



Republic of the Philippines  
Department of Education  
REGION XI  
SCHOOLS DIVISION OF DAVAO DEL NORTE

Office of the Schools Division Superintendent

September 14, 2023

**DIVISION MEMORANDUM**  
**No.363 s. 2023**

**SUBMISSION OF NON-MAJOR TEACHERS' PROFILE**

To: Assistant Schools Division Superintendent  
Chief Education Supervisor, Curriculum Implementation Division  
Chief Education Supervisor, School Governance Operation Division  
Education Program Supervisors  
Public Schools District Supervisors  
Elementary and Secondary School Heads

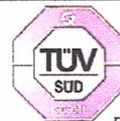
1. As part of the Department of Education's MATATAG agenda, this is to **Give support to teachers to teach better**, we would like to request all teachers teaching non-major subjects to submit their profile based on the template attached to this memo or fill up the google drive using this link at <http://tinyurl.com/NonMajorTeachersProfile-RXI>
2. The information you provide will help us identify your strengths and weaknesses as a teacher, and will enable us to provide you with the necessary support and resources to improve your teaching skills.
3. Please take time to fill out the template with accurate and complete information. Your cooperation in this matter is greatly appreciated.
4. All school heads, and subject-area supervisors are hereby directed to comply with the requirements relative to the undertaking of NEAP, with special attention to the deadline on September 18, 2023 using the above link.
5. For compliance and immediate action.

  
**REYNALDO B. MELLORIDA, CESO V**  
Schools Division Superintendent

FN: Non-major Teachers  
CID/eca  
Enclosure: as stated



Address: Mankilam, Tagum City, Davao del Norte  
Telephone Number: (084) 216-6742 | Telefax (084) 216-6506  
Website: [www.depeddavnor.ph](http://www.depeddavnor.ph) | Facebook: DepEd Davao del Norte





Republic of the Philippines  
**Department of Education**  
 DAVAO REGION

**Office of the Regional Director**

**REGIONAL MEMORANDUM**  
 AD-2023-189

To : Assistant Regional Director  
 Schools Division Superintendents  
 Chief Education Supervisor - HRDD

Subject: SUBMISSION OF NON-MAJOR TEACHERS' PROFILE

Date : September 12, 2023

Herewith is Memorandum DM-OUHROD-2023-1104 dated September 06, 2023, informing all the concerned personnel on the efforts of the National Educators Academy of the Philippines (NEAP) to give support to teachers who are teaching subjects that are not their major subjects in college.

Anent to this, Schools Division Superintendents are hereby directed to comply with the requirements relative to this undertaking of NEAP, with special attention to the deadline of September 18, 2023 using the specific link provided in the memorandum.


For information and strict compliance.

**ALLAN G. FARNAZO**  
 Director IV

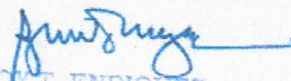
DEPARTMENT OF EDUCATION  
 RECORDS SECTION  
**RELEASED**

Enclosed: As stated.

ROA3/PS/ljy

By:   
 Date: Sept. 12, 2023  
 23JV3

By the Authority of the Regional Director:

  
**ROY T. ENRIQUEZ**  
 Chief Administrative Officer  
 Officer-in-Charge



Address: F. Torres St., Davao City (8000)  
 Telephone Nos.: (082) 291-1665; (082) 221-6147

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Republika ng Pilipinas

## Department of Education

OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

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### MEMORANDUM

DM-OUHROD-2023-1104

FOR : **Regional Directors**  
**HRDD Chiefs**  
**Schools Division Superintendents**  
**School Heads**  
**All Others Concerned**

FROM : *[Signature]*  
**GLORIA JUMAMIL-MERCADO**  
*Undersecretary for Human Resource and Organizational Development*

