



Republic of the Philippines  
**Department of Education**  
REGION XI  
SCHOOLS DIVISION OF DAVAO DEL NORTE

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RECORDS SECTION  
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**Office of the Schools Division Superintendent**

May 18, 2022

**DIVISION MEMORANDUM**

No: 633, s. 2022

**RESEARCH CONGRESS SEASON 2**


TO: Noli T. De Felipe- Public Schools District Supervisor- Carmen District  
Harmin Lora- President, Teaching Personnel  
Elisa Resma- President, Non Teaching Personnel  
All Elementary and Secondary School Heads of Carmen District

Please be informed that the Local School Board of Carmen, Davao del Norte will be conducting its Research Congress Season 2 with the theme “Speak Your Action: Let the Innovation Begin School Head Research Presentation” on June 2-3, 2022. The venue will be announced prior to the said activity.

Travel and other incidental expenses are chargeable against local funds subject to the usual accounting and auditing rules and regulations.

In the conduct of this endeavor, strict implementation of minimum health protocols as prescribed by the IATF during this time of pandemic shall be strictly observed. Further, it is expected that Equal Opportunity Principle (EOP) Performance goals and requirements must be observed in such a way to recognize universal equality of individuals regardless of gender, religion, ethnicity, and political affiliation.

Immediate dissemination of this Memorandum is desired.

  
**DEE D. SILVA, DPA, CESO V**  
Schools Division Superintendent





May 16, 2022

**PSDS NOLI T. DE FELIPE**

District Supervisor  
Carmen, Davao Del Norte

Attention: **ALL SCHOOL HEADS/ADMINISTRATORS**  
Elementary & Secondary Schools

Dear Mr. Felipe:

Greetings!

The Local School Board of Carmen, Davao del Norte is set to conduct its **Research Congress Season 2** with the same theme: "Speak Your Action: Let the Innovation Begin School Head Action Research Presentation" on June 02-03, 2022.

Anent to this, the undersigned would like to invite all school heads/administrators to attend the said activity. The exact venue will be announced later.

Your personal presence is highly needed in this endeavor.

Thank you and stay safe!

In the name of Public Service,

**VIRGINIA J. PERANDOS, Ed. D**  
Municipal Mayor

Municipal Hall, Municipal Avenue, Ising, Carmen, Davao del Norte, 8101 Philipp

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