



Republic of the Philippines
Department of Education
REGION XI
SCHOOLS DIVISION OF DAVAO DEL NORTE

DEPED DIVISION OF DAVAO DEL NORTE
RECORDS SECTION
RECEIVED
22 APR 2022
By: [Signature] 3:00pm

Office of the Schools Division Superintendent

April 11, 2022

DIVISION MEMORANDUM
No. 525, s. 2022

**ATTENDANCE TO THE 2022 CAREER EXECUTIVE SERVICE (CES)
LEADERSHIP CONCLAVE**

To: Rebecca C. Sagot, Assistant Schools Division Superintendent
Ramel M. Pilo, Chief Education Supervisor, SGOD
Gay P. Taguiran, Senior Education Program Specialist, SGOD
All Others Concerned

1. Attached is a letter invitation from Maria Marcy Cosare- Ballesteros, CESO III, Executive Director of CES Board, relative to the conduct of the 2022 Career Executive Service Leadership Conclave on May 6, 2022 via virtual platform.
2. In view thereof, you are invited to attend the said activity on official business. Expenses incurred in the attendance to the Conclave shall be charged to the Division In – Service Training Funds subject to the usual accounting and auditing rules and regulations.
3. In participating in the different Deped Programs, Projects, and Activities (PPAs), the Equal Opportunities Principle (EOP) and strict safety and health protocols shall be observed at all times.
4. Immediate dissemination of this memorandum is desired.

[Signature]
DEE D. SILVA, DPA, CESO V
Schools Division Superintendent





Republic of the Philippines
CAREER EXECUTIVE SERVICE BOARD

No. 3 Marcelino Street, Isidora Hills Subd., Brgy. Holy Spirit, Diliman, Quezon City 1127 | Tel. Nos. +63 2 8951 4981 to 85
Website: www.cesboard.gov.ph



6 April 2022

Dear **Career Executive Service Officers and Eligibles:**

Warm greetings from the Career Executive Service Board!

We gladly invite you to the inaugural session of the **2022 CES Leadership Conclave** series with the year-round theme **"Inno-Morphosis: Change-Ready, People-Focused and Integral Leadership"** on **6 May 2022** (Friday) from **8:00 AM to 5:00 PM** through **Zoom**.

The CES Leadership Conclave is a venue for Career Executive Service Officers (CESOs) and third level eligibles to share narratives, lessons, and best practices with thought leaders and public service exemplars to sustain innovation, build collaboration, and inspire public service excellence that is authentic, compassionate, and responsive to the ever-changing needs of society.

This year's CES Leadership Conclave Series theme envisions the transformative impact achieved from the creative re-invention, re-purposing, and novel application of existing ideas, processes, products, and services. Leaders with inno-morphic values, mind, and skillsets nurture the ethos and build the culture that inspire the organization to germinate, harvest, thrive on, and lead purposive changes that are meaningful, sustainable, and that create identity and value for the organization. Inno-Morphic organizations are not only better prepared for the future in a post-pandemic normal, but more easily achieve the competitiveness, resilience, and strategic positioning to be effective, successful, and relevant as models for renewal, growth, and excellence. At the heart and core of inno-morphic organizations are people – the initiators, drivers, stewards, beneficiaries of, and reasons for changes that are inclusive, equitable, holistic, and integral for total human development.

Registration Fee is One Thousand Pesos (PhP 1,000.00) per participant. Said fee may be charged against agency/office funds, inasmuch as the conduct of and attendance in CESB trainings, workshops, and conferences are exempted from the provisions of Administrative Order No. 103, dated 31 August 2004. Payment may be deposited to the Career Executive Service Board with Landbank Account No. 0622-1022-34 (Commonwealth Avenue Branch). Proof of deposit must be e-mailed to pdd@cesboard.gov.ph for confirmation. Full and complete attendance is credited as eight (8) hours of training. Participation in said event is considered as official business pursuant to CESB Resolution No. 81.

Interested participants are requested to [register online](#). Registration closes at 5:00 PM on 2 May 2022. For queries, please contact the CESB Professional Development Division (PDD) at e-mail: pdd@cesboard.gov.ph with the subject: 2022 CES Conclave, or call us at mobile numbers: 0961 4628 535 and 0961 4678 430.

We look forward to your valuable presence in this learning event.

Thank you, stay safe and well!

Very truly yours,


MARIA MARCY COSARE-BALLESTEROS, CESO II
Executive Director