



Republic of the Philippines  
**Department of Education**  
REGION XI  
SCHOOLS DIVISION OF DAVAO DEL NORTE

DEPED DIVISION OF DAVAO DEL NORTE  
RECORDS SECTION  
**RECEIVED**  
Date: 24 NOV 2022 1:52 PM  
By: \_\_\_\_\_

Office of the Schools Division Superintendent

**DIVISION MEMORANDUM**  
SGOD-2022- 129

To: **Assistant Schools Division Superintendent**  
**Chief Education Supervisor, Curriculum Implementation Division (CID)**  
**Chief Education Supervisor, School Governance and Operation Division (SGOD)**  
**National Employees' Union Members**

Subject: **14<sup>TH</sup> NATIONAL CONGRESS AND SEMINAR-WORKSHOP OF THE  
DEPARTMENT OF EDUCATION-NATIONAL EMPLOYEES' UNION  
(DEPED-NEU)**

Date: **November 24, 2022**

1. In line with the **DepEd Memorandum No. 111, s. of 2022** and **RM No. 068, s. 2022** re: **14<sup>TH</sup> NATIONAL CONGRESS AND SEMINAR-WORKSHOP OF THE DEPARTMENT OF EDUCATION-NATIONAL EMPLOYEES' UNION (DEPED-NEU)**, Selected participants are to attend the said activity come **Decemembr 5-7, 2022** at **Crown Legacy Hotel, Kisad Road, Baguio City**, on **OFFICIAL BUSINESS**.
2. Enclosed herewith, is the list of participants.
3. Travelling expenses shall be chargeable against Division/ School (IUs) MOOE/Local Funds, subject to the usual accounting and auditing rules and regulations.
4. Covid 19 Pandemic health protocols such as wearing of face mask and social distancing shall be strictly observed.
5. Equal Opportunity Principle (EOP) for all teaching, non-teaching personnel and learners of the Division of Davao Del Norte, shall be applied at all times.
6. For your information and compliance.

  
ROSALINDA N. DIONISIO  
Administrative Officer

**REBECCA C. SAGOT, CESO VI**  
Assistant Schools Division Superintendent





Republic of the Philippines  
**Department of Education**  
REGION XI  
SCHOOLS DIVISION OF DAVAO DEL NORTE

Office of the Schools Division Superintendent

**LIST OF PARTICIPANTS**

| <b>DIVISION OFFICE</b>              |                        |
|-------------------------------------|------------------------|
| <b>NAME</b>                         | <b>REMARKS</b>         |
| <b>MERCY M. DELA CRUZ, RN, EDL</b>  | <b>President</b>       |
| <b>MARIVIC BACO</b>                 | <b>Secretary</b>       |
| <b>ROSALINDA DIONIO</b>             | <b>OSDS</b>            |
| <b>IMPLEMENTING UNIT</b>            |                        |
| <b>LAIRA MAGHANOY - ADAS III</b>    | <b>KAPALONG NHS</b>    |
| <b>DIOAN PAGUYO</b>                 | <b>KAPALONG NHS</b>    |
| <b>ELIJAH PIELAGO- ADAS III</b>     | <b>KIMAMON NHS</b>     |
| <b>JEROME GRANCHO- ADAS III</b>     | <b>DUJALI NHS</b>      |
| <b>ARIEL MELLORIA- ADAS III</b>     | <b>CARMEN NHS</b>      |
| <b>KING JON GANERON- ADAS III</b>   | <b>SAWATA NHS</b>      |
| <b>FLARIE ROSE JANE0- ADAS III</b>  | <b>STO. TOMAS NHS</b>  |
| <b>SHEINA MATABANG- ADAS III</b>    | <b>NEW CORELLA NHS</b> |
| <b>ARMI MULIT, RN - NURSE II</b>    | <b>NEW CORELLA NHS</b> |
| <b>MARICEL MATEO- ADAS III</b>      | <b>STO. NINO NHS</b>   |
| <b>GARY GEMARINO- ADAS II</b>       | <b>STO. NINO NHS</b>   |
| <b>DONALD MICULOB- ADAS III</b>     | <b>ASUNCION NHS</b>    |
| <b>PRINCESS GAY QUINO- ADAS III</b> | <b>SAGAYEN NHS</b>     |
| <b>RACHEL ALEOR- ADAS III</b>       | <b>CABAY-ANGAN NHS</b> |



Republic of the Philippines  
**Department of Education**  
DAVAO REGION

Office of the Regional Director

**REGIONAL MEMORANDUM**  
ESSD-2022-256

To : Schools Division Superintendents  
Regional/Division HRMOs  
Regional/Division NEU Presidents/Officers

Subject: SUBMISSION OF UPDATED LIST OF RANK-AND-FILE EMPLOYEES FOR CY 2021 (AS OF DEC. 31, 2021) IN PREPARATION FOR THE POSSIBLE RELEASE OF THE COLLECTIVE NEGOTIATION AGREEMENT (CNA) 2021 INCENTIVE

Date : November 21, 2022

Pursuant to the Collective Negotiation Agreement (CNA) 2021 between the Department of Education and DepEd-National Employees Union (DepEd-NEU), this Office and all the Schools Division Offices (SDOs) through Division HMROs and Division NEU Presidents/Officers are hereby advised to prepare and submit **on or before November 28, 2022, the Updated List of Rank-and-File Employees for CY 2021 (as of Dec. 31, 2021) based on the PSI-POP.**

The said Updated List will be the basis for the computation and possible grant/release of the 2021 CNA Incentive to all DepEd Non-Teaching Personnel (NTP). The said list is expected to be absolutely complete to avoid disenfranchising any NTP. The Central Office and DepEd-NEU National Office will no longer entertain requests for inclusion of forgotten or omitted names.

