



Republic of the Philippines
Department of Education
REGION XI
SCHOOLS DIVISION OF DAVAO DEL NORTE

Office of the Schools Division Superintendent

October 19, 2023

DIVISION MEMORANDUM
No. 0399, s. 2023

RECONSTITUTION OF THE DIVISION PROGRAM ON AWARDS AND INCENTIVES FOR SERVICE EXCELLENCE (PRAISE) COMMITTEE

To: Assistant Schools Division Superintendent
Chief Education Program Supervisor, CID
Chief Education Program Supervisor, SGOD
Education Program Supervisors
Public Schools District Supervisors
School Heads
Division Section Heads
All others concerned

In compliance with DepEd Order No. 78, s. 2007 entitled *Strengthening the Program on Awards and Incentives for Service Excellence (PRAISE) Committee*, this office reconstitutes the Division PRAISE Committee which is composed of the following members effective immediately:

Committee:

Rebecca C. Sagot	-	Chairperson
Ramel M. Pilo	-	Vice-Chairperson
Eduard C. Amoguis	-	Member
Gloria B. Subong	-	Member
Lourdes A. Navarro	-	Member
Rosalinda A. Dionio	-	Member
Lilli Ann R. Siason	-	Member
Ma. Lourdes A. Quesada	-	Member

Representatives:

Deo Exelcis A. Deloy	-	Special Education and Multigrade
Ronnie A. Publico	-	IP Education
Romela T. Pangandoyon	-	National Employees Union
Irene Grace Dayot	-	Teacher's Federated President
Ricardo Olmedo Jr.	-	DNAPSSHI President
Jocelyn D. Fernandez	-	PESPA President
Danilo Jr. Q. Lumayno	-	Project W.A.T.C.H.

Secretariat:

Gay P. Taguiran	-	Chairperson, SEPS, HRD
June Angelo A. Mercado	-	Co-chairperson, EPS-II, HRD
Jayson J. Jumangit	-	Member, AO IV
Harley Farrah D. Café	-	Member, ADAS III
Joanna Mari C. Borbon	-	Member, AO II



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Personnel Development Committee

The PRAISE Committee shall be responsible in implementing the welfare and benefits program in the Division Office to include the granting of awards and incentives to teachers/employees who have rendered meritorious services or excellent performance. The committee shall formulate and establish their respective internal rules, policies, and procedures to govern the conduct of activities which shall include the guidelines in evaluating the nominees and the mechanism for recognizing the awardees.

As provided in Section 6.2 (Enclosure to DepEd Order No. 9, s. 2022), the following awards may be given by the Division PRAISE Committee:

1. Best Employee Awards – granted to an individual or individuals who excelled among peers in a functional group, position, or profession.
2. Gantimpala Agad Award – given outright to employees commended by clients for their courtesy, promptness, efficiency, and dedication to duty.
3. Exemplary Behavior Award – based on the eight norms of conduct provided in RA 6713 (Code of Conduct and Ethical Standards).
4. Best Organizational Unit Award – granted to the top organizational unit in the basis of meeting the organization's performance targets and other pre-determined criteria.
5. Cost Economy Measure Award – granted to an employee or team whose contributions such as ideas, suggestions, inventions, discoveries, or performance of functions result in savings in terms of manhours and cost, or otherwise benefit the DepEd government as a whole.
6. Such other awards which the committee may decide to give.

The members of the PRAISE Committee shall serve for at least one (1) year from the date of designation subject to the renewal and approval of the Head of the Agency.

All members of the committee are hereby advised to support and recognize the value of equality and diversity of all personnel in the implementation of all programs and projects of DepEd where all individuals in the Division are fully recognized regardless of gender, religion, ethnicity, and political affiliations.

All issuances which are inconsistent with this memorandum are hereby rescinded or modified accordingly.

Wide and immediate dissemination of this memorandum is earnestly desired.



REYNALDO B. MELLORIDA, CESO V
Schools Division Superintendent

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