



Republic of the Philippines  
Department of Education

REGION XI  
SCHOOLS DIVISION OF DAVAO DEL NORTE

JEKED DIVISION OF DAVAO DEL NORTE  
RECORDS SECTION

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Office of the Schools Division Superintendent

March 17, 2022

DIVISION MEMORANDUM

No. 345, s. 2022

**REGIONAL ORIENTATION ON THE IMPLEMENTATION OF THE RESULTS-BASED  
PERFORMANCE MANAGEMENT SYSTEM – PHILIPPINE PROFESSIONAL STANDARDS  
FOR TEACHERS (RPMS- PPST) FOR SY 2021-2022**

To: Ramel M. Pilo, Chief Education Supervisor - SGOD  
Gay P. Taguiran, Senior Education Program Specialist – SGOD  
Romela T. Pangandoyon – Education Program Specialist II – SGOD

1. Attached is Regional Memorandum dated March 15, 2022 relative to the Regional Orientation on the Implementation of the RPMS-PPST for SY 2021- 2022. Anent to this, you are hereby advised to attend the said orientation on March 18, 2022 at 8:30 AM via Google Meet Link <https://bit.ly/ROXIRPMS-PPSToRientation>.
2. In participating in the different programs and activities, the **Equal Opportunities Principle (EOP)** shall be observed at all times where all individuals are fully recognized regardless of gender, religion, ethnicity, and political affiliations.
3. Strict health and safety protocols shall be observed at all times.
4. Immediate dissemination of this memorandum is desired.

**DEE D. SILVA, DPA, CESO V**  
Schools Division Superintendent





Republic of the Philippines  
**Department of Education**  
DAVAO REGION

**Office of the Regional Director**

**MEMORANDUM**

To : All Schools Division Superintendents

Subject: REGIONAL ORIENTATION ON THE IMPLEMENTATION OF THE  
RESULTS-BASED PERFORMANCE MANAGEMENT SYSTEM-  
PHILIPPINE PROFESSIONAL STANDARDS FOR TEACHERS FOR SY  
2021-2022

Date : March 15, 2022

This has reference to DepEd Order No. 004 s. 2022 otherwise known as the *Implementation of the Results-Based Performance Management System-Philippine Professional Standards for Teachers for School Year 2021-2022*.

To ensure uniform interpretation and implementation of the above-referred order. The Human Resource Development Division, this Regional Office, will be conducting a virtual orientation on March 18, 2022.

Division Education Program Supervisors, Senior Education Program Specialist and Education Program Specialist II in the School Governance Operations Division (SGOD) from eleven (11) SDOs are hereby enjoined to participate in the said orientation.

The orientation will start at exactly 8:30 in the morning via a Google Meet link <https://bit.ly/ROXIRPMS-PPSToRlentation>.

Wide and immediate dissemination of this Memorandum is earnestly desired.

  
ALLAN G. FARNAZO  
Director IV

ROH2/dmc



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