



Republic of the Philippines
Department of Education

REGION XI

SCHOOLS DIVISION OF DAVAO DEL NORTE

Office of the Schools Division Superintendent

DIVISION MEMORANDUM
SGOD-2023-0376

To: Assistant Schools Division Superintendent
Chief Education Program Supervisor, CID
Chief, Education Program Supervisor, SGOD
Education Program Supervisors, CID
Education Program Supervisor, SGOD
Public Schools District Supervisors
Concerned Public School Heads, Integrated, Elementary, Secondary Schools
Private Schools
Division Section Heads
All others concerned

Subject: **PROVISION OF TECHNICAL ASSISTANCE, COACHING AND MENTORING OF SCHOOL HEADS ON OFFICE PERFORMANCE COMMITMENT FORM (OPCR)**

Date: October 26, 2023

1. The Division of Davao del Norte through the School Governance and Operations Division (SGOD) will conduct **Provision of Technical Assistance, Coaching and Mentoring on School Heads on Office Performance Commitment Form** in accordance with DepEd Order No. 2, s. 2015 or the “Guidelines on the Establishment and Implementation of the Results-Based Performance Management System (RPMS) in the Department of Education”, scheduled on **November 7-8, 2023** at venue to be announced on a separate issuance.
2. In connection to this, all school heads and the identifies division personnel whose names attached herein are directed to attend the said activity and are required to bring a laptop for the whole duration of the training. Attendance is a must. **Proxy is not allowed** however, in the event that the school head is on **official business**, the assistant may attend.
3. Further, travel expenses and meals incurred by the school heads in the conduct of the activity shall be chargeable against School Maintenance and Other Operating Expenses (MOOE). School heads are directed to make a payment of the **net amount of P1,500.00** with attached BIR Form 2307 for the meals and venue on or before **November 7, 2023** to the service provider.
4. In participating in the different activities, the **Equal Opportunities Principle (EOP)** shall be observed at all times where all individuals are fully recognized regardless of gender, religion, ethnicity, and political affiliations.



5. Immediate dissemination of this Memorandum is desired.

REYNALDO B. MELLORIDA, CESO V
Schools Division Superintendent

For the Schools Division Superintendent:


REBECCA C. SAGOT, CESO VI
Assistant Schools Division Superintendent

Enclosed: As stated.
SGOD/jam



OFFICIAL PARTICIPANTS

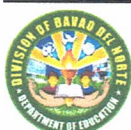
Program Management Team

1.	Ramel M. Pilo	Chief ES, SGOD
2.	Cristopher B. Gonzales	EPS, SGOD
3.	Gay P. Taguiran	SEPS HRD, Program Manager
4.	June Angelo A. Mercado	EPS II HRD, Facilitator
5.	Arnel F. Labasan	Monitoring and Evaluation-in-charge
6.	Danilo Q. Lumayno	Monitoring and Evaluation-in-charge
7.	Paul E. Arsolon	Technical Support
8.	Franklin N. Maynucas	Technical Support
9.	Norhan C. Jalmaani	Secretariat

Division Personnel

NAME	POSITION	GENDER	OFFICE
Pangandoyon, Romela T.	SEPS	F	SMN
Mandin, Melanie O.	SEPS	F	Planning and Research
Dacuycuy, Suzanne Marie	Planning Officer III	F	Planning and Research
Sagot, Mary Kristine C.	PDO II	F	DRRM
Casal, Jillian April A.	PDO I	F	LFD
Anajao, Elvin A.	PDO I	M	LFD
Jumawan, Elielou P.	Engineer III	F	Physical Facilities

NAME	POSITION	GENDER	SCHOOL
Elpidio I. Dupitas	Principal I		Buclad ES
Arnulfo P. Pacaña	Principal I		Gavino E. Amoguis Elementary School
Eufemia V. Saga	Principal I		Camoning ES
Daisy Jane C. Alinsub	Principal I		Concepcion ES
Richard L. Cia	Principal I		Magbaad ES
Elias P. Limotin	Principal I		New Loon ES
Cecilia A. Advincula	Principal I		San Vicente ES
Belinda L. Ramos	Principal I		Pamacaun IS
Rey T. Aguelo	Principal I		Domingo B. Hain ES (Florida ES)
Leigh Jay p. Cubar	Principal I		Marcos Estoque ES



