



Republic of the Philippines
Department of Education
REGION XI
SCHOOLS DIVISION OF DAVAO DEL NORTE

Office of the Schools Division Superintendent

DIVISION MEMORANDUM
SGOD-2023-0300

To: Assistant Schools Division Superintendent
Chief Education Program Supervisor, CID
Chief, Education Program Supervisor, SGOD
Education Program Supervisors, CID
Education Program Supervisor, SGOD
Public Schools District Supervisors
Concerned Public School Heads, Integrated, Elementary, Secondary Schools
Private Schools
All others concerned

Subject: **THE CONDUCT OF PROJECT START: ONE DEPED SCHOLARSHIP AND TECHNICAL ASSISTANCE FOR THE WORK APPLICATION PLAN AND RE-ENTRY PLAN FOR INNOVATION MANAGEMENT**

Date: September 12, 2023

1. Attached is Memorandum HRDD-2023-222 dated September 6, 2023 entitled, **The Conduct of Project START: One DepEd Scholarship and Technical Assistance for the Work Application Plan and Re-entry Plan for Innovation Management** scheduled on **September 16, 2023**, Saturday, from 8:00AM to 5:00PM, at the Emerald Hall, RNEAP XI.
2. The following personnel of this Division are hereby advised to attend the said activity:

NAME	POSITION	SCHOOL/OFFICE
Mercado, June Angelo A.	EPS-II	SGOD
Desonia, Grace	Principal IV	Maniki CES
Arcena, Rizalina	Principal I	Tuganay ES
Cardinal, Jr., Abelardo	MT I	Alejal NHS
Miole, Bonita T.	MT I	New Boholano ES
Carpina, Gerlyn	Teacher III	Mabuhay ES

3. Other important details are stipulated in the attachment.
4. The expenses for meals and snacks shall be chargeable against local funds of the Regional Office, while travel and other incidental expenses of the participants shall be chargeable to the local funds of their respective SDOs, and schools, subject to the usual accounting and auditing rules and regulations.



5. For the conduct of any activities that will fall under weekends and holidays, participants are entitled to Compensatory Overtime Credit (COC) for non-teaching personnel and service credits for the teaching personnel, as stipulated under DepEd Order 53, s. 2003 otherwise known as Updated Guidelines on Grant of Vacation Service Credits ad DO 84, s. 2003 as Addendum to DO 53, s. 2003 also known as Updated Guidelines on Grant of Vacation Service Credits to Teachers.
6. In participating in the different activities, the **Equal Opportunities Principle (EOP)** shall be observed at all times where all individuals are fully recognized regardless of gender, religion, ethnicity, and political affiliations.
7. Immediate dissemination of this memorandum is desired.


REYNALDO B. MELLORIDA, CESO V
Schools Division Superintendent



Enclosed: As stated.

SGOD/jaam





Republic of the Philippines
Department of Education
DAVAO REGION

Office of the Regional Director

REGIONAL MEMORANDUM

HRDD-2023-222

To : Assistant Regional Director
Schools Division Superintendents

Subject: THE CONDUCT OF PROJECT START: ONE DEPED SCHOLARSHIP
AND TECHNICAL ASSISTANCE FOR THE WORK APPLICATION
PLAN AND RE-ENTRY PLAN FOR INNOVATION MANAGEMENT

Date : September 6, 2023

The Human Resource Development Division-National Educators Academy of the Philippines, in preparation for the Scholarship Forum on the **Project START: One DepEd Scholarship and Technical Assistance for the Work Application Plan and Re-Entry Plan for Innovation Management**, which is scheduled on September 16, 2023, Saturday, from 8:00 AM to 5:00 PM, at the Emerald Hall, RNEAP XI.

The activity aims to:

- A. establish DepEd Region XI Project START as a means to showcase, and recognize best practices, innovations, and creative outputs of scholars;
- B. gather Accomplishment Report on the Work Application Plan (WAP) and Re-Entry Plan (REP) of the Scholarship grantees, and program completers;
- C. Provide motivational direction, technical assistance to the grantees of local, national, and foreign scholarships in the region.

For details, refer to the following enclosures:

- a. Enclosure 1 – List of Participants
- b. Enclosure 2 – Program Matrix

For the conduct of any activities that will fall under weekends and holidays, all facilitators, presenters, Technical Working Group (TWG), and participants of this activity are entitled to Compensatory Overtime Credit (COC) for non-teaching personnel and service credits for teaching personnel, as stipulated under DepEd Order 53, s. 2003 otherwise known as Updated Guidelines on Grant of Vacation



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Service Credits and DO 84, 2. 2003 as Addendum to DO 53, s. 2003 also known as Updated Guidelines on Grant Vacation Service Credits to Teachers.

The expenses for meals and snacks shall be chargeable against local funds of the Regional Office, while the travel and other incidental expenses of the participants shall be chargeable to the local funds of their respective SDOs, and schools, subject to the usual accounting and auditing rules and regulations.

Immediate and wide dissemination of this Memorandum is desired.