To facilitate an easy, fast updating and to avoid re-encoding of the expected list, you may download the softcopy of the 2020 List of Rank-and-File Employees for reference (which was the basis of the released 2020 CNA Incentive) through the link: <https://tinyurl.com/2020-NON-TEACHING-RX1>.

For more information, you may contact Mr. Alim J. Maguindanao, President, DepEd-NEU, Region XI Chapter, at 0921-6994421.

Please be advised accordingly.

**ALLAN G. FARNAZO**  
Director IV

DEPARTMENT OF EDUCATION ROX  
RECORDS SECTION  
**RELEASED**

ROE2/ajm

By: *[Signature]*  
Date: *[Signature]* Time: *Nov. 23, 2022*

By the Authority of the Regional Director:

*[Signature]*  
**ROY T. ENRIQUEZ**  
Chief Administrative Officer  
Officer-In-Charge





Republic of the Philippines  
**Department of Education**  
DAVAO REGION

Office of the Regional Director

November 21, 2022

**REGIONAL MEMORANDUM**

No. 068s. 2022

**14<sup>TH</sup> NATIONAL CONGRESS AND SEMINAR-WORKSHOP  
OF THE DEPARTMENT OF EDUCATION-NATIONAL EMPLOYEES' UNION  
(DEPED-NEU)**

To : Schools Division Superintendents  
Division NEU Presidents  
School Heads of Public and Private Elementary  
and Secondary Schools  
All Others Concerned

1. Pursuant to DepEd Memorandum No. 111, s. 2022, The **Department of Education-National Employees' Union (DepEd-NEU)** will hold its **14<sup>th</sup> National Congress and Seminar-Workshop** with the theme "**Partnership and Advocacy for the Nation Through Responsible Public Sector Unionism,**" from **December 5 to 7, 2022** (exclusive of travel time) at the **Crown Legacy Hotel**, Kisad Road, Baguio City.

2. The congress aims to:

- a. provide participants with an in-depth overview on Responsible Public Sector Unionism;
- b. raise awareness on the programs and projects of the new DepEd administration to deliver quality education that will require their direct participation;
- c. develop, propose and adopt appropriate programs and activities for DepEd non-academic rank-and-file personnel to support the thrusts of the DepEd Management Administration;
- d. address and resolve issues and concerns of DepEd nonteaching rank-and-file personnel; and
- e. full implementation of the 2021 Collective Negotiation Agreement (CNA).

3. Participants to this congress are the following:

- a. Non-academic rank-and-file employees of DepEd, including but not limited to Central, Regional, Division, District and School Accountants/Bookkeepers, Administrative Officers/Assistants/Aides, Attorneys, Budget Officers, Cashiers, Disbursing Officers, Education Program Specialists, Engineers, Guidance Counselors/Coordinators,



Address: F. Torres St., Davao City (8000)  
Telephone Nos.: (082) 291-1665; (082) 221-6147

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Republic of the Philippines  
**Department of Education**  
DAVAO REGION

**Office of the Regional Director**

Human Resource Management Officers, Personnel Officers, Health and Nutrition Personnel, Medical Officers/Nurses, Information and Communication Technology Personnel, Librarians, Project Development Officers, Planning Officers, Registrars, Special Investigators, Statisticians, Supervisors, Supply Officers/Personnel, and all other non-teaching personnel;

- b. Members of the National Board of Trustees;
- c. National Executive Officers;
- d. DepEd NEU Chapter Executive Officers and Members at the regional, school divisions, schools districts and school levels; and
- e. Chairpersons and Members of the DepEd NEU Secretariat and Steering Committees.

4. Attendance of participants shall be on **official business**.

5. A registration fee of Five Thousand Nine Hundred Fifty Pesos (P5,950) shall be charged to each participant to cover expenses for food, lodging, kits, honoraria of resource persons and facilitators, and other incidental expenses.

6. Registration fee and travel expenses of participants shall be charged to local funds, subject to the usual accounting and auditing rules and regulations.

7. Members of NBOT, NEO and the different working committees are considered participants and shall be required to pay the registration fee. They are authorized to travel two days prior to the start of the activity for the necessary preparations.

8. Arrival and registration of participants shall be in the morning of Day 1 (December 5, 2022). The first meal to be served shall be lunch on Day 1, while the last meal to be served shall be afternoon snack on the last day (December 7, 2022) of the Congress.

