



Republic of the Philippines
Department of Education
REGION XI
SCHOOLS DIVISION OF DAVAO DEL NORTE

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Office of the Schools Division Superintendent

March 21, 2022

DIVISION MEMORANDUM
No. 349, s. 2022

**RELEASE OF NATIONAL ORIENTATION VIDEOS ON THE RESULTS-BASED
PERFORMANCE MANAGEMENT SYSTEM-PHILIPPINE PROFESSIONAL
STANDARDS FOR TEACHERS (RPMS-PPST) FOR SCHOOL YEAR
(SY) 2021-2022**

To: Assistant Schools Division Superintendent
Chief Education Supervisor, Curriculum Implementation Division
Chief Education Supervisor, Schools Governance and Operations Division
Education program Supervisors
Public Schools District Supervisors
School Heads
All others concerned

1. Attached is Memorandum DM- HROD-2022-0340 relative to the release of the National Orientation Videos on the RPMS-PPST for SY 2021-2022. The video shall serve as supplementary reference material in digital format for teachers and school leaders to refer to in the implementation of DM 4 s. 2022.
2. The orientation shall be divided into three (3) episodes which will be featured on the DepEd Philippines Facebook Page from March 21-23, 2022. All field personnel, more importantly the School Heads, public school teachers, and RPMS focals, are highly encouraged to watch and tune in during the live event.
3. The scheduled special meeting with Division and School Leaders on March 23, 2022 as regards implementation of PPST-RPMS for SY 2021-2022 **is hereby cancelled.**
4. All other pertinent details are stipulated in the herein memorandum.
5. In participating in the different programs and activities, the **Equal Opportunities Principle (EOP)** shall be observed at all times where all individuals are fully recognized regardless of gender, religion, ethnicity, and political affiliations.
6. Strict health and safety protocols shall be observed at all times.
7. Immediate dissemination of this memorandum is desired.

[Signature]
DEE D. SILVA, DPA, CESO V
Schools Division Superintendent

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Republika ng Pilipinas


Department of Education

OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM
DM-HROD-2022-034b

TO : REGIONAL DIRECTORS
SCHOOLS DIVISION SUPERINTENDENTS
ELEMENTARY AND SECONDARY SCHOOL HEADS
ALL OTHERS CONCERNED

FROM :  WILFREDO I. CABRAL
Regional Director, DepEd NCR and
Officer-In-Charge, Office of the Undersecretary
Human Resource and Organizational Development

SUBJECT : *Release of the National Orientation Videos on the Results-based Performance Management System - Philippine Professional Standards for Teachers (RPMS-PPST) for School Year (SY) 2021-2022*

DATE : 15 March 2022

With reference to DepEd Memorandum (DM) 004, s. 2022 or the "Implementation of the Results-based Performance Management System - Philippine Professional Standards for Teachers (RPMS-PPST) for School Year (SY) 2021-2022," the Bureau of Human Resource and Organizational Development - Human Resource Development Division (BHROD-HRDD) shall release three (3) orientation videos which aims to orient field personnel on this SY's RPMS-PPST guidelines, and provide clarifications on its tools, processes, and protocols.

These videos shall serve as a supplementary reference material in digital format for teachers and school leaders to refer to in the implementation of DM 4, s., 2022 in their respective areas.

The orientation shall be divided into three (3) episodes which will be featured on the DepEd Philippines Facebook Page from March 21-23, 2022. All field personnel, more importantly all School Heads, public school teachers, and RPMS focals, are highly encouraged to watch and tune in during the live event.

The topic and broadcast schedule for each episode shall be as follows:

| Episode | Title/Topic | Schedule |
|---------|--|--|
| 1 | PPST-based RPMS Through the Years <i>An overview on key features of RPMS-PPST Year 3</i> | March 21, 2022 (Monday) 1:30pm - 2:30pm |
| 2 | An In-Depth Look into the 18 PPST Indicators <i>A comprehensive discussion on the indicators and MOVs for Proficient and Highly Proficient Teachers and Teacher Broadcasters</i> | March 22, 2022 (Tuesday) |
| | Part 1: RPMS-PPST Tool for Proficient and Highly Proficient Teachers (Regular Teachers) | 8:30am - 11:30am |
| | Part 2: RPMS-PPST Tool for Proficient and Highly Proficient Teachers (Full-Time Teacher Broadcasters) | 1:30pm - 3:30pm |
| 3 | Support Materials and Frequently Asked Questions <i>Available Tools and FAQs</i> | March 23, 2022 (Wednesday) 1:30pm - 2:30pm |

The abovementioned videos shall remain in the DepEd Philippines Facebook Page for archiving and viewing for the benefit of those who will not be able to watch during the live broadcast. Furthermore, it is reiterated that all RPMS-PPST tools and reference materials for SY 2021-2022 can be accessed for free through the official Google Drive link (<https://bit.ly/RPMSPPST20212022>) provided that employees use their official DepEd e-mail address be used to access and download the files (e.g. juan.luna@deped.gov.ph).

For inquiries and clarifications, you may contact the BHROD-HRDD at telephone no. (02) 8470-6630 or email address at bhrod.hrdd@deped.gov.ph.

Immediate dissemination of this Memorandum is desired.

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