



do #10

Republic of the Philippines  
**Department of Education**  
REGION XI  
SCHOOLS DIVISION OF DAVAO DEL NORTE

---

Office of the Schools Division Superintendent

DIVISION MEMORANDUM  
OSDS-2023-0033

To: OFFICE OF THE ASSISTANT SCHOOLS DIVISION SUPERINTENDENT  
ALL SECONDARY SCHOOL HEADS  
DIVISION HUMAN RESOURCE MERIT PROMOTION AND SELECTION BOARD  
ALL OTHERS CONCERNED

Subject: **DELIBERATION AND INTERVIEW FOR SECONDARY AND ELEMENTARY SCHOOL IN-CHARGE APPLICANTS**

Date: April 26, 2023

---

1. For information and guidance, the office hereby announces the deliberation and interview for the secondary and elementary school In-charge applicants.
2. Enclosed are the list of qualified applicants with unique application codes.
3. The personal information in the list is shared with the applicants' consent for selection and placement purposes only, in adherence to the Data Privacy Act of 2012.
4. The schedule for the deliberation and interview has been moved to **May 2, 2023 at 8:30 AM**. Qualified applicants will receive the virtual activity's link and details via SMS/email.
5. Applicants with concerns about the virtual activity or are part of specialized groups (e.g., Persons with Disability) must inform us through [depeddavnor.rsp@deped.gov.ph](mailto:depeddavnor.rsp@deped.gov.ph) before the interview date, so we can provide proper support.
6. This is to reiterate that this office supports equal opportunities for employment to all who are qualified to enter government service and for career advancement in the DepEd, regardless of gender, civil status, disability, religion, ethnicity, or political affiliations.

---

Per/rbg

Page 1 of 2



Address: Mankilam, Tagum City, Davao del Norte  
Telephone Number: (084) 216 0188  
Website: [www.depeddavnor.ph](http://www.depeddavnor.ph) | Facebook: DepEd Davao del Norte



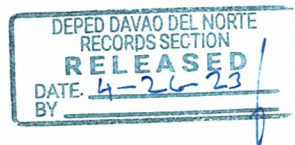


Republic of the Philippines  
**Department of Education**  
REGION XI  
SCHOOLS DIVISION OF DAVAO DEL NORTE

7. For immediate and wide dissemination.

**REYNALDO B. MELLORIDA, CESO V**  
Schools Division Superintendent

For the Schools Division Superintendent:



**REBECCA C. SAGOT, CESO VI**  
Assistant Schools Division Superintendent

Attachment: Enclosed list of qualified applicants

Per/rbg

Page 2 of 2



Address: Mankilam, Tagum City, Davao del Norte  
Telephone Number: (084) 216 0188  
Website: [www.depeddavnor.ph](http://www.depeddavnor.ph) | Facebook: DepEd Davao del Norte



## INITIAL EVALUATION RESULT (IER)

Position: School In-Charge

Salary Grade and Monthly Salary: N/A

Qualification Standards:

Education	Bachelor's Degree in Elementary Educ. w/ 18 Professional educ. units
Training	None Required
Experience	3 years as Teacher
Eligibility	RA 1080 Teacher

No.	Application Code	Personal Information				Education	Training		Experience		Eligibility	Remarks (Qualified or Disqualified)
		AGE	Sex	Civil Status	Religion		Title	Hours	Details	Years		
1	SICAPRES0001	37	M	M	Roman Catholic	21 units Master in Education	2nd International Multidisciplinary Research Congress Sept 27,28,30,2019	24	Public	4.75	LET	Qualified
2	SICAPRES0002	41	M	S	Southern Baptist	33 Units Master of Arts in Educational Administration	Conduct of Capacity Building Seminar For Non-Teaching Supply Officer and Selected School Property Custodians on December 16-18, 2019	24	Public	9.83	LET	Qualified
3	SICAPRES0003	35	M	M	Evangelical Protestant	Master of Arts in Elementary Education	Webinar: HTML Foundation June 24-26, 2020	24	Public	13.25	LET	Qualified
4	SICAPRES0004	37	F	M	-	Master of Arts in Elementary Education	Virtual Training on RA 10821 Children's Emergency Relief and Protection Act and Minimum Standards for Child Protection in Humanitarian Action May 23-27, 2022	40	Public	12.5	LET	Qualified
5	SICAPRES0005	42	F	M	-	Master of Arts in Elementary Education, & Master of Arts in Educ. Mgt.	Division reading Webinar May 26-27, 2020	26	Public	5	LET	Qualified
6	SICAPRES0006	39	F	M	Iglesia ni Cristo	Master of Arts in Education major in English	Regional Online training on Literacy Instruction July 27-31, 2020	40	Public	3	LET	Qualified
7	SICAPRES0007	36	M	M	-	30 units Master of Arts in Educational Management	3 DAY Virtual IN-Service Training for Teachers August 30- September 3, 2021	24	Public	11.58	LET	Qualified

