



Republic of the Philippines
Department of Education
REGION XI
SCHOOLS DIVISION OF DAVAO DEL NORTE

Office of the Schools Division Superintendent

DIVISION MEMORANDUM

SGOD-2023-0088

To: Chief Education Program Supervisor, CID
Chief, Education Program Supervisor, SGOD
Education Program Supervisors, CID
Education Program Supervisor, SGOD
Public Schools District Supervisors
Concerned Public School Heads, Integrated, Elementary, Secondary Schools
Private Schools
Division Section Heads
All others concerned

Subject: **Submission of 2022 Approved Individual Performance Commitment Rating (IPCR) of Division Non-Teaching and Teaching Related Personnel**

Date: March 21, 2023

This is to inform all concerned of the deadline of the submission of the 2022 Approved Individual Performance Commitment Rating (IPCR) for the Division Non-Teaching and Teaching Related Personnel on March 31, 2023 with the following attachments to wit;

1. Part II Competencies Rating
2. Part III Summary of Ratings
3. Part IV Developmental Plans

Prior to the submission of the IPCR hard copy, non-teaching and teaching related personnel are required completion of the Automated Electronic Tool for IPCR through the following links:

Chief Education Supervisors, Education Program Supervisors, Public Schools District Supervisor, Division Section Heads	https://bit.ly/22IPCRDavNor or https://forms.gle/8HyZGePMPYeHPzJcA
Admin Aide IV & VI, ADAS II & III, AO I & II, Librarian, Guidance Counsellor, Dental Aide, Nurse, EPS II, PDO I & II, Planning Officer	https://bit.ly/22IPCRDavNorB or https://forms.gle/thtEHf7hSwxpGzsg8

Please submit your IPCR with attachments to the Records Section on or before the deadline.

Likewise, all non-teaching and teaching related personnel are directed to submit their Individual Performance Commitment Form for the year 2023 to their respective Section Heads and/or raters on or before the said date.

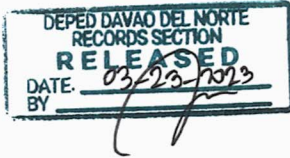


Immediate dissemination of this memorandum is desired.

ALLAN G. FARNAZO
Director IV
and Concurrent Officer-In-Charge
Office of the Schools Division Superintendent

For the Schools Division Superintendent:

REBECCA C. SAGOT, CESO VI
Assistant Schools Division Superintendent




DR. EDUARD C. AMOGUIS
Chief Education Supervisor
Curriculum Implementation Division