Alexander P. Redaniel	Principal I		Kamansi IS
Diovenel Q. Polestico	Principal I		Mangulibas ES
Dante S. Tud	Principal I		Pag-asa ES
Dina D. Limos	Principal I		Semong ES
Rogelio D. Jurada	Principal I		Cabidianan ES
Marion G. Creayla	Principal I		Carcor ES
Judith Q. Asenjo	Principal I		San Jose ES
Robert L. Bayaten	Principal I		Silangan ES
Gemma C. Ardenio	Principal I		Sta. Cruz ES
Rosalinda A. Jabines	Principal I		Sto. Niño ES
Anna May D. Abayon	Principal I		Suawon ES
Jesustomo M. Calvo Jr.	Principal I		Kipalili ES
Zarah P. Lumapat	Principal I		Mamangan ES
Ma. Irma C. Llevado	Principal I		Pinamuno ES
Rowena T. Cahapay	Principal I		Sawata Adecor ES
Arlene B. Refamonte	Principal I		Milyong ES
Zenaida C. Agalao	Principal I		Tibi-Tibi ES
Girly M. Limbadan	Principal I		Paiton IS
Juvic C. Saguing	Principal I		Palma Gil IS
Roneil D. Ignalig	Principal I		New Casay IS
Ruth Marturillas Venus	Principal I		Mangalcal ES
Juliet V. Aniana	Principal I		Tubod ES
Adones P. Layaguin	Principal I		Kimamon ES
Jove A. Pagtaconan	Principal I		La Libertad ES
Bernard K. Mallorca	Principal I		Lunga-og ES
Arnel B. Argallon	Principal I		Balagunan ES
Ramon S. Lanzaderas	Principal I		New Visayas ES
Edna P. Cervera	Principal I		San Jose ES
Elizabeth S. Diesca	Principal I		Magwawa IS
Bren Chrisman U. Colita	Principal I		Buclad ES
Alan J. Paglinawan Jr.	Principal I		Doña Carmen Soriano NHS
Marietta R. Ranis, Ed. D	Principal I		Sonlon NHS



Abelardo D. Cardinal, Jr.	Principal I		Alejal NHS
Joy V. Luayon	Principal I		Alia NHS
Leomar A. Liboon, PhD	Principal I		Balagunan NHS
Charisse P. Paragoso	Principal II		Cabaywa ES
Ophelia A. Roca	Principal II		New Bantayan ES
Ian Rose D. Cuenca	Principal II		Adelanto ES
Judith G. Galano	Principal II		Clementa F. Royo ES
Chary C. Comar	Principal II		Dr. Vislumino Y. Tamondong ES
Phoebe Grace C. Eran	Principal II		Mabantao ES
Marlyn F. Angoy	Principal II		Pandulian ES
Maria Elena H. Nimes	Principal II		Sua-on ES
Jocelyn D. Valdez	Principal II		Dasing ES
Elvie C. Cruz	Principal II		El Salvador ES
Joy Q. Darunday	Principal II		New Sambog ES
Marry Ann V. Agonia	Principal II		Macgum IS
Ramil M. Torsino	Principal II		Igangon IS
Jose L. Figuracion	Principal II		Igang ES
Donabel P. Marimon	Principal II		Sto. Niño CES
Erlyn P. Maldo	Principal II		Butay IS
Elsie P. Lucino	Principal II		Mesolong IS
Susan T. Flores	Principal II		Tanglaw ES
Angelina R. Tagaro	Principal II		Alejal ES
Lorelie P. Sesaldo	Principal II		New Camiling ES
Mary Evangeline D. Singson	Principal II		New Maligaya ES
Rizalina L. Arcena	Principal II		Tuganay ES
Elden A. Derutas	Principal II		Esperanza ES
Julie Jr. M. Famisaran	Principal II		Nafco CES
Candelaria A. Brucal	Principal II		Pantaron ES
Ligaya A. Bolo	Principal II		Salvacion ES
Ener Mades Judit	Principal II		Kinamayan IS
Randy T. Lumapat	Principal II		Sawata Ernandcor CES
Martin C. Manera	Principal II		Mabantao NHS



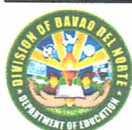
Reynaldo B. Malubay	Principal II		Anibongan NHS
Joseph Henry L. Tuna	Principal II		Antonio V. Fruto Sr. NHS
Engr. Wilson L. Godoy	Principal II		La Libertad NHS
Christine E. Paulican	ASP II		Datu Jose A. Libayao Memorial NHS
Rhoda N. Rosete	ASP II		Sto. Nino NHS
Jerome L. Mariano	ASP II		Tanglaw NHS