No.	Application Code	Personal Information				Education	Training		Experience		Eligibility	Remarks (Qualified or Disqualified)
		AGE	Sex	Civil Status	Religion		Title	Hours	Details	Years		
8	SICAPRES0008		F			12 units Master Educational major in Educational Management	Division Training on Retooling of Newly Hired Teachers and School Heads assigned I IP Schools August 15-17, 2018	24	Public	4	LET	Qualified
9	SICAPRES0009		M			45 units MAEM	Sining sa Eskwela Workshop for Teachers DepEd Davao del Norte May 23-27, 2018	40	Public	5.41	LET	Qualified
10	SICAPRES0010		F			MAED	Seminar Workshop on Performance Based Assessment : An Echo Training May5-7, 2021	24	Public	16	LET	Qualified
11	SICAPRES0011		F			MAED	Seminar Workshop on Performance Based Assessment : An Echo Training May5-7, 2021	24	Public	16	LET	Qualified
12	SICAPRES0012		F			Master of Arts Management	Division Seminar- Workshop on Contextualizing Assessment across all learning areas ec. 13-15, 2021	24	Public		LET	Qualified
13	SICAPRES0013		M			Master of Arts in Education - Educational Management	Virtual In-Service Training for Public School Teachers March 15-19, 2021	32	Public	4.83	LET	Qualified
14	SICAPRES0014		F			Doctor of education 51 units	District-Based Virtual Training on Action Research Nov. 10-12, 2021	24	Public	19	LET	Qualified
15	SICAPRES0015		M			Master of Arts in Education - English	Four day Regional Enhancement Training in Music for Juniro High Shool Juky 27-30, 2021	32	Public	8.666	LET	Qualified
16	SICAPRES0016		M			Master of Arts in Education major in Educational Management	NONE		Public	8.5	LET	Qualified
17	SICAPRES0017		M			39 Units Master of Arts in Education major in Educational Management	Advance Training Course For Troop Leaders Dec. 6-12, 2021	56	Public	11.916	LET	Qualified
18	SICAPRES0018		F			Master of Arts in Elementary Education	Training of Trainners in Music and Visual Arts July 25-28, 2022	32	Public	8	LET	Qualified

No.	Application Code	Personal Information				Education	Training		Experience		Eligibility	Remarks (Qualified or Disqualified)
		AGE	Sex	Civil Status	Religion		Title	Hours	Details	Years		
19	SICAPRES0019		F			Master of Education major in Educational Management	Division Training Workshop on Mathematics Enhancement Program Nov. 19 and 26, 2022	24	Public	15.75	LET	Qualified

## INITIAL EVALUATION RESULT (IER)

Position: School In-Charge

Salary Grade and Monthly Salary: N/A

Qualification Standards:

Education	<u>Bachelor's Degree in Secondary Educ. w/ 18 Professional educ. units</u>
Training	<u>None Required</u>
Experience	<u>3 years as Teacher</u>
Eligibility	<u>RA 1080 Teacher</u>

