



Republic of the Philippines
Department of Education
REGION XI
SCHOOLS DIVISION OF DAVAO DEL NORTE

Office of the Schools Division Superintendent

DIVISION MEMORANDUM
SGOD-2023-0358

To: Assistant Schools Division Superintendent
Chief Education Program Supervisor, CID
Chief, Education Program Supervisor, SGOD
Education Program Supervisors, CID
Education Program Supervisor, SGOD
Public Schools District Supervisors
Concerned Public School Heads, Integrated, Elementary, Secondary Schools
Private Schools
All others concerned

Subject: **REGIONAL TRAINING OF TRAINERS (RTOT) ON HIGHER ORDER THINKING SKILLS-PROFESSIONAL LEARNING PACKAGES (HOTS-PLPS) FOR SCIENCE, MATHEMATICS AND ENGLISH**

Date: October 11, 2023

1. Attached is memorandum HRDD-2023-252 dated October 4, 2023 relative to the conduct of **Regional Training of Trainers (RTOT) on Higher Order Thinking Skills-Professional Learning Packages (HOTS-PLPS) For Science, Mathematics and English** which will be conducted to Public School District Supervisors, School Principals, LAC Coordinators, and Master Teachers.
2. The list of participants and the date and venue of the training are indicated in the attachments.
3. Other important details are stipulated in the attachments.
4. Expenses for meals and snacks of the participants, accommodation, and rental of venue relative to the conduct of the activity shall be chargeable against the HRD funds, while the transportation, travelling and other incidental expenses, shall be chargeable against the local funds of their respective offices.
5. For the conduct of this training, participants are entitled to Compensatory Overtime Credit (COC) for non-teaching personnel and service credits for the teaching personnel for services rendered during weekends and holidays, as stipulated under DepEd Order 53, s. 2003 otherwise known as Updated Guidelines on Grant of Vacation Service Credits ad DO 84, s. 2003 as Addendum to DO 53, s. 2003 also known as Updated Guidelines on Grant of Vacation Service Credits to Teachers.
6. In participating in the different activities, the **Equal Opportunities Principle (EOP)** shall be observed at all times where all individuals are fully recognized regardless of gender, religion, ethnicity, and political affiliations.



7. Immediate dissemination of this memorandum is desired.

REYNALDO B. MELLORIDA, CESO V
Schools Division Superintendent

For the Schools Division Superintendent:



REBECCA C. SAGOT, CESO VI
Assistant Schools Division Superintendent

Enclosed: As stated.
SGOD/jam



LIST OF PARTICIPANTS

Batch 1

| | | |
|--|------------------------|-------------------|
| Date: October 17-20, 2023 (Day 0 – Oct. 16, 2023) | | |
| Venue: The Ritz Hotel, Garden Oases | | |
| ENGLISH | SCIENCE | MATH |
| Alma A. Consencino | Divina P. Pelobello | Arlene D. Danghil |
| Armando O. Olmedo | Aubrey Grace S. Lagare | Edgar Gozon |
| Ana N. Redaniel | Ariel A. Macalde | Harold Jay Doce |
| | | Ruben Palomata |

Batch 2

| | | |
|---|-------------------------|-------------------|
| Date: November 14-17, 2023 (Day 0 – Nov. 13, 2023) | | |
| Venue: The Ritz Hotel, Garden Oases | | |
| ENGLISH | SCIENCE | MATH |
| Ernie L. Caas | Fermin F. Celada Jr. | Rodrigo Orogo |
| Marry Ann V. Agonia | Jofel C. Robigid | Ian Z. Rosillo |
| Divina P. Dela Cueva | Ma. Narcisa S. Gallaza | Arlyn Murillo |
| Ma. Marilyn C. Ninie | Cristal Marie S. Anisco | Marietta R. Ranis |

Batch 3

| | | |
|---|--------------------|-------------------|
| Date: November 21-24, 2023 (Day 0 – Nov. 20, 2023) | | |
| Venue: The Ritz Hotel, Garden Oases | | |
| ENGLISH | SCIENCE | MATH |
| Oliver P. Ponsades | Jhnory L. Morado | Noli T. De Felipe |
| Amie Glee P. Duclayan | Emelen M. Menguez | Ana N. Redaniel |
| Agnes J. Macaso | Krizrian R. Ibaos | Ronnie A. Publico |
| Ruben M. Palomata | Ana Jean M. Adajar | Marlon G. Ebrado |

Master Teacher-Participants

| | | |
|---|-------------------|----------------|
| Date: November 18-19, 25-26, 2023 (Day 0 – Nov. 17 & 24, 2023) | | |
| Venue: RELC-NEAP | | |
| ENGLISH | SCIENCE | MATH |
| Rowena M. Duero | Rhodaly F. Bacote | Jumar C. Cales |
| Georgeta D. Dadula | Suzette Villarino | Ian C. Barte |
| Bernadeth L. Clarin | Arlene T. Agunod | Bryan C. Anino |

LAC Coordinator

| | | |
|---|--------|------|
| Date: November 27-30, 2023 (Day 0 – Nov. 26, 2023) | | |
| Venue: RELC-NEAP | | |
| June Angelo A. Mercado | EPS-II | SGOD |





Republic of the Philippines
Department of Education
DAVAO REGION

Office of the Regional Director

REGIONAL MEMORANDUM
HRDD-2023-252

To : Assistant Regional Director
Schools Division Superintendents

SUBJECT: REGIONAL TRAINING OF TRAINERS (RTOT) ON HIGHER ORDER THINKING SKILLS-PROFESSIONAL LEARNING PACKAGES (HOTS-PLPS) FOR SCIENCE, MATHEMATICS AND ENGLISH

