



Republic of the Philippines  
**Department of Education**  
 REGION XI  
 SCHOOLS DIVISION OF DAVAO DEL NORTE

DEPED DIVISION OF DAVAO DEL NORTE  
 RECORDS SECTION  
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**Office of the Schools Division Superintendent**

DIVISION MEMORANDUM  
 OSDS-2022-063

To: Assistant Schools Division Superintendent  
 Chief Education Program Supervisor, CID  
 Chief Education Program Supervisor, SGOD  
 All others concerned

Subject: ORIENTATION ON THE APPLICATION OF PROFESSIONAL  
 DEVELOPMENT PROGRAMS AND COURSES FOR TEACHERS AND  
 SCHOOL LEADERS IN THE REGIONAL AND DIVISION OFFICES

Date: October 12, 2022

1. Attached is Regional Memorandum HRDD-2022-089 relative to the attendance of the following Division Personnel to the said activity on October 12-14, 2022 at RELC – NEAP XI, Quirino Avenue, Davao City:

Gay P. Taguiran	Senior Education Program Specialist
Ana N. Redaniel vice Eduard C. Amoguis	Public Schools District Supervisor
Romela T. Pangandoyon vice Ramel M. Pilo	Senior Education Program Specialist

2. Travel expenses incurred by the participants relative to their attendance to the said orientation shall be charged against the Division MOOE subject to the usual accounting and auditing rules and regulations.
3. All other important information are stipulated in the attached memorandum.
4. In participating in the different Deped Programs, Projects, and Activities (PPAs), the Equal Opportunities Principle (EOP) and strict safety and health protocols shall be observed at all times.
5. Immediate dissemination of this memorandum is desired.

*[Signature]*

**DEE D. SILVA, DPA, CESO V**  
 Schools Division Superintendent

OSDS/gpt





Republic of the Philippines  
**Department of Education**  
DAVAO REGION

**Office of the Regional Director**

**REGIONAL MEMORANDUM**

HRDD-2022-089

To : Schools Division Superintendents  
RO Functional Division Chiefs

Subject: ORIENTATION ON THE APPLICATION OF PROFESSIONAL  
DEVELOPMENT PROGRAMS AND COURSES FOR  
TEACHERS AND SCHOOL LEADERS IN THE  
REGIONAL AND DIVISION OFFICES  
IMPLEMENTATION-SEASON 2

Date : October 10, 2022

The Department of Education Regional Office XI will conduct an activity on the Review and Implementation of DO 1 s. 2020, titled **ORIENTATION ON THE APPLICATION OF PROFESSIONAL DEVELOPMENT PROGRAMS AND COURSES FOR TEACHERS AND SCHOOL LEADERS IN THE REGIONAL AND DIVISION OFFICES IMPLEMENTATION-SEASON 2**. This will be held at the RELC-NEAP XI, Quirino Avenue, Davao City on October 12-14, 2022.

This activity aims to:

1. Review the provisions of DO 001 s. 2020 in preparation for the submission of PD Programs for Recognition and Evaluation of the NEAP R.
2. Discuss in-depth the Recognition Process Flow and the Criteria for the Recognition of Professional Development Programs.
3. Provide Technical Assistance in the Crafting of the SDO PD Programs.

Relative to the conduct of the said activity, please be informed that the HRDD-NEAP in the Region, through Recognition Evaluation Committee (REC) Secretariat, is now accepting an advance copy of the Draft Professional Development (PD) Program that is designed and crafted by the Schools Division Offices (SDOs). In view of this, all HRDs are advised to use this Link: <https://forms.office.com/r/A1ZLBc1XYC> to upload the file of the said PD program which will soon be recognized and evaluated by the RO. This will also be utilized for the provision of Technical Assistance during the Breakout Sessions.

Further, it is hereby advised that all identified participants to this activity shall access this Link: <https://forms.office.com/r/KNnqeZCUsx> for the confirmation of their attendance. Please see the attached list of participants for reference.

For more information and details, please refer to the enclosures:

- a. Enclosure 1- Participants of the Activity
- b. Enclosure 2- Program of Activities



Address: F. Torres St., Davao City (8000)  
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Transportation allowance, board and lodging and other miscellaneous expenses of participants shall be charged to HRD Fund/local funds subject to the usual accounting and auditing rules and regulations.


Immediate dissemination of this memorandum is desired.

By the Authority of the Regional Director:

  
**ROY T. ENRIQUEZ**  
Chief Administrative Officer  
Officer-in-Charge

Enclosed: As Stated.

