



Republic of the Philippines
Department of Education
REGION XI
SCHOOLS DIVISION OF DAVAO DEL NORTE

Office of the Schools Division Superintendent

November 25, 2025

DIVISION MEMORANDUM
No. 0320, s. 2025

**CORRIGENDUM ON THE DIVISION MEMORANDUM NO. 0311, S. 2025, TITLED
“ACCEPTANCE OF APPLICATION FOR VACANT TEACHING POSITIONS”**

To: Office of the Assistant Schools Division Superintendent
Division Human Resource Merit Promotion and Selection Board
All Others Concerned

1. Relative to the Division Memorandum No. 0311, s. 2025 titled – “Acceptance of Application for Vacant Teaching Positions”, this Office informs the applicants on the rectified **minimum qualifications required by the position to be filled as indicated in the CSC** – approved qualification standards. Below are the details of the corrections:

From:

SENIOR HIGH SCHOOL

Position Title	Education	Training	Experience	Eligibility
Teacher II (Elementary)	Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	8 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	1 year teaching experience	RA 1080 (Teacher-Elementary /Secondary)
Teacher II (JHS)				RA 1080 (Teacher-Secondary)

To:

SENIOR HIGH SCHOOL

Position Title	Education	Training	Experience	Eligibility
Teacher II	Academic Track: Bachelor's degree with a major in the relevant strand/subject plus 18 professional units in Education; or any Bachelor's degree with at least 6 units towards Master's degree in the relevant strand/ subject plus 18 units of professional units in Education TVL Track: Bachelor's degree relevant to the area of specialization plus 18	Academic Track: 8 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years TVL Track: National Certificate (NC) II and Trainer's Methodology Certificate (TMC) I in relevant technical-vocational course(s)	Academic Track: 1 year experience in teaching or industry work in relevant strand/subject TVL Track: 1 year experience in teaching or industry experience in relevant strand / area of specialization	RA 1080, as amended (Teacher-Secondary) for permanent appointments

	professional units in Education; or any Bachelor's degree and completion of technical-vocational course(s) in the area of specialization plus 18 professional units in Education	in the area of specialization		
Teacher III	<p>Academic Track: Bachelor's degree with a major in the relevant strand/subject plus 18 professional units in Education; or any Bachelor's degree with at least 12 units towards Master's degree in the relevant strand/subject plus 18 units of professional units in Education</p> <p>TVL Track: Bachelor's degree relevant to the area of specialization plus 18 professional units in Education; or any Bachelor's degree and completion of technical-vocational course(s) in the area of specialization plus 18 professional units in Education</p>	<p>Academic Track: 16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years</p> <p>TVL Track: National Certificate (NC) II and Trainer's Methodology Certificate (TMC) I in relevant technical-vocational course(s) in the area of specialization</p>	<p>Academic Track: 2 years experience in teaching or industry work in relevant strand/subject</p> <p>TVL Track: 2 years experience in teaching or industry experience in relevant strand / area of specialization</p>	RA 1080, as amended (Teacher-Secondary) for permanent appointments
Master Teacher I	<p>Academic Track: Master's degree in relevant strand / subject plus 18 professional units in Education</p> <p>TVL Track: Master's degree in relevant field(s) under the strand / area of specialization plus 18 professional units in Education</p>	<p>Academic Track: 24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years</p> <p>TVL Track: National Certificate (NC) II and Trainer's Methodology Certificate (TMC) I in relevant technical-vocational course(s) in the area of specialization;</p>	<p>Academic Track: 5 years experience in teaching or industry work in relevant strand/subject</p> <p>TVL Track: 5 years experience in teaching or industry experience in relevant strand/area of specialization</p>	

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		or Completion of NEAP- requisite professional development program for Career Stage III (Highly Proficient Teacher)		
Master Teacher II	<p>Academic Track: Master's degree in relevant strand / subject plus 18 professional units in Education</p> <p>TVL Track: Master's degree in relevant field(s) under the strand / area of specialization plus 18 professional units in Education</p>	<p>Academic Track: 24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in instructional Supervision acquired within the last 5 years;</p> <p>or Completion of NEAP- requisite professional development program for Career Stage III (Highly Proficient Teacher)</p> <p>TVL Track: National Certificate (NC) II and Trainer's Methodology Certificate (TMC) I in relevant technical-vocational course(s) in the area of specialization;</p> <p>or Completion of NEAP- requisite professional development program for Career Stage III (Highly Proficient Teacher)</p>	<p>Academic Track: 5 years teaching experience and 1 year relevant experience in instructional supervision and technical assistance to teachers</p> <p>TVL Track: 5 years experience in teaching or industry experience in relevant strand/area of specialization and 1 year experience in instructional supervision and technical assistance to teachers</p>	

1. All other provisions of the previous memorandum shall remain in effect.
2. For immediate and wide dissemination.



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REYNALDO B. MELLORIDA, CESO V
Schools Division Superintendent