – Accredited Learning and Development Institution, would like to thank you for your support in its implementation of the **Values Restoration Program (VRP)** in partnership with CSC. The continuous training and appointment of **Values Restoration Officers (VROs)** across all the different government departments, agencies, bureaus, and offices including government-owned and controlled corporations is slowly but effectively inspiring changes in the lives of the VROs and their respective agencies. VRP is considered as the soft-approach to combat the problem of graft and corruption, inefficiency, and broken working relationships between government employees in their workplace. And the appointment of VROs is pertinent to the implementation of the VRP.

In this regard, may we request that the needed VROs, at least two (2) in the Division Office, at least two (2) in every District Office, and at least two (2) in every Elementary and Secondary schools under your supervision be filled. Kindly select your prospective VROs by referring to the qualifications attached in this letter and choose from the training schedules below for their appointment. You may disregard this invitation if all slots are filled and you may assign more than two (2) VROs as you deem necessary.

The webinar shall be held on **July 25 – 28, 2023 (Batch 102)** (credit of 32 hours of leadership and management training) with a corresponding fee of Php 4,500.00 per participant inclusive of the book Transforming the Nation through Values, accountability pin, and certificates. The online seminar can be chargeable against your MOOE or your local funds, subject to usual accounting and auditing rules and regulations.

Attached are the copies of the Civil Service Announcement No. 40, the qualification and specific functions or responsibilities of the Values Restoration Officers, and the Training Design for your reference. For more information or query, please contact Ms. Micah Tecne or Ms. Tita Vidal at landline no. (074) 424-1497, mobile nos.: 0999-221-6826 (Smart) or 0917-689-1983 (Globe) or e-mail the attached confirmation at [crfv.vro2019@gmail.com](mailto:crfv.vro2019@gmail.com).

Thank you and Mabuhay!

For God, Country, and Fellowmen,

  
**NATHANIEL A. SADOIBAN**  
National Director