9. Confirmation of attendance shall be made through the Event Tab found in [www.depedneu.com](http://www.depedneu.com); the link posted for this event at the DepEd National Employees' Union Official Facebook Page; or via email to the following:

**a. Mr. Efren L. Alcera**

DepEd NEU-Secretary General

Mobile Number: 0926-692-6741

Email address: [depedneusecretarygeneral@gmail.com](mailto:depedneusecretarygeneral@gmail.com)





Republic of the Philippines  
**Department of Education**  
 DAVAO REGION

**Office of the Regional Director**

**b. Mr. Arthur R. Serrano Jr.**  
 DepEd-NEU Staff  
 Mobile Number: 0918-363-8171  
 Email address: luizserranoangelo@gmail.com

13. Immediate dissemination of this Memorandum is highly desired.

**ALLAN G. FARNAZO**  
 Director IV

By the Authority of the Regional Director:

**ROM T. ENRIQUEZ**  
 Chief Administrative Officer  
 Officer-In-Charge

Enclosed: As Stated.  
 Reference: DM No. 111, s. 2022  
 To be indicated in the Perpetual Index  
 under the following subjects:

|              |           |               |         |
|--------------|-----------|---------------|---------|
| EMPLOYEES    | OFFICIALS | ORGANIZATIONS | SOCIETY |
| ASSOCIATIONS | UNIONS    | SEMINARS      |         |

ROE2/ajm

DEPARTMENT OF EDUCATION ROXI  
 RECORDS SECTION  
**RELEASED**

By:   
 Date:                      Time: 7:23, 2022





Republic of the Philippines  
**Department of Education**

21 NOV 2022

DepEd MEMORANDUM

No. **111** . s. 2022

**14th NATIONAL CONGRESS AND SEMINAR-WORKSHOP OF THE DEPARTMENT  
OF EDUCATION-NATIONAL EMPLOYEES' UNION**

To: Undersecretaries  
Assistant Secretaries  
Bureau and Service Directors  
Regional Directors  
Schools Division Superintendents  
Public Elementary and Secondary School Heads  
All Others Concerned

1. The Department of Education-National Employees' Union (DepEd-NEU) will hold its **14th National Congress and Seminar-Workshop** with the theme Partnership and Advocacy for the Nation Through Responsible Public Sector Unionism, from December 5 to 7, 2022 (exclusive of travel time) at the Crown Legacy Hotel, Kidad Road, Baguio City.

2. The congress aims to

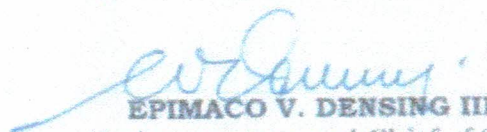
- a. provide participants with an in-depth overview on Responsible Public Sector Unionism;
- b. raise awareness on the programs and projects of the new DepEd administration to deliver quality education that will require their direct participation;
- c. develop, propose and adopt appropriate programs and activities for DepEd non-academic rank-and-file personnel to support the thrusts of the DepEd Management Administration;
- d. address and resolve issues and concerns of DepEd nonteaching rank-and-file personnel; and
- e. full implementation of the 2021 Collection Negotiation Agreement (CNA).

3. Participants to this Congress are the following:

- a. Non-academic rank-and-file employees of DepEd, including but not limited to Central, Regional, Division, District and School Accountants/Bookkeepers; Administrative Officers/Assistants/Aides; Attorneys; Budget Officers; Cashiers; Disbursing Officers; Education Program Specialists; Engineers; Guidance Counselors/Coordinators; Human Resource Management Offices; Personnel Officers; Health and Nutrition Personnel; Medical Officers/Nurses; Information and Communication Technology Personnel; Librarians; Project Development Officers; Planning Officers; Registrars; Special Investigators; Statisticians; Supervisors; Supply Officers/Personnel; and all other nonteaching personnel;
- b. Members of the National Board of Trustees;
- c. National Executive Officers;
- d. DepEd NEU Chapter Executive Officers and Members at the regional, schools divisions, schools districts and school levels; and

- e. Chairpersons and Members of the DepEd NEU Secretariat and Steering Committees.
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- a. **Mr. Efren Ll. Alcera**  
DepEd NEU Secretary General  
Mobile Phone Number: 0926-692-6741  
Email Address: [depedneusecretarygeneral@gmail.com](mailto:depedneusecretarygeneral@gmail.com)
- b. **Mr. Arthur R. Serrano Jr.**  
DepEd NEU Staff  
Mobile Phone Number: 0918-363-8171  
Telefax Number: (02) 8636-3549  
Email Address: [luizserranoangelo@gmail.com](mailto:luizserranoangelo@gmail.com)
10. Immediate dissemination of this Memorandum is desired.

By Authority of the Secretary:

  
**EPIMACO V. DENING III**  
Undersecretary and Chief of Staff

Reference: DepEd Memorandum No. 151, s. 2019  
To be indicated in the Perpetual Index  
under the following subjects:

EMPLOYEES  
OFFICIALS  
ORGANIZATIONS  
SEMINARS  
SOCIETY OR ASSOCIATIONS  
WORKSHOPS