NAME	POSITION	GENDER	SCHOOL
Restituto A. Digal Jr	Principal III		Sagayen ES
Feliza P. Playda	Principal III		Sonlon ES
Reynaly G. Santos	Principal III		Doña Carmen Soriano ES
Alma A. Consencino	Principal III		Sampo IS
Fe R. Torre Franca	Principal III		Del Pilar ES
Divina G. Aplao	Principal III		Limbaan ES
Jimmy D. Esponilla	Principal III		New Corella CES
Marissa M. Ventura	Principal III		San Roque ES
Noel D. Apostol	Principal III		Anibongan ES
Rochelle R. Capon	Principal III		Carmen CES
Teresita B. Butalid	Principal III		Magsaysay ES
Marites D. Fernandez	Principal III		Sto Niño ES
Mila Juvy J. Cachuela	Principal III		New Katipunan ES
Rosanna G. Lasco	Principal III		Tulalian ES
Jocelyn C. Cadiante	Principal III		Sto. Tomas CES SPED Center
Restituto A. Digal Jr	Principal III		Sagayen ES
Feliza P. Playda	Principal III		Sonlon ES
Reynaly G. Santos	Principal III		Doña Carmen Soriano ES
Alma A. Consencino	Principal III		Sampo IS
Fe R. Torre Franca	Principal III		Del Pilar ES
Divina G. Aplao	Principal III		Limbaan ES
Jimmy D. Esponilla	Principal III		New Corella CES
Marissa M. Ventura	Principal III		San Roque ES

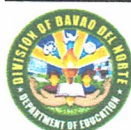


Noel D. Apostol	Principal III		Anibongan ES
Rochelle R. Capon	Principal III		Carmen CES
Teresita B. Butalid	Principal III		Magsaysay ES
Marites D. Fernandez	Principal III		Sto Niño ES
Mila Juvy J. Cachuela	Principal III		New Katipunan ES
Rosanna G. Lasco	Principal III		Tulalian ES
Jocelyn C. Cadiente	Principal III		Sto. Tomas CES SPED Center
Evelyn P. Lucas	Principal III		Kapalong NHS
Arlyn P. Murillo	Principal III		Sagayen NHS
Dr. Agnes J. Macaso	Principal III		Kimamon NHS
Nestor H. Ranera	Principal III		Tubod NHS
Dr. Shirley S. Neri	Principal IV		Cambanogoy CES
Marlyn T. Peralta	Principal IV		Katipunan ES
Dr. Marlene P. Basa	Principal IV		Magatos IS
Grace A. Desonia	Principal IV		Maniki CES SPED Center
Jocelyn D. Fernandez	Principal IV		Gabuyan CES
Justo A. Villaver	Principal IV		Luna ES
Hilda S. Ermias	Principal IV		Mesaoy ES
Francisco M. Oñez, Jr.	Principal IV		New Cortez ES
Ernie L. Caas	Principal IV		Dujali CES
Aser M. Samsona	Principal IV		Asuncion NHS
Alma R. Canton	Principal IV		Luna NHS
Dr. Oliver U. Emata	Principal IV		New Corella NHS
Raquel G. Tagalinao	Principal IV		Sawata NHS
Dr. Lordelyn A. Buyo	Principal IV		Carmen NHS
Dominador P. Alagdon, Jr.	Principal IV		Dujali NHS
Ricardo M. Olmedo, Jr.	Principal IV		Sto Tomas NHS
Armando M. Olmedo	Principal IV		Tulalian NHS

