



Republic of the Philippines  
**Department of Education**  
REGION XI  
SCHOOLS DIVISION OF DAVAO DEL NORTE

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**Office of the Schools Division Superintendent**

DIVISION MEMORANDUM  
SGOD-2023-0289

To: Assistant Schools Division Superintendent  
Chief Education Program Supervisor, CID  
Chief, Education Program Supervisor, SGOD  
Education Program Supervisors, CID  
Education Program Supervisor, SGOD  
Public Schools District Supervisors  
Concerned Public School Heads, Integrated, Elementary, Secondary Schools  
Private Schools  
All others concerned

Subject: **CONDUCT OF THE UNDERSTANDING SEXUAL ORIENTATION, GENDER IDENTITY, EXPRESSION AND SEX CHARACTERISTICS (SOGIESC): A SEMINAR FOR AWARENESS AND INCLUSION**

Date: September 6, 2023

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1. Attached is Memorandum FTAD-2023-017 dated August 1, 2023 relative to the **Conduct of the Understanding of Sexual Orientation, Gender Identity, Expression and Sex Characteristics (SOGIESC): A Seminar for Awareness and Inclusion** on September 20, 2023 at the Waling-Waling Hall, DepEd Regional Office XI, F. Torres St. Davao City.
2. This office informs the following to attend the seminar:
  - a. June Angelo A. Mercado – EPS II/ GAD Division Focal Person, SGOD
  - b. Dominic M. Dizon – Public Schools Division Supervisor (PSDS), CID
3. Travel and other expenses incurred in attending to the said event shall be charged to their local funds subject to the usual accounting and auditing rules and regulations.
4. Other important details are stipulated in the attachments.
5. In participating in the different activities, the **Equal Opportunities Principle (EOP)** shall be observed at all times where all individuals are fully recognized regardless of gender, religion, ethnicity, and political affiliations.



6. Immediate dissemination of this memorandum is desired.

ROSALINDA N. DIONIO  
Administrative Officer V

**REYNALDO B. MELLORIDA, CESO V**  
Schools Division Superintendent



Enclosed: As stated.

SGOD/jam





Republic of the Philippines  
**Department of Education**  
 DAVAO REGION

**Office of the Regional Director**

**REGIONAL MEMORANDUM**  
 FTAD-2023-017

To : Schools Division Superintendents  
 Chiefs of Functional Divisions

Subject: CONDUCT OF THE UNDERSTANDING SEXUAL ORIENTATION,  
 GENDER IDENTITY, EXPRESSION AND SEX CHARACTERISTICS  
 (SOGIESC): A SEMINAR FOR AWARENESS AND INCLUSION

Date : August 1, 2023

The Department of Education (DepEd) Region XI will conduct a seminar on Understanding Sexual Orientation, Gender Identity, Expression and Sex Characteristics (SOGIESC): A Seminar for Awareness and Inclusion on September 20, 2023 at the Waling-Waling Hall, DepEd Regional Office XI, F. Torres St., Davao City.

This aims to operationalize the principles of gender equality, gender equity, gender sensitivity, non-discrimination, and human rights and promote equal rights and respect in schools and offices in DepEd Region XI.

Each Schools Division Office (SDO) is directed to send the following participants to the seminar: One (1) Gender and Development (GAD) Division Focal Person and One (1) Public Schools District Supervisor (PSDS).

Attached are the matrix of activities and list of participants for your information and guidance.

Immediate dissemination and strict compliance of this Memorandum is directed.

**ALLAN G. FARNAZO**  
 Director IV

By the Authority of the Regional Director:

Enclosed: As Stated.