Date : October 4, 2023

The Department of Education National Educators Academy of the Philippines-Region XI (DepEd-NEAP R) is now mobilizing innovations for reading recovery to address the poor assessment performance of learners in English, Science, and Mathematics as manifested by difficulties of Filipino learners in the international assessments. In this regard, a reform initiative directed at supporting and strengthening teachers' subject knowledge and pedagogy to improve learners' performance is necessary. Thus, a **Regional Series of Trainings on Higher Order Thinking Skills- Professional Learning Packages (HOTS-PLPs) for English, Science, and Math from Grades 7 to 10** will be conducted to Public School District Supervisors, School Principals, LAC Coordinators, and Master Teachers. The training dates and venue are indicated below.

| Dates | Batches | Venue |
|-----------------------------|------------------|---------------------------------|
| October 17-20, 2023 | Batch 1 | The Ritz Hotel, Garden Oases |
| November 14-17, 2023 | Batch 2 | |
| November 21-24, 2023 | Batch 3 | |
| November 27-30, 2023 | LAC Coordinators | RELC-NEAP |
| November 18-19, 25-26, 2023 | Master Teachers | RELC-NEAP |

Further, details on the list of participants and program matrix are found in the enclosures.

For more information, email hrddneaprol1@gmail.com.

Immediate dissemination and strict compliance of this Memorandum is directed.

By the Authority of the Regional Director

ALLAN G. FARNAZO
Director IV

REBONFAMILIA BAGUIO
Director III

Enclosed: As Stated.
ROH3/glv

OCT 2023

DEPARTMENT OF EDUCATION
RECORDS SECTION
RELEASED

By: [Signature]
Date: Oct. 11, 2023



Address: F. Torres St., Davao City (8000)
Telephone Nos.: (082) 291-1665; (082) 221-6147

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Department of Education
DAVAO REGION

Office of the Regional Director

Activity Matrix for the Regional Training of Trainers (RTOT) on Higher Order Thinking Skills-Professional Learning Packages (HOTS-PLPs) for Science, Mathematics and English

October 17-20, 2023

November 14-17, 2023

November 21-24, 2023

@ Ritz Hotel, Garden Oases, Bo. Obrero, Davao City

| Time | Activity | Responsibility |
|---|---------------------------------|--|
| 7:00AM-8:00AM | Registration | Secretariat |
| 8:00AM-9:40AM | Preliminaries | AVP PMT Secretariat Pocholo C. Hernandez Computer Programmer II Jashua N. Wong Computer Maintenance Technologist I |
| | Acknowledgement of Participants | Jeffrey L. Bernabe, PhD Education Program Supervisor HRDD-RNEAP |
| | Welcome Remarks | Nelma Lyn R. Barnija, EdD Chief, Education Supervisor |
| | Message | Allan G. Farnazo Director IV |
| 9:40AM-9:50AM | Rationale of the Activity | Glen L. Villonez, PhD Education Program Supervisor HRDD-RNEAP |
| 9:50AM-10:00AM | | Health Break |
| 10:30AM-11:00AM | Pretest Administration | Brenda S. Belonio, EdD Education Program Supervisor Quality Assurance Division |
| BREAKOUT SESSIONS | | |
| Flow of Session Discussions per Subject Area (English, Science, and Mathematics) | | |





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| Session No. | Duration | Day & Time | Topic | Resource Person |
|------------------------------------|------------|---|--|---|
| Session 1 | 60 mins | Day 1 (11:00 AM- 12:00 NN) | Walk-through of Resources <ul style="list-style-type: none"> • Teacher's Resource and Mentor's Guide | Eng- Florifes A. Colmenares PSDS- Davao Oriental Sci.- Marissa B. De Leon Principal-IGACOS Math- Rizza Villaluna Principal I-Digos City |
| Lunch Break | 60 mins | Day 1 12:00NN- 1:00PM | | |
| Session 1 (continuation) | 30 mins | Day 1 1:00PM-1:30 PM | Walk-through of Resources <ul style="list-style-type: none"> • Teacher's Resource and Mentor's Guide (processing) | Eng- Florifes A. Colmenares PSDS- Davao Oriental Sci.- Marissa B. De Leon Principal-IGACOS Math- Rizza Villaluna Principal I-Digos City |
| Session 2A | 60 minutes | Day 1 1:30PM- 2:30PM | SOLO and HOTS in the Classroom <ul style="list-style-type: none"> • Multi-tasking • LOTS and HOTS | Eng - Divilyn M. Rodriguez MT 1-Davao City Sci.- Ylcy B. Manguilimotan EPS-Panabo City Math- Arlen Jumamoy School Head- Panabo City |
| Health Break | 30 mins | Day 1 2:30PM- 3:00PM | | |



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|---|---------|-----------------------------------|--|---|
| Session 2B | 60 mins | Day 1 3:00-4:00 | SOLO and HOTS in the Classroom <ul style="list-style-type: none"> • Bloom's Taxonomy and its applicability in teaching- learning and its limitations and concerns • Overview of SOLO taxonomy • SOLO taxonomy's application in assessment practices • Principles underlying the application of SOLO taxonomy in the classroom • Practical examples and strategies for implementing SOLO taxonomy in the classroom | Eng - Divilyn M. Rodriguez MT 1-Davao City Sci.- Yley B. Manguillimotan EPS-Panabo City Math- Arlen Jumamoy School Head- Panabo City |
| Wrap-up/ Reminders/ Debriefing | 30 mins | Day 1 4:00PM- 4:30PM | | |
| Management of Learning | 30 mins | Day 2 8:00AM-8:30 AM | <ul style="list-style-type: none"> • Nationalistic Song • Ecumenical Prayer • Energizer • Recap • Reminders | PMT/Class Managers |
| Clearing House | 30 mins | Day 2 8:30AM- 9:00AM | | |
| Session 2B (Continuation) | 60 mins | Day 2 9:00AM- 10:00AM | | Eng- Divilyn M. Rodriguez MT 1-Davao City Sci.- Yley B. Manguillimotan EPS-Panabo City Math- Arlen Jumamoy School Head- Panabo City |