ROH7/jlb

DEPARTMENT OF EDUCATION  
RECORDS SECTION  
**RELEASED**  
By:   
Date: 10-11-11 Time: 8:09 PM







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**Enclosure 1: Participants of the Activity**

No.	Name	Designation	Division/Office
1	Allan G. Farnazo	Regional Director	RO
2	Maria Ines C. Asuncion	Assistant Regional Director	RO
<b>REC/RO</b>			
3	Nelma Lyn R. Barnija	Chief	HRDD
4	Herminia A. Bantiding	EPS	CLMD
5	Maflor J. Dingal	EPS	QAD
6	Ma, Cristina B. Dionisio	EPS II	PPRD
7	Janice T. Gamalong	SAO	ADMIN
8	Isidra B. Despi	EPS	HRDD
9	Marian T. Bitacura	EPS II	HRDD
10	Maria Liza I. Berandoy	EPS	CLMD
11	Maureen Ava B. Acuña	EPS II	HRDD-NEAP
12	Jeoffrey L. Bernabe	SEPS	NEAP R
13	Agnes A. Sagsagat	EPS II	HRDD
<b>FD Lead Supervisors (RO)</b>			
14	Jenielito S. Atillo	Chief	QAD
15	Aris B. Juanillo	Chief	FTAD
16	Marilyn B. Madrazo	Chief	PPRD
17	Mary Jeanne B. Aldeguer	Chief	CLMD
18	Loradel L. Baricaua	Chief	Finance
19	Warlito E. Hua	Chief	ESSD
20	Roy T. Enriquez	Chief	ASD
<b>SDO Lead Supervisors (SGOD)</b>			
21	Terisita F. del Valle	Chief	Davao City Division
22	Ramel M. Pilo	Chief	Davao del Norte
23	Mario C. Mondejar	Chief	Davao del Sur
24	Ruben J. Reponte	Chief	Davao de Oro
25	Jesus Q. Lascuña	Chief	Davao Occidental
26	Ernesto H. Cabanes	Chief	Davao Oriental
27	Sollie B. Oliver	Chief	Digos City
28	Jay C. Nang	Chief	IGACOS
29	Jorlie S. Uy	Chief	Mati City
30	Ailene B. Añonuevo	Chief	Panabo City
31	Josefina B. Palaca	Chief	Tagum City
<b>SDO Lead Supervisors (CID)</b>			
32	Alma C. Cifra	Chief	Davao City Division
33	Edward O Amoguis	Chief	Davao del Norte
34	Cheerylyn E. Cometa	Chief	Davao del Sur



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35	Arlyn B. Lim	Chief	Davao de Oro
36	Felix A. Antecristo	Chief	Davao Occidental
37	Ester Jean U. Pelayo	Chief	Davao Oriental
38	Beverly S. Daugdaug	Chief	Digos City
39	Chona M. Calatrava	Chief	IGACOS
40	Maria Gina F. Flores	Chief	Mati City
41	Janwario E. Yamuta	Chief	Panabo City
42	Christine C. Bagacay	Chief	Tagum City
<b>SDO HRDs</b>			
43	Jasmine G. Camilotes	SEPS	Davao City Division
44	Gay P. Taguiran	SEPS	Davao del Norte
45	Elyn L. Suprente	SEPS	Davao del Sur
46	Dennis C. Alcano	SEPS	Davao de Oro
47	Winnie P. Malanas	SEPS	Davao Occidental
48	Resadel B. delos Santos	SEPS	Davao Oriental
49	Ronald B. Dedace	SEPS	Digos City
50	Evangeline C. Bongcac	SEPS	IGACOS
51	Jaycel P. Labrador	SEPS	Mati City
52	Kenneth S. Deligencia	SEPS	Panabo City
53	Eduard Mark A. Bautista	SEPS	Tagum City

**Note:** The HRDD-NEAP Program Management shall be informed of any change/s on the representation/s of your identified participants for the said training. Substitution of participants shall be a certified Learning Facilitators and Assessors, LAC Coordinators, Education Program Supervisors and Education Program Specialist II.