SUBJECT : **SUBMISSION OF NON-MAJOR TEACHERS' PROFILES**

DATE : September 6, 2023

1. The National Educators Academy of the Philippines (NEAP) aims at providing needs-responsive, effective, relevant, and accessible professional development programs to all teachers and school leaders in support of the call of one of the four components of the DepEd MATATAG Agenda, that is, to **give support to teachers to teach better**.
2. Thus, NEAP is committed to align teachers' competence toward their career progression and build their expertise by providing them with certificate courses or specialized training that are designed to address knowledge and skill gaps.
3. In this connection, each Region is requested to submit profiles of the following:
  - (a) Secondary Teachers who have been teaching subjects that are not their majors or areas of specialization for 3 years or more; and
  - (b) Grade IV-VI teachers who have been focused on teaching specific subjects that is not their specialization for 3 years or more.
4. Attached is the template on the Summary of Non-Major Teachers' Profile, for your reference. Please upload the Word Document version to your respective folder via [tinyurl.com/DataonNon-Majors](http://tinyurl.com/DataonNon-Majors) on or before September 18, 2023.
5. In addition, non-major teachers shall access and complete the Profiling Form via the specific link provided per region below for other needed information **on or before September 18, 2023**.



Region	Profiling Form Link
CAR	<a href="http://tinyurl.com/Non-MajorTeachersProfile-CAR">http://tinyurl.com/Non-MajorTeachersProfile-CAR</a>
I	<a href="http://tinyurl.com/Non-MajorTeachersProfile-RI">http://tinyurl.com/Non-MajorTeachersProfile-RI</a>
II	<a href="http://tinyurl.com/Non-MajorTeachersProfile-RII">http://tinyurl.com/Non-MajorTeachersProfile-RII</a>
III	<a href="http://tinyurl.com/Non-MajorTeachersProfile-RIII">http://tinyurl.com/Non-MajorTeachersProfile-RIII</a>
NCR	<a href="http://tinyurl.com/Non-MajorTeachersProfile-NCR">http://tinyurl.com/Non-MajorTeachersProfile-NCR</a>
IV-A	<a href="http://tinyurl.com/Non-MajorTeachersProfile-RIV-A">http://tinyurl.com/Non-MajorTeachersProfile-RIV-A</a>
IV-B	<a href="http://tinyurl.com/Non-MajorTeachersProfile-RIV-B">http://tinyurl.com/Non-MajorTeachersProfile-RIV-B</a>
V	<a href="http://tinyurl.com/Non-MajorTeachersProfile-RV">http://tinyurl.com/Non-MajorTeachersProfile-RV</a>
VI	<a href="http://tinyurl.com/Non-MajorTeachersProfile-RVI">http://tinyurl.com/Non-MajorTeachersProfile-RVI</a>
VII	<a href="http://tinyurl.com/Non-MajorTeachersProfile-RVII">http://tinyurl.com/Non-MajorTeachersProfile-RVII</a>
VIII	<a href="http://tinyurl.com/Non-MajorTeachersProfile-RVIII">http://tinyurl.com/Non-MajorTeachersProfile-RVIII</a>
IX	<a href="http://tinyurl.com/Non-MajorTeachersProfile-RIX">http://tinyurl.com/Non-MajorTeachersProfile-RIX</a>
X	<a href="http://tinyurl.com/Non-MajorTeachersProfile-RX">http://tinyurl.com/Non-MajorTeachersProfile-RX</a>
XI	<a href="http://tinyurl.com/Non-MajorTeachersProfile-RXI">http://tinyurl.com/Non-MajorTeachersProfile-RXI</a>
XII	<a href="http://tinyurl.com/Non-MajorTeachersProfile-RXII">http://tinyurl.com/Non-MajorTeachersProfile-RXII</a>
XIII	<a href="http://tinyurl.com/Non-MajorTeachersProfile-RXIII">http://tinyurl.com/Non-MajorTeachersProfile-RXIII</a>

6. For queries and assistance, please contact **Ms. Rizza A. Pereyra of NEAP-PDD** at [pdd.pdi@deped.gov.ph](mailto:pdd.pdi@deped.gov.ph), or at (02) 8633 7207, 2/F Mabini Bldg. DepEd Complex, Meralco Avenue, Pasig City.

7. Immediate dissemination of and compliance with this issuance is directed.

[NEAP-PDD/Pereyra]



