



Republic of the Philippines  
**Department of Education**  
REGION XI  
SCHOOLS DIVISION OF DAVAO DEL NORTE

Office of the Schools Division Superintendent

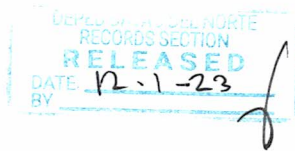
December 1, 2023

DIVISION MEMORANDUM  
No. 0441, s. 2023

**DEPED 12 DAYS OF CHRISTMAS: A THANKSGIVING CELEBRATION OF THE YULETIDE SEASON**

To: Assistant Schools Division Superintendent  
Chief Education Program Supervisor, CID  
Chief Education Program Supervisor, SGOD  
Education Program Supervisors  
Public Schools District Supervisors  
School Heads  
GAD Focal Persons  
All others concerned

1. Relative to Regional Memorandum DM-OUHROD-2023-1700 informing all DepEd officials and personnel on the conduct of 12 Days of Christmas: Makulay ang Pasko ng Pamilyang Pilipino, which will commence on December 4, 2023.
2. Anent to this, all Division offices and schools are enjoined to participate in the following activities:
  - a. December 4 – Simultaneous Flag Raising Ceremony and Event Kick-Off
  - b. December 18 – National Thanksgiving Mass
3. Further, non-teaching personnel of this division are also enjoined to participate in the Pamaskong Handog on Dec. 12, 2023, still as part of the 12-day activities of this Division for the Thanksgiving Celebration of the Yuletide Season.
4. In participating in the different programs and activities, the **Equal Opportunities Principle (EOP)** shall be observed at all times where all individuals are fully recognized regardless of gender, religion, ethnicity, and political affiliations.
5. Immediate dissemination of this Memorandum is desired.



**REYNALDO B. MELLORIDA, CESO V**  
Schools Division Superintendent

ROSALINDA N. DIONIO  
ADMINISTRATIVE OFFICER V

Enclosed: As stated.  
SGOD/jaam



Address: Mankilam, Tagum City, Davao del Norte  
Telephone Number: (084) 216 0188  
Website: [www.depeddavnor.ph](http://www.depeddavnor.ph) | Facebook: DepEd Davao del Norte





Republic of the Philippines  
**Department of Education**  
 DAVAO REGION

**Office of the Regional Director**

**REGIONAL MEMORANDUM**  
 AD-2023-235

To : Assistant Regional Director  
 Schools Division Superintendents  
 Chiefs of Functional Divisions

Subject: **DEPED 12 DAYS OF CHRISTMAS: A THANKSGIVING  
 CELEBRATION OF THE YULETIDE SEASON**

Date : November 15, 2023

Herewith is Memorandum DM-OUHROD-2023-1700 dated October 25, 2023, from the Office of the Undersecretary for Human Resource and Organizational Development, informing all DepEd officials and personnel on the conduct of 12 Days of Christmas: Makulay ang Pasko ng Pamilyang Pilipino, which will commence on December 04, 2023.

Anent to this, Schools Division Offices and Field Offices are enjoined to participate in the activities as stipulated in the memorandum.

This Office has designated the following officials as Focal Persons for this activity:

Name	Position	Designation
1. Rebonfamil R. Baguio	Director III	Chair
2. Nelma Lyn R. Barnija	Chief Education Supervisor, HRDD	Vice Chair

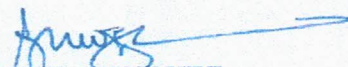
For information and compliance.

**ALLAN G. FARNAZO**  
 Director IV

Enclosed: As stated.

ROA3/PS/ljtj

By the Authority of the Regional Director:

  
**ROY T. ENRIQUEZ**  
 Chief Administrative Officer  
 Officer-In-Charge

DEPARTMENT OF EDUCATION - DA  
 RECORDS SECTION  
**RELEASED**

*f* Nov. 15, 2023  
 25687



Address: F. Torres St., Davao City (8000)  
 Telephone Nos.: (082) 291-1665; (082) 221-6147

ISO 9001:2015 - Certified

A separate Notice of Meeting with the identified Regional Focal Person will be released to discuss further details.

For more information, please contact **Ms. Katherine Martija** or **Ms. Marge Latosa** of the Bureau of Human Resource and Organizational Development - Employee Welfare Division, Department of Education Central Office, DepEd Complex, Meralco Avenue, Pasig City, through email at [bhrod.ewd@deped.gov.ph](mailto:bhrod.ewd@deped.gov.ph) or telephone numbers (02) 8633-7229 and (02) 8635-3760.

Thank you for your support and active involvement in this joyful occasion.



Republika ng Pilipinas

**Department of Education**

**OFFICE OF THE UNDERSECRETARY**

**HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT**

RECEIVED

27 OCT 2023

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**MEMORANDUM**

DM-OUHROD-2023-1700

TO : **Undersecretary for Operations**  
**Regional Directors**  
**All Others Concerned**

FROM : **ATTY. MICHAEL WESLEY T. POA**  
*Undersecretary and Chief of Staff*  
*Officer-in-Charge, Office of the Undersecretary for*  
*Human Resource and Organizational Development*

SUBJECT : **DepEd 12 DAYS OF CHRISTMAS: A Thanksgiving Celebration of the**  
**Yuletide Season**

DATE : 25 October 2023

The DepEd Central Office through the Bureau of Human Resource and Organizational Development - Employee Welfare Division (BHROD-EWD) will conduct the *12 Days of Christmas: Makulay ang Pasko ng Pamilyang Pilipino*, this Yuletide Season. This year's theme will revolve around "Pilipino/Pinoy" and "Makulay", which will highlight how Filipinos depict Christmas as the most remarkable, colorful, and festive time of the year. More than the material grandeur that comes with the festivity, it is the heart of every Filipino that makes this season a beautiful and a colorful story to tell. The 12-day event will commence on December 4, 2023.

In view of the foregoing, all DepEd offices and schools are enjoined to:

- a. Participate in the online national activities which will be live streamed via the official Facebook Page of DepEd:
  - December 4 Simultaneous Flag Raising Ceremony and Event Kick off
  - December 18 National Thanksgiving Mass
- b. Organize 12-day activities at the RO, SDO, and Schools based on the theme.

To ensure the efficient management of the scheduled simultaneous activities for the celebration, all **Regional Directors are requested to assign a focal person** responsible for coordinating all activities related thereto. The Offices of the Regional Directors are requested to submit the name/s of their designated Focal Person/s (Annex A) on or before October 27, 2023 through email at [bhrod.ewd@deped.gov.ph](mailto:bhrod.ewd@deped.gov.ph).