ALLAN G. FARNAZO
Director IV

Enclosed: As Stated.

ROH9/maba

DEPARTMENT OF EDUCATION
DAVAO REGION
RELEASED
By: *[Signature]*
Date: 9.6.13 Time: 2:33:39



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Enclosure A

LIST OF PARTICIPANTS

Project START

**One DepEd Scholarship and Technical Assistance for the Work
 Application Plan and Re-Entry Plan for Innovation Management**

September 16, 2023

8:00 AM-5:00 PM

REL-NEAP, Quirino Avenue, Davao City

A. Regional Office XI

No.	Name	Division/School	Position
1.	Allan G. Farnazo	ORD	Director IV
2.	Rebonfamil R. Bagiuo	ORD	Assistant Regional Director
3.	Nelma Lyn R. Barnija	HRDD	Chief Education Supervisor
4.	Glen L. Villonez	HRDD	Education Program Supervisor
5.	Isidra B. Despi	HRDD	Education Program Supervisor
6.	Jeoffrey L. Bernabe	HRDD-RNEAP	Senior Education Program Specialist
7.	Maureen Ava B. Acuna	HRDD-RNEAP	Education Program Specialist II
8.	Hannah Camille N. Manlod	HRDD-RNEAP	Administrative Assistant III
9.	Mariane B. Tubo	HRDD	Education Program Specialist II
10.	Kirstine Fheb B. Yamomo	HRDD	Administrative Assistant I
11.	Joshin G. Wong	ORD-ICTU	Computer Maintenance Technologist I
12.	Hazell Elminero	Davao City Special Elementary School	Teacher III
13.	Edwin Baldras	Ampon National High School	Teacher 1
14.	Stevenson Tugade Velasco	Doña Carmen Denia National High School	Master Teacher I
15.	Regional Presenter / Scholar	11 Schools Division Offices	11
TOTAL			25



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B. Schools Division Office

No.	Division	School Head	Master Teacher	Teacher	SEPS & EPS II-HRD	TOTAL
1.	Davao City	2	2	3	3	10
2.	Panabo City	2	2	2	2	8
3.	IGACOS	2	2	2	2	8
4.	Tagum City	2	2	2	2	8
5.	Davao del Norte	2	2	2	2	8
6.	Davao de Oro	2	2	2	2	8
7.	Mati City	2	2	2	2	8
8.	Davao Oriental	2	1	2	2	7
9.	Digos City	2	1	2	2	7
10.	Davao del Sur	2	1	2	2	7
11.	Davao Occidental	2	1	2	2	7
TOTAL						86
GRAND TOTAL						111

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Enclosure B

ACTIVITY MATRIX

Project **START:**

**One DepEd Scholarship and Technical Assistance for Work Application
Plan and Re-Entry Plan for Innovation Management
RELC-NEAP, Quirino Avenue, Davao City
September 16, 2023
8:00 AM - 5:00 PM**

TIME	ACTIVITY	PERSON INVOLVED
7:30 AM-8:30 AM	Registration of the Participants	HRDD-RNEAP STAFF
8:30 AM-8:45 AM	Preliminaries (AVP) 1. Philippine National Anthem 2. Invocation 3. Davao Regional Hymn 4. DepEd Quality Policy	HRDD-RNEAP Staff
8:45 AM- 9:00AM	Acknowledgement of Participants	Glen L. Villonez EPS, HRDD
9:00 AM-9:10 AM	Statement of Purpose	Nelma Lyn R. Barnija, EdD Chief Education Supervisor HRDD-RNEAP
9:10 AM-10:00 AM	Updates on the Scholarship Program in the Region	Maureen Ava B. Acuna EPS II, HRDD-RNEAP
10:00 AM-10: 15 AM	Message	Allan G. Farnazo Director IV
10:15AM-10:30AM	Health Break	
10:30AM-10:40AM	Introduction of the Resource Speaker	Jeffrey L. Bernabe, PhD SEPS, HRDD-RNEAP
10:40AM-12:00 PM	Revisit the Provision of Work Application Plan and the Program Implementation Plan	Nelma Lyn R. Barnija, EdD Chief Education Supervisor HRDD-RNEAP
12:00PM-1:00PM	Lunch Break	



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1:00 PM-4:00PM	Presentation of the Optimized Work Application Plan (WAP) and the Re-Entry Plan (REP) of NEAP-Recognized PD-Scholarship Programs and Courses of the Scholars	Order of Presentation: 15-Minute Presentation per Schools Division Office 1. Davao del Sur 2. Tagum City 3. Davao del Norte 4. Davao Occidental 5. Davao City 6. Davao de Oro 7. Island Garden City of Samal (IGACOS) 8. Mati City 9. Davao Oriental 10. Panabo City 11. Digos City
4:00PM-4:10PM	Break/Program Evaluation	QAME
4:10PM-4:20PM	Health Break	
4:20PM-5:00PM	Closing Program/Closing Insights Impression Pledge of Commitment Way Forward	

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