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|----------------------------------|---------|--------------------------|---|---|
| Health Break | 30 mins | Day 2 10:00AM-10:30AM | | |
| Session 2C | 90 mins | Day 2 10:30AM-12:00NN | <ul style="list-style-type: none"> Higher Order Thinking Skills (HOTS) in the Classroom Words Used for Lower and Higher Levels in the Original SOLO Model SOLO in Assessment (Qualitative, Closed-Items, Open-Ended Items, Writing a Super Item) | Eng- Hazel V. Luna PSDS-Davao del Sur Sci. - Oliver L. Gumapac Principal I-Tagum City Math- Bernabe Reputana School Head-Davao Oriental |
| Lunch Break | 60 mins | Day 2 12:00NN-1:00PM | | |
| Session 2C (Continuation) | 30 mins | Day 2 1:00PM-1:30PM | | Eng- Hazel V. Luna PSDS-Davao del Sur Sci. - Oliver L. Gumapac Principal I-Tagum City Math- Bernabe Reputana School Head-Davao Oriental |
| Session 3 | 60 mins | Day 2 1:30-2:30 | Learning Approaches that Support SOLO and HOTS in the Classroom | Eng- Tito M. Endrina CID EPS-Digos City Sci. - Johnito O. Galan PSDS-Davao City Math- Jeffrey Bacalso Principal I-Davao City |





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|---|---------|-----------------------------------|--|--|
| Health Break | 30 mins | Day 2 2:30PM - 3:00PM | | |
| Session 3 (Continuation) | 90 mins | Day 2 3:00PM- 4:30PM | | Eng- Tito M. Endrina CID EPS-Digos City Sci. - Johnito O. Galan PSDS-Davao City Math- Jeffrey Bacalso Principal I-Davao City |
| Wrap-up/ Reminders/ Debriefing | 30 mins | Day 2 4:30PM- 5:00PM | | Class Managers |
| Management of Learning | 30 mins | Day 3 8:00AM- 8:30AM | <ul style="list-style-type: none"> • Nationalistic Song • Ecumenical Prayer • Energizer • Recap • Reminders | PMT/Class Managers |
| Clearing House | 30 mins | Day 3 8:30AM- 9:00AM | | |
| Session 4A | 30 mins | Day 3 9:00AM - 9:30AM | HOTS in Practice *Worksheet 4A | Eng- Nancy P. Sumagaysay CID EPS-Davao Oriental and Florifes A. Colmenares PSDS- Davao Oriental Sci.- Emmanuel Clarion EPS-Davao de Oro Math- Oliver Tuyor School Head- Davao de Oro |



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|----------------------------------|---------|-------------------------------|-----------------------------------|---|
| Health Break | 30 mins | Day 3 9:30AM- 10:00AM | | |
| Session 4B | 60 mins | Day 3 10:00AM - 11:00AM | HOTS in Practice *Worksheet 4B | Eng- Nancy P. Sumagaysay CID EPS-Davao Oriental and Florifes A. Colmenares PSDS- Davao Oriental Sci.- Emmanuel Clarion EPS-Davao de Oro Math- Oliver Tuyor School Head- Davao de Oro |
| Session 4C | 60 mins | Day 3 11:00AM - 12:00NN | HOTS in Practice *Worksheet 4C | Eng- Nancy P. Sumagaysay CID EPS-Davao Oriental and Florifes A. Colmenares PSDS- Davao Oriental Sci.- Emmanuel Clarion EPS-Davao de Oro Math- Jeffrey Bacalso Principal I-Davao City |
| Lunch Break | 60 mins | Day 3 12:00NN - 1:00PM | | |
| Session 4C (continuation) | 30 mins | Day 3 1:00PM- 1:30PM | HOTS in Practice *Worksheet 4C | Eng- Nancy P. Sumagaysay CID EPS-Davao Oriental and Florifes A. Colmenares |



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|-------------------------------------|---------|------------------------------|------------------------------------|--|
| | | | | PSDS- Davao Oriental Sci.- Emmanuel Clarion EPS-Davao de Oro Math- Jeffrey Bacalso Principal I-Davao City |
| Session 4D | 60 mins | Day 3 1:30PM- 2:30PM | HOTS in Practice *Worksheets 4D | Eng- Nancy P. Sumagaysay CID EPS-Davao Oriental and Florifes A. Colmenares PSDS- Davao Oriental Sci.- Emmanuel Clarion EPS-Davao de Oro Math- Bernabe Reputana School Head- Davao Oriental |
| Health Break | 30 mins | Day 3 (2:30PM- 3:00PM) | | |
| Session 4D (continuation) | 60 mins | Day 3 3:00PM- 4:00PM | HOTS in Practice *Worksheets 4D | Eng- Nancy P. Sumagaysay CID EPS-Davao Oriental and Florifes A. Colmenares PSDS- Davao Oriental Sci.- Emmanuel Clarion EPS-Davao de Oro Math- Bernabe Reputana |



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|---|---------|-----------------------------------|--|--|
| | | | | School Head- Davao Oriental |
| Wrap-up/ Reminders/ Debriefing | 30 mins | Day 3 4:00PM- 4:30PM | | |
| Management of Learning | 30 mins | Day 4 8:00AM- 8:30AM | <ul style="list-style-type: none"> • Nationalistic Song • Ecumenical Prayer • Energizer • Recap • Reminders | PMT/Class Manager |
| Clearing House | 30 mins | Day 4 8:30AM- 9:00AM | | |
| Session 5 | 60 mins | Day 4 9:00AM- 10:00AM | Workplace Application Plan | Eng- Florifes A. Colmenares PSDS-Davao Oriental Sci.- Rodrigo Cayanong Principal II-Davao Oriental Math- Arlen Jumamoy School Head- Panabo City |
| Health Break | 30 mins | Day 4 10:00AM- 10:30AM | | |
| Session 6 | 60 mins | Day 4 10:30AM- 11:30AM | Force Field Analysis | Eng- Nancy P. Sumagaysay CID EPS-Davao Oriental Sci.- Rodrigo Cayanong Principal II-Davao Oriental Math- Rizza Villaluna Principal I-Digos City |