No.	Application Code	Personal Information						Education	Training		Experience		Eligibility	Remarks (Qualified or Disqualified)
		AGE	Sex	Civil Status	Religion	Disability	Ethnic Group		Title	Hours	Details	Years		
1	SICAPESEC001	28	M	M	Catholic	-	BISAYA	36 Units MAEM	2021 In-Service Training for Teachers March 15-19, 2021	40	PUBLIC	7/4/216 to present	LET	Qualified
2	SICAPESEC002	50	F	M	-	-	-	Doctor of Philosophy in Educational Management	Training for Senior High School Math teachers on Language Strategies and the use of Graphing Calculators November 15-27, 2019	104	PUBLIC	1/23/1996 to present	LET	Qualified
3	SICAPESEC003	49	F	M	-	-	-	Master of Arts in Educational Management CAR	2nd Multidisciplinary Research Congress Sept. 27, 28, 29, 2019	24	PUBLIC	8/6/1996 to present	LET	Qualified
4	SICAPESEC004	34	F	M	-	-	BISAYA	Master of Arts in Educational Management CAR	2nd Multidisciplinary Research Congress Sept. 27, 28, 29, 2019	24	PUBLIC	8/6/1996 to present	LET	Qualified
5	SICAPESEC005	27	M	S	-	-	-	39 units MAED English	4-day Regional Enhancement Training in Music for Junior High School teachers July 27-30, 2021	32	PUBLIC	8/18/2017 to present	LET	Qualified
6	SICAPESEC006	42	M	M	Catholic	-	ILOCANO/MAINDAYA	36 units MAED CAR	Advanced Training Course for troop Leaders; December 6-12, 2021	56	PUBLIC	1/23/2009 to present	LET	Qualified
7	SICAPESEC007	38	M	M	-	-	-	27 units Master of Arts in Education major in teaching TLE	4th Regional RAEI Sept. 28-30, 2021	24	PUBLIC	10/27/2010 to present	LET	Qualified
8	SICAPESEC008	33	M	S	Roman Catholic	-	ILOCANO/MAINDAYA	48 Units, Doctor of Philosophy in Educational Management	Capacity Building Program on Monitoring and Evaluation for Education Leaders of Region XI Oct. 18-22, 2021	40	PUBLIC	6/13/2013 to present	LET	Qualified
9	SICAPESEC009	35	F	M	-	-	-	Master of Arts in Education major in Math	Division Research Capability Building-Data Analysis Phases July 5-7, 2022	24	PUBLIC	6/04/2012 to present	LET	Qualified
10	SICAPESEC010	32	M	S	-	-	-	12 units Doctor of Education	In-Service Training for SHS Oct. 29-31, 2020	24	PUBLIC	8/20/2015 to present	LET	Qualified
11	SICAPESEC011	44	F	M	-	-	-	Master of Science Teaching Mathematics-CAR	Onro 21, Facilitating the Development of 21st Century Skills for Southeast Asian teachers Nov 15, 2021-February 15, 2022	60	PUBLIC	2/15/2008 to present	LET	Qualified

No.	Application Code	Personal Information						Education	Training		Experience		Eligibility	Remarks (Qualified or Disqualified)
		AGE	Sex	Civil Status	Religion	Disability	Ethnic Group		Title	Hours	Details	Years		
12	SICAPESECO12	37	M	M	-	-	-	36 Units master of Arts in Educational Management	Virtual In-Service training for Public School teachers March 15-19, 2021	40	PUBLIC	5/15/2013' to present	LET	Qualified
13	SICAPESECO13	41	M	M	-	-	-	Master of Arts in Education Major in Educational Management CAR	Virtual In-Service training for Public School Teachers Agust 30-Sept 3, 2021	40	PUBLIC	6/9/2014' to present	LET	Qualified
14	SICAPESECO14	49	F	M	-	-	-	Doctor of Philosophy in Education major in English	5-Day Instructional Management and Leadership training April 19-23, 2021	40	PUBLIC	8/6/1996' to present	LET	Qualified
15	SICAPESECO15	32	F	M	-	-	-	33 units Doctor of Philosophy Education major in Educational Leadership	International Leadership Training in the Digital Workplace 24 hours	24	PUBLIC	8/28/2014 to present	LET	Qualified
16	SICAPESECO16	36	F	M	-	-	-	18 units Master of Arts in Educational Management	Guro 21 (Developing Higher Order Thinking Skills) Nov. 15, 2021-February 4, 2022	60	PUBLIC	12/5/2016 to present	LET	Qualified
17	SICAPESECO17	52	F	W	-	-	-	Master of Arts in Educational Management	Junior Responsibilities on Gender and Development/Sexually Healthy and Personally Empowered Adolescents/Adolescent Health Education and Practical Training (JRGAD/Shape - A/ADEPT) Virtual Training July 13-15, 2021	24	PUBLIC	1/23/1995 to present	LET	Qualified