NAME	POSITION	GENDER	SCHOOL
Leonardo B. Item	Head Teacher I		Liguyon ES



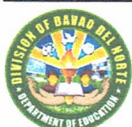
Sally H. Tapay	Head Teacher I		Mahayahay PS
Ric Michael B. Morales	Head Teacher I		Napungas ES
Ian Flor M. Dosado	Head Teacher I		New Talisay ES
Reynaldo G. Glodove	Head Teacher I		Aninipot PS
Jim Roy Pasion Cubar	Head Teacher I		Dibabawon II ES
Guia L. Genovia	Head Teacher I		Dugayan ES
Rhiza May E. Alilaya	Head Teacher I		Patel ES
Mira D. Adlaon	Head Teacher I		Tiapo ES
Greg E. Serafica	Head Teacher I		Mambago IS
Marlon L. Arrocena	Head Teacher I		Upper Tagasan IS
Giovanni G. Quiocho	Head Teacher I		Guadalupe ES
Jose M. Mallorca	Head Teacher I		Kauswagan PS
Levi C. Molina	Head Teacher I		New Bohol ES
Pet Enaje Butal	Head Teacher I		Saug ES
Alex B. Aporbo	Head Teacher I		Dacudao ES
Robert D. Sabaysabay	Head Teacher I		Linao ES
Nimfa G. Alfar	Head Teacher I		San Miguel PS
Jeanette B. Peñapil	Head Teacher I		Dagohoy ES
Jessie O. Fortuna	Head Teacher I		Ibuyag Lamburan
Gerimy A. Gornes	Head Teacher I		Ibuyag Pocapoc PS
Leo M. Legaspi	Head Teacher I		Km. 31 PS
Rodel E. Fernandez	Head Teacher I		Natulinan ES
Ronnelo T. Jalbuna	Head Teacher I		Cabadiangan IS
Roldan T. Calimpong	Head Teacher I		Tibucag IS
John Gideon P. Pasa Jr.	Head Teacher I		Bacale ES
Leonila B. Duco	Head Teacher I		East Cabay-angan ES
Janeth E. Gomez	Head Teacher I		Tanglaw 3A ES
Narisa G. Baradia	Head Teacher I		Mabaus ES
Joann M. Largosa	Head Teacher I		Minda ES
Emily M. Wylie	Head Teacher I		Tibulao ES
Wendell M. Maglente	Head Teacher I		Talomo ES
Glenda C. Sibonga	Head Teacher I		San Isidro ES
Leonardo B. Item	Head Teacher I		Liguyon ES



Sally H. Tapay	Head Teacher I		Mahayahay PS
Ana Jean M. Adajar	Head Teacher I		Benigno Q. Martir NHS
Aries A. Gamino	Head Teacher I		Davao Del Norte Regional Sports Academy
Urbano Q. Jumamil, Jr.	Head Teacher I		Sta. Fe NHS
Ariel A. Macalde	Head Teacher I		Sua-on NHS
Charls Ryde Manos	Head Teacher I		Natulinan NHS
Jay-Ar Dave T. Tanguan	Head Teacher II		Camansa ES
Dominador A. Dayson	Head Teacher II		New Santiago ES
Jun Diego L. Sabudan	Head Teacher II		Kilantang ES
Larry A. Ucol	Head Teacher II		Luan ES
Joethamry T. Genovia	Head Teacher II		Mabuhay ES
Leopoldo J. Maymay	Head Teacher II		Langan IS
Dr. Agustin R. Tamayo Jr.	Head Teacher II		Bunawan ES
Delna C. Cagulang	Head Teacher II		Sta. Fe ES
Laureta L. Ohina	Head Teacher II		Barobo ES
Raul C. Bacus	Head Teacher II		Kuyas ES
Romel P. Francisco	Head Teacher II		Malapanit ES
Perlas Astorga Labial	Head Teacher II		Basak IS
Rowell B. Flores	Head Teacher II		Central Baugan IS
Dexter B. Soriano	Head Teacher II		Lumabag IS
Evelyn G. Ybanez	Head Teacher II		Dapecol ES
Edwin B. Luceño	Head Teacher II		Magupising ES
Maximo M. Besinga	Head Teacher II		Talisay ES
Janeth L. Delgado	Head Teacher II		Talos ES
Ivy T. Caspe	Head Teacher II		Bobongon ES
Glenn B. Timbal	Head Teacher II		Maguintalunan IS
Bayani N. Escoton	Head Teacher II		Upper & Lower Mabini ES
Rodrigo Orogo Jr.	Head Teacher II		Ramon Segundo Sr. NHS
Eugene E. Villagracia	Head Teacher III		Rizal IS
Efren V. Jabines	Head Teacher III		Sambayon ES
Dianalyn L. Suyman	Head Teacher III		Pipisan PS
Benjelita L. Batao	Head Teacher III		Gupitan IS