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**Enclosure 2.** Program of Activities

**ORIENTATION ON THE APPLICATION OF PROFESSIONAL  
DEVELOPMENT PROGRAMS AND COURSES FOR  
TEACHERS AND SCHOOL LEADERS IN  
REGIONAL AND DIVISION OFFICES  
IMPLEMENTATION-SEASON 2**

DepEd NEAP-RELC R XI  
E. Quirino Avenue, Davao City  
October 12-14, 2022

<b>Time (Day 1)</b>	<b>Activity</b>	<b>Person -In-charge</b>
8:00 AM- 8:30 AM	<b>Preliminaries</b> <ul style="list-style-type: none"><li>• Philippine National Anthem</li><li>• Prayer</li><li>• Regional Hymn</li></ul>	<b>AVP</b>
	<b>Introduction of Participants</b>	<b>Maureen Ava B. Acuña</b> HRDD-NEAP EPS II
	<b>Welcome Message</b>	<b>Nelma Lyn R. Barnija, EdD</b> Chief, Human Resource Development Division
	<b>Message</b>	<b>Allan G. Farnazo</b> Director IV
8:30 AM- 10:00 AM	<b>-Discussion of DO 001, s. 2020</b> <b>-Recognition Process Flow</b> <b>-Recognition Application Form</b> <b>-Recognition Criteria</b>	<b>Gerald T. Magno</b> Senior Education Program Specialist PD NEAP-QAD, CO
10:00 AM- 10:15 AM	<i>Health Break</i>	



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*Enclosure 2 Continuation*

Time (Day 3)	Activity	Person -In-charge
8:00 AM- 8:45 AM	Management of Learning (MOL)	Participants from Mati City, Digos City, Davao City
8:45 AM- 12:00 NN  (Health Break@10:00AM)	Presentation of Group Output	Maflor J. Dingal Herminia A. Bantiding Marian T. Bitacura Reactors
1:00 PM-3:00 PM	Continuation of the Presentation Group Output	Ma. Cristina B. Dionisio Maria Liza I. Berandoy Agnes A. Sagsagat Janice T. Gamalong Reactors
3:00 PM-3:15 PM	Health Break	
3:15 PM- 4:00 PM	Process Observation and Recommendation for PD Recognition and Approval	Chief Aris B. Juanillo Chief Mary Jeanne B. Aldeguer Chief Loradel L. Baricaau Process Observers
4:00 PM- 4:30 PM	Ways Forward	Jeoffrey L. Bernabe SEPS, NEAP
4:30 PM- 5:00 PM	Insights Gained from the Activity	From the participants: Tagum City and Davao Del Norte,
	Challenge	Maria Ines C. Asuncion, CESO IV Asst. Regional Director
	Acceptance of the Challenge	From the participants: IGACOS, Davao de Oro and Davao Del Sur
	Vote of Thanks and Closing Remarks	Nelma Lyn R, Barnija, EdD Chief, HRDD-NEAP R



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10:15 AM- 11:15 AM	<b>The DepEd Professional Standards in relation to NEAP Recognition of Professional Development Programs and Courses</b>	<b>Isidra B. Despi</b> Education Program Supervisor Secretariat
11:15 AM- 12:00 NN	<b>Purpose and Overview of PD Programs/Courses and Priorities</b>	<b>Jeffrey L. Bernabe</b> Senior Education Program Specialist
12:00 NN- 1:00 PM	<b>Lunch Break</b>	
1:00 PM- 2:30 PM	<b>Preparation of the Documents for the Application and Recognition of PD Programs</b>	<b>Nelma Lyn R. Barnija, EdD</b> Chief, Human Resource Development Division
2:30 PM- 4:30 PM	<b>Instructions for the Workshop 1</b>	<b>Mariane T. Bitacura</b>
4:30 PM- 5:00 PM	<b>Open Discussion and Q &amp; A</b>	<b>Jeffrey L. Bernabe</b> HRDD-SEPS



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**Enclosure 2 Continuation**

Time (Day 2)	Activity	Person -In-charge
8:00 AM- 8:30 AM	Management of Learning (MOL)	Participants from Davao Oriental, Davao Occidental, Panabo City
8:30 AM- 12:00 NN (Health Break@10:00 AM)	Workshop 2	RO REC/RAC Workshop Facilitators
12:00 NN-1:00 PM	Lunch Break	
1:00 PM- 3:00 PM	Continuation	RO REC/RAC Workshop Facilitators
3:15 PM- 3:30 PM	Break	
3:30 PM- 4:30 PM	Continuation	RO REC/RAC Workshop Facilitators
4:30 PM-5:00 PM	Agreement	
	Question and Answer / Wrapping Up	Jeffrey L. Bernabe
	Other Matters	
	Closing	



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