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|------------------------|----------|----------------------------|---|--|
| Summative Test | 30 mins | Day 4 11:30AM - 12:00AM | Summative Assessment | Brenda S. Belonio, EdD EPS-QAD |
| Lunch Break | 60 mins | Day 4 12:00NN - 1:00PM | | |
| Session 7 | 60 mins | Day 4 1:00PM- 2:00PM | PLC in Schools | Eng- Tito M. Endrina CID EPS-Digos City Sci- Rodrigo J. Cayanong Principal II-Davao Oriental Math- Oliver Tuyor School Head- Davao de Oro |
| PLENARY: | | | | |
| Closing Program | 120 mins | Day 4 2:00PM - 4:00PM | <ul style="list-style-type: none"> • Nationalistic Song • Ecumenical Prayer • Insights • Challenge • Accepting the Challenge/ Pledge of Commitment • Closing Remarks • Daily Evaluation • Reminders | PMT Pocholo C. Hernandez Computer Programmer II Jashua N. Wong Computer Maintenance Technologist I Divilyn M. Rodriguez Program Host MT I-Davao City |

Program Host:

Maureen Ava B. Acuna
 Education Program Specialist II



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Office of the Regional Director

Enclosure 1

Batch 1 Participants (October 17-20, 2023)

Day 0- October 16, 2023

| No. | English | SDO | Science | SDO | Math | SDO |
|-----|----------------------|------------------|-----------------------------|------------------|-----------------------|---------------|
| 1 | Aleli C. Gebone | Davao City | Dennis O. Eliseo | IGACOS | Lea M. Reyes | Davao Del Sur |
| 2 | Rodrigo J. Cayanong | Davao City | Jolito N. Coraza | IGACOS | Damian II A. Abayon | Davao Del Sur |
| 3 | Ariel F. Lorezo | Davao City | Shernel A. Ibot | IGACOS | Jaime C. Fernandez | Davao Del Sur |
| 4 | Clinton V. Deocareza | Davao City | Josephine P. Amaquin | Davao Occidental | Bernadeth M. Custodio | Davao Del Sur |
| 5 | Alma A. Consencino | Davao Del Norte | Phoebe Cristina S. Alcontin | Davao Occidental | Priscilla A. Bednar | Davao City |
| 6 | Armando O. Olmedo | Davao Del Norte | Johmil A. Relampago | Davao Occidental | Armando B. Travero | Davao City |
| 7 | Ana N. Redaniel | Davao Del Norte | Ritchie A. Liguid | Davao de Oro | Julieta B. Sarigumba | Davao City |
| 8 | Melvie F. Castardo | Davao Del Sur | Sandy G. Yee | Davao de Oro | Elven S. Ello | Davao City |
| 9 | Lea M. Reyes | Davao Del Sur | Charmain Jay A. Refuerzo | Davao de Oro | Avelino D. Bitang | Panabo City |
| 10 | Joeshier A. Mondejar | Davao Del Sur | Nila L. Dugal | Tagum City | Mary Ann M. Revilla | Panabo City |
| 11 | Roselie A. Autor | Davao De Oro | Maria Elena C. Ferido | Tagum City | Myrna E. Purificacion | Panabo City |
| 12 | Noel B. Canales | Davao De Oro | Geraldine B. Canlas | Tagum City | Daniel S. Tababa | Tagum City |
| 13 | Ligaya A. Ang | Davao De Oro | Divina P. Pelobello | Davao del Norte | Jasmin M. Nesperos | Tagum City |
| 14 | Jambo M. Alfar | Davao Occidental | Aubrey Grace S. Lagare | Davao del Norte | Ricardo Remoreras | Tagum City |
| 15 | Argie M. Abregana | Davao Occidental | Ariel A. Macalde | Davao del Norte | Isidro E. Eruela | Davao De Oro |
| 16 | Jane G. Muña | Davao Occidental | Rachel B. Inting | Mati City | Geraldine O. Perez | Davao De Oro |
| 17 | Brando B. Sayson | Davao Oriental | Ronelyn U. Luchavez | Mati City | Alrey E. Callao | Davao De Oro |



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| | | | | | | |
|----|----------------------|----------------|--------------------------|----------------|-----------------------------|------------------|
| 18 | Esacio I. Monday | Davao Oriental | Girle J. Balante | Davao Oriental | Rogelio A. Gono | Davao De Oro |
| 19 | Marilyn S. Capiña | Davao Oriental | Josephine A. Mamparo | Davao Oriental | Elizabeth A. Lacorte | IGACOS |
| 20 | Gervasio R. Salinas | Digos City | Hanna P. Quimpan | Davao Oriental | Noel P. Mamac | IGACOS |
| 21 | Elizabetha R. Bueron | Digos City | Venus Sialana | Davao Oriental | Jocelyn P. Ladres | IGACOS |
| 22 | Edilyn C. Cepe | IGACOS | Romualdo G. Pajjigal Jr. | Davao del Sur | Julius C. Castañares | Digos City |
| 23 | Aibelyn B. Ambion | IGACOS | Sharyll Mae A. Alboña | Davao del Sur | Eugene C. Sayson | Digos City |
| 24 | Joann M Benoya | IGACOS | Jeuffrey R. Paler | Davao del Sur | Jefrey B. Bagongon | Davao Occidental |
| 25 | Jo Ann B. Mantog | Mati City | Henedena C. Tamba | Davao City | Aldrin G. Bueno | Davao Occidental |
| 26 | Gerlie C. Ballono | Mati City | Irose P. Pahilla | Davao City | Jason M. Delos Reyes | Davao Occidental |
| 27 | Ma. Linda T. Lubiano | Mati City | May-Ann O. Rivera | Davao City | Myra Esther Marissa D. Duco | Davao Occidental |
| 28 | Jeanne S. Bajao | Panabo City | Karen O. Camus | Davao City | Arlene D. Danghil | Davao Del Norte |
| 29 | Dante G. Millanes | Panabo City | Marvin Padillo | Digos City | Edgar Gozon | Davao Del Norte |
| 30 | Ronilo B. Labrador | Panabo City | Lalaine Mortalla | Digos City | Harold Jay Doce | Davao Del Norte |
| 31 | Nancy B. Gonzales | Tagum City | King Devesfruto | Digos City | Ruben Palomata | Davao Del Norte |
| 32 | Felannie M. Caasi | Tagum City | Maria Nenita G. Tuazon | Panabo City | Alma P. Briones | Mati City |
| 33 | Adeifa M. Miguel | Tagum City | Ma. Fe Balatero | Panabo City | Arnulfo Lutog | Mati City |
| 34 | | | | | Roselle Villamayor | Davao Oriental |