Haydee D. Decendario	Head Teacher III		El Unido ES
Rolando L. Bughao	Head Teacher III		Maming ES
Danilo B. Cruz	Head Teacher III		Patrocenio ES
Flarida C. Intan	Head Teacher III		Datu Balong ES
Geric Bryle B. Lascaña	Head Teacher III		Napunong ES
Judylene E. Recana	Head Teacher III		Asuncion ES
Nanie R. De Arce	Head Teacher III		Guadalupe ES
Alberto V. Alvillar	Head Teacher III		Mabuhay ES
Leonila O. Lofranco	Head Teacher III		Apitong ES
Joselito F. Gudio	Head Teacher III		Marsman ES
Ruben M. Palomata	Head Teacher III		Baltazar Nicor Valenzuela NHS
Carlito G. Maligro	Head Teacher III		Datu Balong NHS
Ronyr B. Ramos	Head Teacher III		Mesaoy NHS
Ma. Marilyn C. Niniel	Head Teacher III		Semong NHS
Gabriel Angelo G. Dadula	Head Teacher III		Dugayan NHS
Gina P. Arrosas	Head Teacher IV		Tiburcia ES
Ulysis P. Vito	Head Teacher IV		Lataban ES
Rotchin N. Acao	Head Teacher IV		Banaog ES
Tomoteo T. Capadngan	Head Teacher IV		Limbaan NHS
Grace T. Torsino	Head Teacher IV		Linao NHS
Ernie C. Mellejor	Head Teacher IV		Mabuhay NHS
Liza C. Monteroso	Master Teacher I		Canatan ES
Bonita T. Miole	Master Teacher I		New Boholano PS
Ave A. Ramos	Master Teacher I		Mangkay IS
Raul E. Consencino	Master Teacher I		Pedro G. Colita Sr. ES
Rose Angelie C. Centina	Master Teacher I		Manguangan IS
Lynelle Joy Dayaganon	Master Teacher I		Gatong ES
Junmar B. Laab	Master Teacher I		Nasilaban IS
Juliet B. Albarico	Master Teacher I		Pinta Sabarat ES
Nestor B. Manglallan	Master Teacher I		San Isidro ES
Federico S. Escartin	Master Teacher I		Taba ES
Jerry Ben V. Sasam	Master Teacher I		San Miguel ES



Oliver P. Ponsades	Master Teacher I		La Paz NHS
Nona Grace O. Isturis	Master Teacher I		Marsman NHS
Nick Guilbert T. Pocon	Master Teacher I		Talomo NHS
Rolina S. Soroño	Master Teacher II		Sta. Filomena PS
Jessie C. Lamsin	Master Teacher II		Agman PS
Amie Glee P. Duclayan	Master Teacher II		Naseco IS
Yvonne V. Chavez	Master Teacher II		Cabayangan ES
Emalinda A. Terona	Master Teacher II		Salvacion ES
Jerlyn S. Baconga	Master Teacher II		Balisong ES
Albert Eñano	Master Teacher II		Casig-ang ES
Julie Ann L. Superior	Master Teacher II		Jesus Lumain ES
Jo-an A. Castro	Master Teacher III		Gov. Dujali ES
Jerheysa E. Matunhay	Teacher I		Buan ES
Rose Anne A. Patayon	Teacher I		New Visayas PS
Reggie R. Balaba	Teacher I		Rogelio P. Macadandang ES
Joy G. Mamado	Teacher I		Balulon ES
Junrey P. Rapul	Teacher I		Kapogi ES
Jumar P. Tumale	Teacher I		Kim-isog ES
Junnel I. Masaluon	Teacher I		Lapangon ES
Leopoldo A. Robles, Jr.	Teacher I		Luno-Luno PS
Jomar T. Madrigal	Teacher I		Lower Tagasan ES
Jorynel R. Tampos	Teacher I		Maguimon PS
Kinee Jay G. Calumba	Teacher I		Mansalinao PS
Roland B. Abao	Teacher I		Moling ES
Rendel B. Miranda	Teacher I		Nasinabong ES
Earljemar T. Estrada	Teacher I		Ngan PS
Suriel R. Butihen	Teacher I		Tapayanon ES
Jeovan Brylle D. Tumale	Teacher I		Tawinian ES
Rogelio O. Rabe Jr.	Teacher I		Datu Felino Dagwaan ES
Alfonso B. Galgo	Teacher I		Kamingawan ES
Marjorie L. Orcio	Teacher I		Lambid ES
Hazel Ann T. Manigos	Teacher I		Lomondong ES

Julie Ann L. Cortes	Teacher I		Napisulan ES
Connie C. Agang	Teacher I		Sambolungan ES
Joel P. Alano	Teacher I		Dulyan IS
Arlene D. Danghil	Teacher I		Dagohoy NHS
Allan R. Matunhay	Teacher II		Camansa Lower PS
Glend J. Buctuanon	Teacher II		Dibabawon I ES
Marichu P. Pontillas	Teacher II		Kamunuan ES
Liza Mae S. Senon	Teacher II		Sabangan ES
Lucia A. Dingal	Teacher II		Pinamuno HS
Jeffrey H. Nimes	Teacher III		Banualay ES
Carolyn C. Collado	Teacher III		Kawayan ES
Rhaciel M. Pablo	Teacher III		Taongatok ES
Joe Art R. Cervera	Teacher III		Sagana ES
Merlie L. Sumatra	Teacher III		Libuton ES
Ruel C. Lugatiman	Teacher III		Pongpong ES
Dexter D. Baldonado	Teacher III		Balisong ES