ROP3/app

*Marilyn B. Madrazo* / 8/2/2023  
**MARILYN B. MADRAZO** EdD.  
 Chief, PPRD  
 Officer-In-Charge

DEPARTMENT OF EDUCATION R.O. XI  
 RECORDS SECTION

**RELEASED**

By: *[Signature]* 22286

Date: 8-2-23 Time: 2:40pm



Address: F. Torres St., Davao City (8000)  
 Telephone Nos.: (082) 291-1665; (082) 221-6147

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Republic of the Philippines  
**Department of Education**  
DAVAO REGION

Office of the Regional Director

Enclosure 1

**Matrix of Activities**

**Understanding Sexual Orientation, Gender Identity, Expression  
and Sex Characteristics (SOGIESC): A Seminar for Awareness and Inclusion**

September 20, 2023

Waling-Waling Hall, DepEd RO XI, F. Torres St., Davao City

<b>Time</b>	<b>Topics/ Activities</b>	<b>Resource Speaker/ Facilitator</b>
8:00-8:30	Registration	
8:30-9:00	Preliminaries <ul style="list-style-type: none"><li>• Philippine National Anthem</li><li>• Prayer</li><li>• Regional Hymn</li><li>• DepEd Quality Policy</li><li>• House Rules</li><li>• Welcome Remarks- Allan G. Farnazo, Regional Director</li><li>• Acknowledgement of Participants</li></ul>	
9:00-10:30	Session 1: Different Sexual Orientation, Gender Identities, Gender Expressions, and Other Spectrums of SOGIESC	<b>Lorna B. Mandin</b> , Head, Integrated Gender and Development Division, Davao City
10:15-10:25	Break	
10:25- 12:00	Session 2: Violence Against Women and Children (VAWC)	<b>Atty. Shemelyn Bilbao</b> , Attorney III, Legal Section
12:00-1:00	Lunch Break	
1:00-2:30	Session 3: Training and Workshop on GMEF for DepEd	<b>Grace D. Pontillas</b> , EPS-1, SDO Davao de Oro
2:30-2:40	Break	
2:40-4:00	Session 4: Regional Drug Situation of Region XI	<b>IAV Hazel O. Mandanao</b> , Chief Operations Division
4:00-5:00	Closing Program	



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Enclosure 2

**LIST OF THE PARTICIPANTS**

a. SDO GAD Coordinators

Division	Name	Position & Designation
Davao City	Jonas M. Piore	EPS II
Davao del Norte	June Angelo Mercado	EPS
Davao del Sur	Jessie Sajol	EPS
Davao de Oro	Grace Pontillas	EPS
Davao Occidental	Nelson Balagtas	EPS
Davao Oriental	Mary Grace Y. Mercado	SEPS
Digos City	Ronelyn Nieves	EPS
IGACOS	Evangeline C. Bongcac	SEPS
Mati City	Ana Mae S. Padullon	PDO 1
Tagum City	Eduard Mark A. Bautista	SEPS
Panabo City	Ailene Anonuevo	CES

b. Public Schools District Supervisors (PSDS)

One (1) PSDS per SDO

c. DepEd Regional Office

Division	Name	Position & Designation
Office of the Regional Director	Alan G. Farnazo	Regional Director
	Rebonfamil R. Baguio	Assistant Regional Director
Field Technical Assistance Division	Aris B. Juanillo, PhD	CES
	Ronnie S. Mercado	EPS
	Aida P. Placencia	EPS
	Julieta S. Nicolas	ADAS I
ICTU	Jashua Wong	CMT 1





Republic of the Philippines  
**Department of Education**  
DAVAO REGION

**Office of the Regional Director**

Division	Name	Position & Designation
ASD	Roy T. Enriquez, EdD	CAO
QAD	Jemielito S. Atillo	CES
ESSD	Warlito E. Hua, EdD	CES
HRDD	Nelma Lyn R. Barnija, EdD	CES
CLMD	Mary Jeanne B. Aldeguer, EdD	CES
PPRD	Marilyn B. Madrazo, EdD	CES
Finance	Loradel Baricaua, CPA	CAO
FTAD	Aris B. Juanillo, PhD	CES

d. National Agencies/LGU/RGADC Members

National Agency	Name	Position & Designation
NEDA XI	María Lourdes D. Lim	Regional Director
DBM XI	Gary R. Martel	Regional Director
DILG XI	Alex C. Roldan	Regional Director
PSA XI	Randolph Anthony B. Gales	OIC-RD
CHED XI	Maricar R. Casquejo	Regional Director
DIFI	Cheryl Arellano	Exec. Director





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