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Republic of the Philippines
Department of Education
DAVAO REGION

Office of the Regional Director

Batch 2 Participants (November 14-17, 2023)

Day 0- November 13, 2023

| No. | English | SDO | Science | SDO | Math | SDO |
|-----|------------------------|------------------|-------------------------|------------------|--------------------------|---------------|
| 1 | Reduard M. Nore | Davao City | Franklin D. Contreras | IGACOS | Mercy Fe M. Mopal | Davao Del Sur |
| 2 | Geronimo O. Cafete | Davao City | Jeronah M. Salimbob | IGACOS | Joeshar A. Mondejar | Davao Del Sur |
| 3 | Jaypee P. Joromat | Davao City | Alexis Sumalindao | Davao Occidental | Cinly M. Genella | Davao Del Sur |
| 4 | Melanie M. Landasan | Davao City | Jennifer Requilman | Davao Occidental | Rosalita A. Estropia | Davao Del Sur |
| 5 | Jersam M. Bangcot | Davao City | Jeanilyn de Asis | Davao Occidental | Virginia E. Penales | Davao City |
| 6 | Ernie L. Caas | Davao Del Norte | Marilyn M. Gamaya | Davao de Oro | Nelson L. Fabiosa | Davao City |
| 7 | Marry Ann V. Agonia | Davao Del Norte | Raul E. Taberna Jr. | Davao de Oro | Jaypee P. Joromat | Davao City |
| 8 | Divina P. Dela Cueva | Davao Del Norte | Dexter S. Autor | Davao de Oro | Jennifer D. Tan-awon | Davao City |
| 9 | Ma. Marilyn C. Ninie | Davao Del Norte | Felannie M. Caasi | Tagum City | Elsie A. Magdales | Davao City |
| 10 | Elizabeth A. Bernaldez | Davao Del Sur | Adelfa M. Miguel | Tagum City | Rustico Jr. P. Hernandez | Panabo City |
| 11 | Jerome G. Samsom | Davao Del Sur | Fermin F. Celada Jr. | Davao del Norte | Jennith Marie L. Jorolan | Panabo City |
| 12 | Susan M. Obenza | Davao Del Sur | Jofel C. Robigid | Davao del Norte | Charlyn Emata | Tagum City |
| 13 | Roderick R. Vilan | Davao Del Sur | Ma. Narcisa S. Gallaza | Davao del Norte | Jeffrey Villarosa | Tagum City |
| 14 | Exequila T. Matis | Davao De Oro | Cristal Marie S. Anisco | Davao del Norte | Leah M. Trinidad | Davao De Oro |
| 15 | Judy P. Noces | Davao De Oro | Janice F. Barba | Mati City | Bryan Gay V. Parajele | Davao De Oro |
| 16 | Sabtora D. Muñoz | Davao De Oro | Alma P. Briones | Mati City | Ronan Billie B. Ayco | Davao De Oro |
| 17 | Emma A. Lachica | Davao Occidental | Melba P. Olea | Davao Oriental | Stephen D. Mayor | IGACOS |
| 18 | Genciano M. Cambaon | Davao Occidental | Jennifer E. Cacar | Davao Oriental | Jose Ramie T. Paclibar | IGACOS |
| 19 | Josie R. Dela Cruz | Davao Occidental | Jo-ann C. Josol | Davao Oriental | Jenalyn L. Catro | Digos City |



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| | | | | | | |
|----|---------------------------|----------------|----------------------------|---------------|------------------------|------------------|
| 20 | Ella C. Abayhon | Davao Oriental | Roberto S. Guerra | Davao del Sur | Rotshen Casilac | Digos City |
| 21 | Johanne L. Uy | Davao Oriental | Sylvia A. Fernandez | Davao del Sur | Aquilino M. Sereno Jr. | Davao Occidental |
| 22 | Lorna D. Menor | Davao Oriental | Delarey C. Florentino | Davao del Sur | Eusebio B. Salandron | Davao Occidental |
| 23 | Estela P. Montejo | Davao Oriental | Mia Cris C. Daarol | Davao del Sur | Niña Fe Jeopil | Davao Occidental |
| 24 | Juvic V. Sucayre | Digos City | Winston E. Echavez | Davao City | Rodrigo Orogo | Davao Del Norte |
| 25 | King P. Devesfruto | Digos City | Raquel A. Datuin | Davao City | Ian Z. Rosillo | Davao Del Norte |
| 26 | Jave C. Endar | Digos City | Cresilene R. Abina | Davao City | Arlyn Murillo | Davao Del Norte |
| 27 | Edilberto C. Lapaya Jr. | IGACOS | Milrose Yvette B. Gultiano | Davao City | Marietta R. Ranis | Davao Del Norte |
| 28 | Sara Thiel D. Accion | IGACOS | Engr. Armando S. Morales | Davao City | Flavia T. Latras | Mati City |
| 29 | Mary Jean M. Francisquete | Mati City | Jessica Lucero | Digos City | Miguel Panugan | Mati City |
| 30 | Elma A. Prudente | Mati City | Gervasio Salinas Jr. | Digos City | Ryan Piquero | Davao Oriental |
| 31 | Edar Lina C. Bitang | Panabo City | Ronilo Revamonte | Panabo City | Bayani Junasa | Davao Oriental |
| 32 | Glenn A. Patriarca | Panabo City | Carolyn N. Rubino | Panabo City | Rosario Matayab | Davao Oriental |
| 33 | Fernando A. Tocmo Jr. | Tagum City | Chonalyn C. Doctora | Panabo City | Julietta Sumalinog | Davao Oriental |
| 34 | Herdin Gray I. Cutab | Tagum City | | | | |



