



23-06054

Republic of the Philippines  
**Department of Education**  
REGION XI  
SCHOOLS DIVISION OF DAVAO DEL NORTE

**Office of the Schools Division Superintendent**

DIVISION MEMORANDUM  
CID- 2023-0061

To: Dr. Rebecca C. Sagot, Assistant Schools Division Superintendent  
Dr. Eduard C. Amoguis, Chief, Curriculum Implementation Division  
Dr. Ramel M. Pilo, Chief, School Governance and Operations Division  
Education Program Supervisors  
Public Schools District Supervisors  
School Heads of Senior High School Program

Subject: **SENIOR HIGH SCHOOL IMMERSION FOR SCHOOL YEAR 2022-2023**

Date: February 2, 2023

1. The Office has already been receiving some requests for the Immersion of Grade 12 learners. This is to reiterate that the Immersion Program must follow DepEd Order No. 30, s. 2017 entitled Guidelines on Work immersion), and DepEd Order No. 39, s. 2018, entitled Additional Clarification and Information to DepEd Order No. 30, s. 2017.
2. This Office further reminds all to strictly follow the Due Diligence process and requirement, as discussed during the Orientation dated January 13, 2023. School Heads should not allow any learner to undergo Immersion if protocols are not followed. The Curriculum Implementation Technical Assistance Team of the Senior High School must ensure that everything is set prior to the deployment. Monitoring, checking and technical assistance shall be done to schools requesting Immersion with the Industry partners.
3. Everyone is highly encouraged to continually support and recognize the value of equality and diversity of all personnel while complying with the directives set forth by this office.
4. Travel and other incidental expenses relative to the conduct of the above-mentioned activity are chargeable against Division/ school MOOE, subject to the usual accounting, and auditing rules and regulations.
5. Health Protocols shall be always observed.
6. Please be guided accordingly.

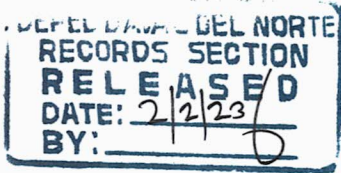
**ALLAN G. FARNAZO**

Director IV

and concurrent Officer- In-Charge

Office of the Schools Division Superintendent





For the Schools Division Superintendent:

**REBECCA C. SAGOT, CESO VI**

Assistant Schools Division Superintendent

*CID/ gstd*




Republika ng Pilipinas  
**KAGAWARAN NG EDUKASYON**  
 REHIYON XI  
 Sangay ng Davao del Norte

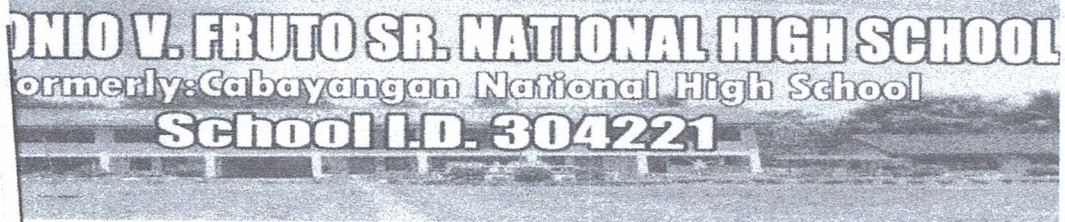
**ACTION SLIP**

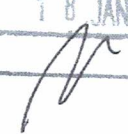
DATE: 1/19/2023

Attention: EPS Ernie Asunan & EPS Grace Dada

- 1 For dissemination
- 2 For appropriate action
- 3 For compliance
- 4 For coordination with \_\_\_\_\_
- 5 For discussion
- 6 For your information
- 7 For verification/validation & submission of written report
- 8 For preferential attention
- 9 For comments/recommendations & suggestions
- 10 Please attend this seminar/training
- 11 Please draft letter reply/ endorsement/ memo/division advisory
- 12 Please represent this office
- 13 Please see me on this
- 14 For your file/reference
- 15 For review

  
**REBECCA C. SAGOT, CESO VI**  
 Assistant Schools Division Superintendent



DEPED DIVISION OF DAVAO  
 RECORDS SECTION  
**RECEIVED**  
 Date: 18 JAN 2023  
 By:  29-02179

Superintendent

**A. C. SAGOT**  
 Division Superintendent

prosperity!

in to the Deped Order Nos. 30, s. 2017 entitled "Guidelines for Work  
 out work immersion as a key feature of SHS curriculum to develop learners  
 and values relevant to pursuing further education or joining the world of  
 al-Livelihood (TVL) is a requirement as cited in DepEd Order No. 039, s.

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 ggested model A 80 hour minimum requirement for work immersion with  
 nock environment for the Senior High School TVL students, SY 2022-  
 de 12 -Shielded Metal Arc Welding (SMAW) students ,35 students in  
 -Crop Production) and 22 Grade 12 Home Economics( Cookery and  
 2 General Academic Strand (Computer System Servicing) will have the  
 y the SHS teacher but with separate scheme allowing to have in school

sign schemes that will secure health and safety of students that includes  
 insurance, number of students to appear in a week, time and output to ensure the acquisition of the academic  
 requirements for Senior High School without sacrificing the standards of quality education, safety and  
 security of learners and teachers.

For your information and reference.

