



Republic of the Philippines
Department of Education
REGION XI
SCHOOLS DIVISION OF DAVAO DEL NORTE

SCHOOLS DIVISION OF DAVAO DEL NORTE
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Office of the Schools Division Superintendent

May 5, 2022

DIVISION MEMORANDUM

No. 586, s. 2022

**COMPOSITION OF DIVISION INDUCTION PROGRAM FOR BEGINNING TEACHERS
(IPBT) MANAGEMENT TEAM**

To: Assistant Schools Division Superintendent
Chief Education Supervisor, Curriculum Implementation Division
Chief Education Supervisor, Schools Governance and Operations Division
Public Schools District Supervisors
Education Program Supervisors
School Heads
All Others Concerned

1. In reference to Unnumbered Memorandum from the Office of the Secretary, Chief of Staff and Undersecretary Atty. Nepomuceno A. Malaluan, dated December 21, 2022 and Regional Memorandum dated February 2, 2022 relative to Pilot Implementation of the Induction Program for Beginning Teachers (Enhanced Teacher Induction Program for SY 2021-2022), this office organizes the composition of the Division IPBT Management Team which is composed of the following members effective immediately:

IPBT Team:

Dee D. Silva, DPA, CESO V Schools Division Superintendent	-	Team Leader
Rebecca C. Sagot, CESO VI Asst. Schools Division Superintendent	-	Deputy Team Leader
Ramel M. Pilo SGOD Chief	-	Member/IPBT Manager
Gay P. Taguiran SEPS, HRD	-	Member/IPBT Coordinator
Eduard C. Amoguis CID Chief	-	Member
All Public Schools District Supervisors	-	Member

Secretariat

Romela T. Pangandoyon




2. The roles and responsibilities of all members of the IPBT Management Team are the following:

Schools Superintendent	Division	Team Leader Organizes the IPBT Management Team Designates the IPBT Manager Designates the IPBT Coordinator Ensures integration of IPBT in the DED
Assistant Schools Division Superintendent		Co – leads in the planning and implementation of the IPBT in the Schools Division
Schools Governance and Operations Division Chief		Serves as IPBT Manager Co-leads in the planning and implementation of IPBT Provides Technical Assistance (TA) to IPBT implementers on administrative concerns
CID Chief		Provides TA to the Division IPBT Players on curriculum matters
HRD Senior Education Program Specialist		Collects and Consolidates data on the prospective inductees Coordinates with the school head, mentors and mentees about IPBT related processes in the School Division
Public Schools District Supervisors		Coordinates with the school head in monitoring the implementation of IPBT at the school level

3. In participating in the different Deped Programs, Projects, and Activities (PPAs), the Equal Opportunities Principle (EOP) and strict safety and health protocols shall be observed at all times.

4. Immediate dissemination of this memorandum is desired.


DEE D. SILVA, DPA, CESO V
 Schools Division Superintendent