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Batch 3 Participants (November 21-24, 2023)

Day 0- November 20, 2023

| No. | English | SDO | Science | SDO | Math | SDO |
|-----|-----------------------------|------------------|--------------------------|------------------|-------------------------|---------------|
| 1 | Elmar D. Labus | Davao City | Allan D. Ballisbis | CID Chief-IGACOS | Michelle H. Ampan | Davao Del Sur |
| 2 | Edgar Allan L. Bantigue | Davao City | Michael A. Lloveras | IGACOS | Elizabeth A. Bernaldez | Davao Del Sur |
| 3 | Rommel D. Amad | Davao City | Juvelyn S. Parilla | IGACOS | Lea M. Reyes | Davao Del Sur |
| 4 | Jemar D. Alifabro | Davao City | Jeffrey Bagongon | Davao Occidental | Haszher B. Munjilul | Davao City |
| 5 | Oliver P. Ponsades | Davao Del Norte | Joel A. Villahermosa | Davao Occidental | Marilyn S. Cuadra | Davao City |
| 6 | Amie Glee P. Duclayan | Davao Del Norte | Merlyn Mendoza | Davao Occidental | Romeo Camilotes | Davao City |
| 7 | Agnes J. Macaso | Davao Del Norte | Ermina G. Lara | Davao Occidental | Josie F. Palaca | Davao City |
| 8 | Ruben M. Palomata | Davao Del Norte | Andrea J. Gonzales | Davao de Oro | Mirasol Fabuna | Davao City |
| 9 | Flor Ann B. Cosare | Davao Del Sur | Mercedita L. Crujedo | Davao de Oro | Joylyn B. Martinez | Panabo City |
| 10 | Edgar O. Ortiz | Davao Del Sur | Wardiana D. Mandan | Davao de Oro | Antonio Jr. R. Pasquito | Panabo City |
| 11 | Emilyn R. Raquel | Davao Del Sur | Mildred P. Recto | Davao de Oro | Sorayda Mama | Tagum City |
| 12 | Rosalita A. Estropia | Davao Del Sur | Luzviminda C. Catigara | Tagum City | Shiela Amor Pajo | Tagum City |
| 13 | Jean P. Tampus | Davao De Oro | Christine Marie B. Ramos | Tagum City | Ronald A. Derano | Davao De Oro |
| 14 | Norma M. Baruz | Davao De Oro | Jhony L. Morado | Davao del Norte | Marites V. Villacorteza | Davao De Oro |
| 15 | Maroja R. Belisario | Davao De Oro | Emelen M. Menguez | Davao del Norte | Melany C. Caasi | Davao De Oro |
| 16 | Jeanette C. Limen | Davao De Oro | Kriztian R. Ibaos | Davao del Norte | Jerry G. Yaco | IGACOS |
| 17 | Chona R. Espantaleon | Davao Occidental | Ana Jean M. Adajar | Davao del Norte | Michael D. Lloveras | IGACOS |
| 18 | Antonio D. Alberca | Davao Occidental | Ian Dalimoos | Mati City | Eduardo P. Paller Jr. | Digos City |
| 19 | Phoebe Cristina S. Alcontin | Davao Occidental | Gerlie C. Ballono | Mati City | Neil D. Bongcayao | Digos City |



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| | | | | | | |
|----|-----------------------------|------------------|------------------------|----------------|---------------------|------------------|
| 20 | Gerald V. Guyot | Davao Occidental | Niña Ivy B. Estalane | Davao Oriental | Arvy Jay J. Angchay | Davao Occidental |
| 21 | Ar Jay Nino M. Bautista | Davao Oriental | Maricris F. Deypalubos | Davao Oriental | Felipa C. Ceballos | Davao Occidental |
| 22 | Jonathan S. Del Rosario | Davao Oriental | Jovil B. Lagnayo | Davao Oriental | Manuel D. Camahalan | Davao Occidental |
| 23 | Amelita L. Cerna | Davao Oriental | Marilyn R. Dean | Davao del Sur | Noli T. De Felipe | Davao Del Norte |
| 24 | Eugene C. Sayson | Digos City | Mercy Fe M. Mopal | Davao del Sur | Ana N. Redaniel | Davao Del Norte |
| 25 | Julius C. Castañares | Digos City | Angelito D. Carreon | Davao del Sur | Ronnie A. Publico | Davao Del Norte |
| 26 | Rey P. Ricafort | IGACOS | Nestor R. Amoroso | Davao del Sur | Marlon G. Ebarido | Davao Del Norte |
| 27 | Violetto S. Claros | IGACOS | Reuter P. Diel | Davao City | Ramil Awa-ao | Mati City |
| 28 | Jessica M. Lumapas | Mati City | Ritchelle D. Armamento | Davao City | Jonathan Dizon | Mati City |
| 29 | Miguel Jr. H. Panugan | Mati City | Michael John Abe | Davao City | Angela Rey Susosco | Davao Oriental |
| 30 | Darna S. Tan | Panabo City | Alfredo A. Cabonillas | Davao City | Arjay Niño Bautista | Davao Oriental |
| 31 | Behnjo S. Martin | Panabo City | Jersam M. Bangcot | Davao City | Ofelia Ytac | Davao Oriental |
| 32 | Joy C. Pagdilao | Tagum City | Mary Joy Fortun | Digos City | Erwin Lad | Davao Oriental |
| 33 | Khrystal Therese P. Aguilar | Tagum City | Luzminda Jasmin | Digos City | Greg Cajegas | Davao Oriental |
| 34 | | | Manuel M. Esperanza | Panabo City | | |
| 35 | | | Myrna E. Purificacion | Panabo City | | |