Respectfully yours,

  
**JOSEPH HENRY L. TUNA**  
 Secondary School Principal II





**ANTONIO V. FRUTO SR. NATIONAL HIGH SCHOOL**  
Formerly: Cabayanan National High School  
**School I.D. 304221**

January 18, 2023

**ALLAN G. FARNAZO**  
Director IV  
Concurrent Officer -In-Charge  
Office of the Schools Division Superintendent


Thru:

**DR. REBECCA C. SAGOT**  
Assistant Schools Division Superintendent

DEPED DIVISION OF DAVAO DEL SUR  
REGCORDS SECTION

**RECEIVED**

Date: 18 JAN 2023

By:  23-07199

Ma'am/Sir :

Greetings of peace and prosperity!

This letter is in relation to the DepEd Order Nos. 30, s. 2017 entitled "Guidelines for Work Immersion" which clearly point out work immersion as a key feature of SHS curriculum to develop learners the competencies, work ethics and values relevant to pursuing further education or joining the world of work and all Technical-Vocational-Livelihood (TVL) is a requirement as cited in DepEd Order No. 039, s. 2018.

After a careful evaluation of our school on the set guidelines, we would like to signify our intentions to take our proactive stance the suggested model A 80 hour minimum requirement for work immersion with our identified partner to provide mock environment for the Senior High School TVL students, SY 2022-2023. At present, we have 28 Grade 12 -Shielded Metal Arc Welding (SMAW) students ,35 students in Grade 12 Agri-fishery Arts (Agri-Crop Production) and 22 Grade 12 Home Economics( Cookery and Dressmaking) while the 32 Grade 12 General Academic Strand (Computer System Servicing) will have the school-based monitored regularly by the SHS teacher but with separate scheme allowing to have in school activities for a certain competency.

Moreover, the school will design schemes that will secure health and safety of students that includes insurance, number of students to appear in a week, time and output to ensure the acquisition of the academic requirements for Senior High School without sacrificing the standards of quality education, safety and security of learners and teachers.

For your information and reference.

Respectfully yours,

  
**JOSEPH HENRY L. TUNA**  
Secondary School Principal II



Republic of the Philippines  
**Department of Education**  
REGION XI  
SCHOOLS DIVISION OF DAVAO DEL NORTE  
LA PAZ NATIONAL HIGH SCHOOL  
LA PAZ, CARMEN, DAVAO DEL NORTE

23-03822

January 20, 2023

**ALLAN G. FARNAZO**  
Director IV  
Concurrent Office-In-Charge  
Office of the Schools Division Superintendent

Thru: **REBECCA C. SAGOT, CESO VI**  
Asst. Schools Division Superintendent

Dear Ma'am/Sir:

Praised be Jesus and Mary!


We are pleased to inform you that the Grade 12 Technical Vocational and Livelihood students at La Paz National High School will have a 80 hour minimum requirement for Work Immersion as part of the Senior High School Curriculum requirements. At present we have 30 Grade 12 Electrical Installation and Maintenance (EIM) students, 10 Grade 12 Food Processing (FOP) students and 37 Grade 12 General Academic Strand (FBS and Housekeeping) will have the school-based monitored regularly by the SHS teacher but with separate scheme allowing to have in school activities for a certain competencies .

Anent to this, we would like to ask your permission to have an on-site work immersion for the students, rest assured that our students will follow the directives from Covid-19 safety protocols with the supervision of the personnel of the work immersion partner industry, work immersion teachers, the clinic in charge, and the support of our barangay front liners.

Furthermore, the school will design schemes that will secure health and safety of Grade 12 students that include the insurance, time, and output to ensure the acquisition of the requirements in Senior High School without sacrificing the standards of quality education. We are asking your approval and positive response.

Thank you very much.

Respectfully yours,

  
**OLIVER P. PONSADES, EdD**  
Secondary School Head





Republic of the Philippines

Department of Education

REGION XI

SCHOOLS DIVISION OF DAVAO DEL NORTE  
LINAO NATIONAL HIGH SCHOOL



Republika ng Pilipinas  
KAGAWARAN NG EDUKASYON  
REHIYON XI  
Sangay ng Davao del Norte



ACTION SLIP

DATE: 2/1/2023

To: CID

Attention: EPSs Drr Aquan  
and EPS Gracia  
Dacbar

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REBECCA C. SAGOT, CESO VI  
Assistant Schools Division Superintendent

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sion Superintendent

OT  
Division Superintendent

DEPED DIVISION OF DAVAO DEL NORTE  
RECORDS SECTION  
RECEIVED

Date: 31 JAN 2023  
No: 23-05568

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der No. 030 series of 2017 entitled "Guidelines for Work Immersion"  
9 series of 2018 known as "Clarifications and Additional Information  
1 series of 2017, which clearly states that work immersion is key  
chool curriculum to mold learners the competencies, work ethics and  
g further education.

on of our school regarding the guidelines, we would like to request  
undergo 320 hours of Work Immersion of our 26 Senior High School  
puter System Servicing.

intensively monitor our learners providing them with a scheme to  
security such as insurance, daily monitoring of attendance, and  
of output, narrative, and reflection to secure a productive acquisition

I am looking forward for your positive response.

Very truly yours,

GRACE T. TORSINO  
School Head