



Republic of the Philippines
Department of Education
REGION XI
SCHOOLS DIVISION OF DAVAO DEL NORTE

Office of the Schools Division Superintendent

DIVISION MEMORANDUM
SGOD-2023-0213

To: Assistant Schools Division Superintendent
Chief Education Program Supervisor, CID
Chief, Education Program Supervisor, SGOD
Education Program Supervisors, CID
Education Program Supervisor, SGOD
Public Schools District Supervisors
Concerned Public School Heads, Integrated, Elementary, Secondary Schools
Private Schools
All others concerned

Subject: **CONDUCT OF SERVICE AWARDS AND SEMINAR ON PRE-RETIREMENT INNOVATIONS AND OPTIONS FOR RESULTS (PRIOR)**

Date: July 11, 2023

1. The Schools Governance and Operations Division (SGOD) through the Human Resource Development (HRD) Department will conduct a **Service Awards and Seminar on Pre-Retirement Innovations and Options for Results (PRIOR)** on July 17, 2023, 8:00AM at venue to be announced on a separate issuance.
2. This is Pursuant to DepEd Order No. 81, s. 1994 – Pre-Retirement Innovations and Options for Results (PRIOR), and has relation to DepEd Order No. 78, s. 2007, entitled “Strengthening the Program on Awards and Incentives for Service Excellence (PRAISE) of the Department of Education”, where Service Awards is conferred on retirees whether under optional or compulsory retirement scheme.
3. The list of the identified retiring personnel of the Division in 2023 who will be provided with the pre-retirement seminar, as well as the technical working group, is attached in this memorandum.
4. The teaching personnel involved in this activity are entitled to service credits for the services rendered as stipulated in DepEd Order No. 53, s. 2003. On the other hand, non-teaching personnel shall be provided Compensatory Overtime Credit (COC) as per Civil Service Commission (CSC) and Department of Budget and Management (DBM) Joint Circular No. 2 s. 2004.
5. Travel expenses incurred in the conduct of the activity shall be charged against school Maintenance and Other Operating Expenses (MOOE) while meals and other incidental expenses shall be charged against Division Human Resource Training and



Development (HRTD) Fund subject to the usual accounting and auditing rules and regulations.

6. In participating in the different activities, the **Equal Opportunities Principle (EOP)** shall be observed at all times where all individuals are fully recognized regardless of gender, religion, ethnicity, and political affiliations.
7. Immediate dissemination of this memorandum is desired.


REYNALDO B. MELLORIDA, CESO V
Schools Division Superintendent



Enclosed: As stated.

SGOD/jam





Republic of the Philippines
Department of Education
 REGION XI
 SCHOOLS DIVISION OF DAVAO DEL NORTE

Office of the School Governance and Operations Division

Program Management Team

- | | | |
|-----|------------------------|---------------------------------------|
| 1. | Reynaldo B. Mellorida | Schools Division Superintendent |
| 2. | Rebecca C. Sagot | Asst. Schools Division Superintendent |
| 3. | Ramel M. Pilo | Chief ES, SGOD |
| 4. | Gay P. Taguiran | SEPS HRD, Program Manager |
| 5. | June Angelo A. Mercado | EPS II HRD, Facilitator |
| 6. | Arnel F. Labasan | Monitoring and Evaluation-in-charge |
| 7. | Danilo Q. Lumayno, Jr. | Monitoring and Evaluation-in-charge |
| 8. | Paul E. Arsolon | Technical Support |
| 9. | Franklin N. Maynucas | Technical Support |
| 10. | Norhan C. Jalmaani | Secretariat |
| 11. | Jillan April A. Casal | Secretariat |
| 12. | Maregine Atabelo | Nurse-on-duty |
| 13. | Jocelyn Cardinal | Nurse-on-duty |

Resource Persons

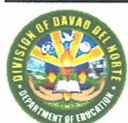
- Oscar Paul B. Fortuna - GSIS
- Joanna Mari C. Borbon - OSDS
- Monica L. Salido – Tagum Coop

List of Participants to the Pre-Retirement Innovations and Options for Results Seminar

	NAME	Gender	POSITION	SCHOOL
1	BALICO, PACIENCIA PENPEÑA	F	TEACHER II	New Santiago Elementary School
2	CABANAS, BEDA DEGAMO	F	TEACHER III	Asuncion National High School
3	CABAYAG, EDITHA SANG-AN	F	MASTER TEACHER I	Cambanogoy Central Elementary School
4	CAÑETE, RENATO NUYAD	M	MASTER TEACHER I	Asuncion National High School
5	FAMOSO, EMELIA CASTROMAYOR	F	TEACHER II	Asuncion National High School
6	ITEM, LEONARDO BUAYA	M	HEAD TEACHER I	Rizal Integrated School
7	LLEMIT, MARILOU ABAO	F	MASTER TEACHER II	Concepcion Elementary School
8	PEREZ, EVANGELINE CUESTAS	F	TEACHER II	New Bantayan Elementary School



