



Republic of the Philippines
Department of Education
REGION XI

SCHOOLS DIVISION OF DAVAO DEL NORTE

Office of the Schools Division Superintendent

October 9, 2025

DIVISION MEMORANDUM
NO. 0268, s. 2025

CALL FOR NOMINATIONS: BEST PROGRAM IMPLEMENTER AWARD AND DISTINGUISHED EDUCATORS AWARD

To: Dr. Janette G. Veloso, CESO VI- Assistant Schools Division Superintendent
Dr. Eduard C. Amoguis- Chief Education Supervisor, Curriculum Implementation Division
Education Program Supervisors (EPSs)
Public Schools District Supervisors (PSDSs)
Elementary/Secondary School Heads
All other concerns

1. In line with our commitment to recognizing and rewarding excellence in program implementation, the Schools Division of Davao del Norte is pleased to announce the "Best Program Implementer Award." This award aims to honor individuals or teams who have demonstrated exceptional leadership, creativity, and effectiveness in executing educational programs that significantly impact our students and communities.
2. We encourage all school heads, program supervisors, and community members to nominate deserving individuals or teams who have made outstanding contributions to program implementation.
3. Please refer to the attached document for the mechanics, eligibility criteria, and nomination process for the Best Program Implementer Award.
4. All nominations must be submitted to the CID Office on or October 31, 2025.
5. Let us work together to recognize and celebrate the outstanding achievements of our program implementers.
6. Attached herewith are the Mechanics for the Best Program Implementer Award and Distinguished Educator Award.
7. Immediate and wide dissemination of this memorandum to all concerned is desired.



REYNALDO B. MELLORIDA, CESO V
Schools Division Superintendent

CID/eca
FN: Awards and Recognition
Incl: as stated

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Address: Mankilam, Tagum City, Davao del Norte
Telephone Number: (084) 823 5170
Email Address: depeddavnor.sdo@depd.gov.ph
Website: www.depeddavnor.ph | Facebook: DepEd Davao del Norte



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Enclosure 1 to Division Memorandum No. 0268 s. 2025

MECHANICS FOR THE BEST PROGRAM IMPLEMENTER AWARD

I. Rationale

The Best Program Implementer Award recognizes individuals or teams who have demonstrated exceptional leadership, creativity, and effectiveness in executing educational programs. This award honors those who have successfully implemented initiatives that address the needs of students, schools, and communities, ensuring the program's objectives are met with measurable results. Their work often goes beyond the expected, showing adaptability and resourcefulness in overcoming challenges and maximizing the program's impact.

II. Objectives

1. To recognize and reward outstanding program implementers within the Schools Division of Davao del Norte.
2. To encourage active participation and support for program implementation.
3. To promote excellence in program management, making a lasting difference in educational environments and serving as an inspiration to others in the field.

III. Eligibility

1. The award is open to all individuals or teams involved in the implementation of educational programs within the Schools Division of Davao del Norte.
2. Nominees must have directly contributed to the successful implementation of a program within the specified period.

IV. Criteria for Judging

The following criteria will be used to evaluate the nominees:

1. Program Implementation (40%)

- Program Design (15 points):
 - Adheres to program guidelines and standards
 - Demonstrates understanding of program objectives
- Effective Strategies and Methods (15 points):
 - Employs innovative and evidence-based approaches
 - Addresses diverse learner needs
- Monitoring and Evaluation (10 points):
 - Conducts regular assessment and feedback
 - Uses data to inform program improvement



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2. Leadership and Collaboration (30%)

- Program Management (15 points):
- Demonstrates strong leadership and coordination
- Ensures timely program completion
- Stakeholder Engagement (15 points):
- Fosters partnerships with schools, communities, and stakeholders
- Encourages active participation and support

3. Impact and Sustainability (30%)

- Team Building and Capacity Building (5 points):
- Develops and supports program team members
- Builds capacity for sustainable implementation
- Student Outcome Achievement (15 points):
- Demonstrates significant achievement in student learning
- Shows positive impact on student well-being
- Community Engagement and Participation (10 points):
- Fosters community involvement and ownership
- Encourages continued program support

4. Replicability (5 points):

- * -Demonstrates potential for program expansion
- * -Shares best practices and lessons learned

V. Nomination Process

1. Nominations may be submitted by school heads, program supervisors, or any member of the community who has witnessed the nominee's outstanding contribution.
2. Each nomination must include a detailed narrative describing the nominee's accomplishments and how they meet the criteria for the award.
3. Supporting documents, such as program reports, testimonials, and other relevant materials, may be included to strengthen the nomination.
4. All nominations must be submitted to the designated committee on or before Oct. 31, 2025

VI. Selection Process

1. A selection committee will be formed, composed of Education Program Supervisors and Public Schools District Supervisors
2. The committee will review all nominations and evaluate them based on the criteria for judging.
3. The committee may conduct interviews or site visits to gather additional information about the nominees.
4. The committee will select the top three program implementers to receive the award.

VII. Award and Recognition

1. The top three program implementers will be recognized during an awards ceremony.



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2. The awardees will receive the following:
- 1st Place: ₱5,000.00
 - 2nd Place: ₱3,000.00
 - 3rd Place: ₱2,000.00
 - Plaques and Certificates
3. The awardees will be featured in the Schools Division Office's publications and website.

VIII. Funding

The monetary incentives and other expenses related to the award will be subject to the availability of funds.



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Enclosure 2 to Division Memorandum No. 0268 s. 2025

Mechanics for the Distinguished Educators Award

I. Rationale

The Distinguished Educators Award honors educators who have made a lasting impact through steadfast dedication to teaching and student development. These individuals exemplify excellence in their profession, going beyond traditional responsibilities to foster a positive, inspiring, and supportive learning environment. They are recognized not just for their subject matter expertise but also for their leadership, mentorship, and continuous professional growth.

II. Objectives

1. To recognize educators who demonstrate excellence and innovation in their teaching practice.
2. To motivate educators to pursue continuous professional development and exemplary service.
3. To promote a culture of excellence and mentorship within the educational community.

III. Criteria for Judging

Evaluation will be based on the following categories with corresponding weights:

Category	Description	Points
Regional, National, and International Winners/Coach	First, Second, and Third Places in all learning areas	20
Other Prestigious Awards	National and International Awards	10
Impact and Sustainability	Demonstrates significant impact on student learning, inspires others, and fosters a positive learning environment	30
Leadership and Mentorship	Serves as a leader and a mentor within the school and community	10
Professional Development	Engages in Continuous learning and shares best practices	30

Total Points: 100



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IV. Incentives

- 1st Place: ₱5,000.00
- 2nd Place: ₱3,000.00
- 3rd Place: ₱2,000.00

Note: Incentives are subject to the availability of funds.



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