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Enclosure 2

List of Session Speakers in English, Science, and Mathematics
(October 17-20, 2023; November 14-17, 2023; November 21-24, 2023)

Day 0- October 16, 2023, November 13, 2023, November 20, 2023

| Session No. | English | Science | Mathematics |
|--|---|-----------------------|--|
| 1 | Florifes A. Colmenares | Marissa B. De Leon | Rizza Villaluna |
| 2A | Divilyn M. Rodriguez | | |
| 2B | Divilyn M. Rodriguez | Ylcy B. Manguilimotan | Arlen Jumamoy |
| 2C | Hazel V. Luna | Oliver L. Gumapac | Bernabe Reputana |
| 3 | Tito M. Endrina | Johnito O. Galan | Jeffrey Bacalso / Zenaida Batingana |
| 4A-4D | Nancy P. Sumagaysay and Florifes A. Colmenares | Emmanuel B. Clarion | 4A-4B- Oliver Tuyor / Ebus Sandukan 4C- Jeffrey Bacalso 4D- Bernabe Reputana |
| 5 | Florifes A. Colmenares | | Arlen Jumamoy / Zenaida Batingana |
| 6 | Nancy P. Sumagaysay | Rodrigo J. Cayanong | Rizza Villaluna / Ebus Sandukan |
| 7 | Tito M. Endrina | | Oliver Tuyor / Bernabe Reputana |
| Alternate Speakers/ Class Managers: | | | |
| | Roberto R. Binag | Josephine P. Basillo | Zenaida Batingana |
| | Norberto O. Pore | Rodrigo J. Cayanong | Ebus Sandukan |



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Enclosure 3

Members of the Program Management Team

| No. | Batch 1 (October 17-20, 2023) | Batch 2 (November 14-17, 2023) | Batch 3 (November 21-24, 2023) |
|------------|---|--|--|
| 1 | Nelma Lyn R. Barnija, EdD | Nelma Lyn R. Barnija, EdD | Nelma Lyn R. Barnija, EdD |
| 2 | Mary Jeanne B. Aldeguer, EdD | Mary Jeanne B. Aldeguer, EdD | Mary Jeanne B. Aldeguer, EdD |
| 3 | Brenda S. Belonio, EdD | Brenda S. Belonio, EdD | Brenda S. Belonio, EdD |
| 4 | Glen L. Villonez, PhD/Isidra B. Despi | Glen L. Villonez, PhD/Isidra B. Despi | Glen L. Villonez, PhD/Isidra B. Despi |
| 5 | Maria Liza I. Berandoy, EdD | Herminia A. Bantiding, EdD | Maria Liza I. Berandoy, EdD |
| 6 | Herminia A. Bantiding, EdD | Joiesa M. Presbitero | Joiesa M. Presbitero |
| 7 | Jeffrey L. Bernabe, PhD | Mariane B. Tubo | Jeffrey L. Bernabe, PhD |
| 8 | Maureen Ava B. Acuna | Maureen Ava B. Acuna | Maureen Ava B. Acuna |
| 9 | Pocholo C. Hernandez | Jashua C. Wong | Pocholo C. Hernandez |
| 10 | Hannah Camille N. Manlod | Kirstine Fheb B. Yamomo | Hannah Camille N. Manlod |



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Enclosure 4

List of Master Teacher-Participants
(November 18, 19, 25, 26, 2023)

Day 0- November 17, 24, 2023

| No | English | SDO | Science | SDO | Mathematics | SDO |
|----|----------------------------|-----------------|---------------------------|--------------|-------------------------|-----------------|
| 1 | Mary M. Buenavista | Davao City | Liezle D. Ababat | Tagum City | Ronald V. Bolanio | Davao City |
| 2 | Andrew T. Hui | Davao City | Charlene K. Roz | Tagum City | Mario A. Buntia | Davao City |
| 3 | Ramil R. Cubelo | Davao City | Henry F. Haranay | Tagum City | Steve G. Zagal, PhD | Davao City |
| 4 | Rowena M. Duero | Davao del Norte | Desiree T. Cañete | Panabo City | Christine A. Teves | Davao De Oro |
| 5 | Georgeta D. Dadula | Davao del Norte | Irish Joy A. Namuag | Panabo City | Ruthzel Espinosa EdD | Davao De Oro |
| 6 | Bernadeth L. Clarin | Davao del Norte | Christine B. Buligan | Panabo City | Sugar O. Silva | Davao De Oro |
| 7 | Analie B. Tampipi | Davao del Sur | Myra J. Abina | Davao de Oro | Jumar C. Cales | Davao Del Norte |
| 8 | Maila L. Abad | Davao del Sur | Rosilyn P. Cajés | Davao de Oro | Ian C. Barte | Davao Del Norte |
| 9 | Edren T. Flores | Davao del Sur | Christine V. Cabuyadao | Davao de Oro | Bryan C. Animo | Davao Del Norte |
| 10 | Marian H. Villacrusis | Davao de Oro | Lady Luvimin T. Basuel | Davao City | Ruelan T. Impas | Davao Oriental |
| 11 | Daian May B. Lagura | Davao de Oro | Gerry T. Papa | Davao City | Chona R. Bernardo | Davao Oriental |
| 12 | Reynaldo A. Denila, Jr. | Davao de Oro | Chito R. Napitan, EdD | Davao City | Joel T. Migabon | Davao Oriental |