9	RAMOS, BELINDA LLEMIT	F	SCHOOL PRINCIPAL I	Magbaad Elementary School
10	RELLIN, ANGELINA CABUYADAO	F	TEACHER I	Pamacaun Elementary School
11	TORPIO, NELYN PLALE	F	TEACHER II	Asuncion National High School
12	BARANDA, JULITO FAELDONIA	M	TEACHER II	Carmen National High School
13	BARTON, NANCY RAGAS	F	HEAD TEACHER II	Cebulano Elementary School
14	BONTUAN, CARMELITA	F	TEACHER III	Alejal National High School
15	CABILLAR, VILMA SALUBRE	F	TEACHER III	Carmen Central Elementary School SPED Center
16	EDER, MILAGROS LIMAS	F	TEACHER II	Anibongan Elementary School
17	ESCARTIN, FEDERICO SERENO	M	MASTER TEACHER I	Taba Elementary School
18	FAMOSO, NELLIE DORDAS	F	TEACHER III	Alejal Elementary School
19	MONTECILLO, ROSALINDA	F	TEACHER III	Mabuhay Elementary School
20	NIBRES, ANGELES ROJAS	M	TEACHER II	Anibongan Elementary School
21	SELIRIO, SALVACION	F	TEACHER II	Carmen National High School
22	SOMBILON, BARTOLOME	M	TEACHER II	Carmen Central Elementary School SPED Center
23	TAGAAN, CAROLINA SALVALEON	F	MASTER TEACHER II	Magsaysay Elementary School
24	BESINGA, MAXIMO MALACASTE	M	HEAD TEACHER II	Tanglaw 3a Elementary School
25	FUCBIT, ELMA ESCOBAR	F	TEACHER III	Dujali Central Elementary School
26	BINASBAS, EMMA LIBIOS	F	MASTER TEACHER II	Kapalong National High School
27	KILAT, MILAGROS SAAVEDRA	F	TEACHER III	Kimamon National High School
28	LOMOCOSO, NELFA UBALDE	F	TEACHER II	Maniki Central Elementary School SPED Center
29	NAVARRO, ERMA CALMA	F	HEAD TEACHER II	Kapalong National High School
30	ROBIS, PRECELIA GOMEZ	F	MASTER TEACHER I	Maniki Central Elementary School SPED Center
31	TABAMO, ELIZABETH TOLENTINO	F	TEACHER II	Maniki Central Elementary School SPED Center
32	BASMAYOR, PRECILLA RADA	F	TEACHER III	Gabuyan Central Elementary School



33	RAMOS, GLENDA ALEGRE	F	TEACHER III	Luna Elementary School
34	TANGUAN, CECILIA ISABEL	F	TEACHER III	Luna Elementary School
35	DELA CUEVA, DIVINA PEREZ	F	PSDS	Cid Psds, Kapalong West
36	BALAUD, MARILYN VISANDE	F	MASTER TEACHER I	Luna Elementary School
37	CABANLIT, JULIETA BOSITO	F	TEACHER II	Luna National High School
38	JURADA, ROGELIO DEGUMA	M	SCHOOL PRINCIPAL I	Semong Elementary School
39	VILLAVER, CELESTINA TANUCAN	F	TEACHER III	Mangulibas Elementary School
40	ALMONTE, ALBERTA BANGA	F	TEACHER II	Sto. Niño Elementary School
41	CALVO, ROBERTO MACIAS	M	TEACHER II	Limbaan Elementary School
42	MANIGO, MARITES AGATOL	F	TEACHER II	Del Pilar Elementary School
43	OMEGA, DAISY ALLAGA	F	MASTER TEACHER II	New Corella National High School
44	CUESTAS, GRACE PANO	F	MASTER TEACHER I	Sabangan Elementary School
45	GARCIA, VICTONIETA POGATA	F	TEACHER II	Igangon Integrated School
46	PACILAN, NENA LANAJA	F	TEACHER I	Gov. Dujali Elementary School
47	CANDOLE, JIMMY TACARDON	M	TEACHER II	Salvacion Elementary School
48	DELA CUEVA, SILVESTRA	F	TEACHER III	NAFCO Central Elementary School
49	EMBUIDO, EVANS SALVACION	F	TEACHER III	Kinamayan Integrated School
50	MAMACOS, MA. CORAZON RUIZO	F	TEACHER III	Esperanza Elementary School
51	SOGUILON, VILMA BEDREJO	F	MASTER TEACHER I	NAFCO Central Elementary School
52	ALAMILLO JR., MELITON	M	TEACHER II	Sto. Tomas Central Elementary School SPED Center
53	CERVERA, EDNA PAYALES	F	SCHOOL PRINCIPAL I	New Visayas Elementary School
54	DAYAGANON, ANGELINE	F	MASTER TEACHER I	Bobongon Elementary School
55	MISLANG, ISABELO CASILLA	M	TEACHER III	Sto. Tomas Central Elementary School SPED Center
56	MONTE, ELISIA PABLEO	F	MASTER TEACHER I	Sto. Tomas Central Elementary School SPED Center



57	PUNDAR, TERESITA TANJAY	F	TEACHER II	Sto. Tomas Central Elementary School SPED Center
58	RUEDAS, FELICITAS LOON	F	TEACHER III	Sto. Tomas Central Elementary School SPED Center
59	TABILE, SARAH PALOMA	F	TEACHER I	Sto. Tomas Central Elementary School SPED Center
60	PAJUYO, CHRISTOPHER	M	TEACHER II	Natulinan Elementary School
61	DACARA, FELY	F	TEACHER III	New Corella National High School
62	MARIA HILDEGARDE Q. PRESORES	F	TEACHER III	Kapalong National High School
63	IMELDA CORAZON S. LIGARAY	F	TEACHER III	Kapalong National High School