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|--|-----------------------|------------------|-------------------------|-----------------|-----------------------|------------------|--|--|
| 13 | Kathleen W. Fernandez | Davao Occidental | Rhodilyn F. Bacote | Davao del Norte | Josie Shena A. Lazaga | Davao Del Sur | | |
| 14 | Rovic C. Maturan | Davao Occidental | Suzette Villarino | Davao del Norte | Neren E. Cudera | Davao Del Sur | | |
| 15 | Leah A. Paña | Davao Occidental | Arlene T. Agunod | Davao del Norte | Catherine Necesario | Davao Del Sur | | |
| 16 | Jenny L. Presented | Davao Oriental | Ronald A. Diaz | Davao del Sur | Neil Marc J. Mate | Davao Occidental | | |
| 17 | Alcan Campos | Davao Oriental | Reynato Jr. C. Alpuerto | Davao del Sur | Wilfredo L. Gabunada | Davao Occidental | | |
| 18 | Yolygen P. Vasquez | Davao Oriental | Leah Mae C. Mojar | Davao del Sur | Jayson D. Balila | Davao Occidental | | |
| 19 | Jeneve P. Nieves | Digos City | Michael C. Canakan | Davao Oriental | Myrell P. Dumigsi | Digos City | | |
| 20 | Kristofer Aian Cabila | Digos City | Rosalie C. Villablanca | Davao Oriental | Jernalyn L. Castro | Digos City | | |
| 21 | Mari Mei Medina | Digos City | Meresa B. Pardillo | Davao Oriental | Wellisa P. Milca | Digos City | | |
| 22 | Irma E. Formento | IGACOS | Maria Carmela Gillado | Digos City | Alma S. Barbarona | IGACOS | | |
| 23 | Emmalyn W. Bangcas | IGACOS | Milagros Dela Pena | Digos City | Mary Grace R. Franco | IGACOS | | |
| 24 | Irwina M. Cabuguang | IGACOS | Mary Grace Simbajon | Digos City | Shiela Mae L. Suarez | IGACOS | | |
| 25 | Kristal G. Entrino | Mati City | Junith T. Reyes | IGACOS | Lloyd U. Andres | Mati City | | |
| 26 | Paulo Morales | Mati City | Scott Apple C. Agua | IGACOS | Leandro C. Ompad | Mati City | | |
| 27 | Al James D. Aguilon | Mati City | Cheryl S. Valera | IGACOS | Marilou M. Mapa | Mati City | | |
| 28 | Ruby C. Montajes | Panabo City | Leny De Chavez | Mati City | Jorge Sebog | Panabo City | | |
| 29 | Jonhrey G. Canate | Panabo City | Haidee M. Siason | Mati City | Guillesar Villarente | Panabo City | | |
| 30 | Marjorie P. Caslib | Panabo City | Alma D. Painlo | Mati City | Lynn Macabulos | Panabo City | | |



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| | | | | | | |
|-----------|--------------------|------------|-----------------------|------------------|-------------------|------------|
| 31 | Anecita A. Lumamba | Tagum City | Rhea Ampin | Davao Occidental | Emery E. Aquino | Tagum City |
| 32 | Karen M. Lacson | Tagum City | Salve Dhrea Razonable | Davao Occidental | Ramel M. Abay | Tagum City |
| 33 | Arra O. Parreno | Tagum City | Rizalie Coyoca | Davao Occidental | Rodelyn Y. Cuamag | Tagum City |



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Enclosure 5

Program Management Team

Batch 1

October 17-20, 2023
Ritz Hotel, Garden Oases

| Dates | Officers of the Day | Theme in Focus for the Day |
|------------------|---|-----------------------------------|
| October 17, 2023 | Glen L. Villonez, PhD / Maria Liza I. Berandoy, EdD | Communication |
| October 18, 2023 | Isidra B. Despi / Hannah Camille N. Manlod | Collaboration |
| October 19, 2023 | Jeffrey L. Bernabe, PhD / Brenda S. Belonio, EdD | Commendation |
| October 20, 2023 | Herminia A. Bantiding, EdD / Maureen Ava B. Acuna | Celebration of Success |



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Batch 2

November 14-17, 2023
Ritz Hotel, Garden Oases

| Dates | Officers of the Day | Theme in Focus for the Day |
|-------------------|--|-----------------------------------|
| November 14, 2023 | Glen L. Villonez, PhD/ Mariane B. Tubo | Communication |
| November 15, 2023 | Joiesa M. Presbitero/ Herminia A. Bantiding, EdD | Collaboration |
| November 16, 2023 | Maureen Ava B. Acuna/Nelma Lyn R. Barnija, EdD | Commendation |
| November 17, 2023 | Isidra B. Despi/ Kirstine Fheb B. Yamomo | Celebration of Success |

Batch 3

November 21-24, 2023
Ritz Hotel, Garden Oases

| Dates | Officers of the Day | Theme in Focus for the Day |
|-------------------|---|-----------------------------------|
| November 21, 2023 | Glen L. Villonez, PhD/ Hannah Camille N. Manlod | Communication |
| November 22, 2023 | Maureen Ava B. Acuna/ Joiesa M. Presbitero | Collaboration |
| November 23, 2023 | Isidra B. Despi/ Maria Liza I. Berandoy, EdD | Commendation |
| November 24, 2023 | Jeoffrey L. Bernabe, PhD/Brenda S. Belonio, EdD | Celebration of Success |



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Enclosure 6

Division Learning Action Cell (LAC) Coordinators
November 27-30, 2023
RELC-NEAP

Day 0- November 26, 2023

| Name of LAC Coordinators | Schools Division Office | Position |
|---------------------------------|--------------------------------|--|
| Janete B. Esteban, EdD | Davao City | Education Program Supervisor |
| Emmanuel B. Clarion, PhD | Davao de Oro | Education Program Supervisor |
| June Angelo A. Mercado | Davao del Norte | Education Program Specialist II-HRDD |
| Ruben F. Asan, EdD | Davao del Sur | Education Program Supervisor |
| Winnie Malanas | Davao Occidental | Senior Education Program Specialist-HRDD |
| Christian N. Sango | Davao Oriental | School Principal IV |
| Ronald D. Dedace | Digos City | Senior Education Program Specialist-HRDD |
| Evangeline C. Bongcac | IGACOS | Senior Education Program Specialist-HRDD |
| Gina G. Silvestre, PhD | Mati City | Education Program Supervisor |
| Maria Nenita Tuazon, EdD | Panabo City | Education Program Supervisor |
| Eduard Mark A. Bautista | Tagum City | Senior Education Program Specialist-HRDD |



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