



Republic of the Philippines
Department of Education
REGION XI
SCHOOLS DIVISION OF DAVAO DEL NORTE

SCHOOLS DIVISION OF DAVAO DEL NORTE
RECORDS SECTION
RECEIVED
Date: 20 SEP 2022 11:06 AM
By: _____

OFFICE MEMORANDUM
No. OM-OSDS-2022-046

To: Assistant Schools Division Superintendent
Chief Education Supervisor, Curriculum Implementation Division
Chief Education Supervisor, Schools Governance and Operations Division
All Others Concerned

Subject: RECONSTITUTION OF THE DIVISION HUMAN RESOURCE MERIT PROMOTION AND SELECTION BOARD (HRMPSB)

Date: September 19, 2022


In reference to the Memorandum DM-HROD-NEAP-DEACO-2022-0044 titled *National Kick-off Activity for the Re-orientation of the Agency Merit Selection Plan (MSP) and Recruitment, Selection, and Appointment (RSA) Guidelines*, the Division Human Resource Merit Promotion and Selection Board (HRMPSB) shall be constituted with the following members:

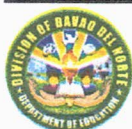
SCHOOLS DIVISION OFFICE and SCHOOLS
<ul style="list-style-type: none">• Schools Division Superintendent as the appointing officer/authority in the SDO and schools• Assistant Schools Division Superintendent as HRMPSB Chair in the SDO and schools• Chief Education Supervisor (SGOD)• Administrative Officer V• Administrative Officer IV (HRMO)• Secretariat of the HRMPSB

All members of the Human Resource Merit Promotion and Selection Board are expected to faithfully perform their assigned duties and functions as mandated in the above – mentioned order. This designation does not provide additional remuneration nor priority in promotion.

All issuances which are inconsistent with this memorandum are hereby rescinded or modified accordingly.

Wide and immediate dissemination of this memorandum is earnestly desired.


DEE D. SILVA, DPA, CESO V
Schools Division Superintendent



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6193



Republic of the Philippines
Department of Education
DAVAO REGION

Office of the Regional Director

REGIONAL MEMORANDUM
ASD-2022-079

To : Schools Division Superintendents / OIC-SDS
Regional Chief of Functional Division - HRDD

Subject: ADVISORY ON THE ADDITIONAL MEMBER OF THE
HUMAN RESOURCE MERIT PROMOTION AND SELECTION
BOARD IN REGIONAL AND SCHOOL DIVISION OFFICES

Date : September 16, 2022

Herewith is the copy of the Advisory dated September 13, 2022 from the Office of the Undersecretary for Human Resource and Organizational Development, National Educators Academy of the Philippines, Teacher Education Council Secretariat, and DepEd Employees' Associations Coordinating Office, informing all the concerned of the additional members of the Human Resource Merit Promotion and Selection Board (HRMPSB) in the Regional and Schools Division Offices.

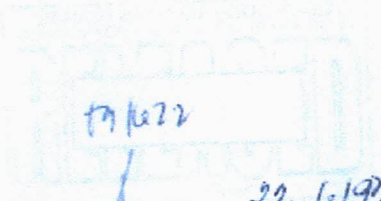
The concerned Officials are hereby directed to ensure the participation of the Chief Education Supervisor of the Human Resource Development Division in the Regional HRMPSB, and the Chief Education Supervisor of the School Governance and Operations Division in the Division Office HRMPSB.

For information and strict compliance.

for: 
ALLAN G. FARNAZO
Director IV 

Enclosed: As stated

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Republika ng Pilipinas

Department of Education

OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT,
NATIONAL EDUCATORS ACADEMY OF THE PHILIPPINES,
TEACHER EDUCATION COUNCIL SECRETARIAT, AND
DEPED EMPLOYEES' ASSOCIATIONS COORDINATING OFFICE

ADVISORY

Addendum

13 September 2022

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15 SEP 2022 1:50

In reference to the list of participants indicated in the Advisory dated 06 September 2022, the Bureau/Service Directors in the Central Office (CO), Regional Directors (RDs) in the Regional Office (ROs) and Schools Division Superintendents (SDS) in the Schools Division Offices (SDOs) are requested to ensure the participation of the following participants to the kick-off activity:

Central Office Proper	Regional Office Proper	Schools Division Office and Schools
<ul style="list-style-type: none"> Bureau/Service Director as the HRMPSB Chair Chiefs of Division Chief Administrative Officer (CAO) Human Resources (HR) representatives from Personnel Division Secretariat of the HRMPSB 	<ul style="list-style-type: none"> Regional Director as the appointing officer/authority in the RO Proper Assistant Regional Director as HRMPSB Chair in the RO Proper Chief Administrative Officer (CAO) Chief Education Supervisor (HRDD) Administrative Officer V (HRMO) Secretariat of the HRMPSB 	<ul style="list-style-type: none"> SDS as the appointing officer/authority in the SDO and schools Assistant Schools Division Superintendents as HRMPSB Chair in the SDO and schools Chief Education Supervisor (SGOD) Administrative Officer V Administrative Officer IV (HRMO) Secretariat of the HRMPSB

Other members of the HRMPSB who are not identified above (*i.e. school heads, sub-committee members, representatives from accredited employees' association*) may be given subsequent orientation and capability building sessions by above-mentioned participants to ensure uniform understanding on the new hiring and promotion guidelines of the Department. The recording of and presentation materials used during the National Kick-Off Activity will be uploaded on the BHROD Facebook page for reference.

GLORIA DUMAMIL-MERCADO

*Undersecretary for Human Resource and Organizational Development,
National Educators Academy of the Philippines,
Teacher Education Council Secretariat, and
DepEd Employees' Associations Coordinating Office*



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HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT,
NATIONAL EDUCATORS ACADEMY OF THE PHILIPPINES,
TEACHER EDUCATION COUNCIL SECRETARIAT, AND
DEPED EMPLOYEES' ASSOCIATIONS COORDINATING OFFICE

ADVISORY

6 September 2022

This has reference to the Memorandum (**DM-HROD-NEAP-DEACO-2022-0044**) approved by the undersigned dated 25 August 2022 on the conduct of *National Kick-off Activity for the Re-orientation of the Agency Merit Selection Plan (MSP) and Recruitment, Selection, and Appointment (RSA) Guidelines*.

Please be informed of the new schedules and respective platform links for Batches 1 and 2 of the said activity:

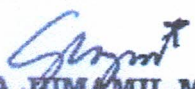
Activity	Date	Participants	Platform
National Kick-off Activity for the Re-orientation of the Agency MSP and RSA Guidelines - Batch 1	September 15, 2022 <i>Thursday</i> 8:30 AM to 5:00 PM	LUZON: Regions I, II, III, and CAR VISAYAS: Regions VI and VII MINDANAO: Regions IX, X, and XI	Microsoft Teams: https://tinyurl.com/NationalReOrientation-Batch1  SCAN ME
National Kick-off Activity for the Re-orientation of the Agency MSP and RSA Guidelines - Batch 2	September 16, 2022 <i>Friday</i> 8:30 AM to 5:00 PM	LUZON: Central Office, Regions IVA, IVB, V, and NCR VISAYAS: Region VIII MINDANAO: Regions XII and CARAGA	Microsoft Teams: https://tinyurl.com/NationalReOrientation-Batch2  SCAN ME

In this connection, the Bureau/Service Directors in the Central Office (CO), Regional Directors (RDs) in the Regional Office (ROs) and Schools Division Superintendents (SDS) in the Schools Division Offices (SDOs) are requested to ensure the participation of the following participants to the kick-off activity, in reference to the Annex A of the memorandum and the submitted list of participants by HRMP SB focals:

Central Office Proper	Regional Office Proper	Schools Division Office and Schools
<ul style="list-style-type: none"> • Bureau/Service Director as the HRMPSB Chair • Chief of Division • Chief Administrative Officer (CAO) • Human Resources representative from Personnel Division • Secretariat of the HRMPSB 	<ul style="list-style-type: none"> • Regional Director as the appointing officer/authority in the RO Proper • Assistant Regional Director as HRMPSB Chair in the RO Proper • Chief Administrative Officer (CAO) • Administrative Officer V (HRMO) • Secretariat of the HRMPSB 	<ul style="list-style-type: none"> • SDS as the appointing officer/authority in the SDO and schools • Assistant Schools Division Superintendents as HRMPSB Chair in the SDO and schools • Administrative Officer V • Administrative Officer IV (HRMO) • Secretariat of the HRMPSB

Other members of the HRMPSB who are not identified above (i.e. school heads, sub-committee members, representatives from accredited employees' association) may be given subsequent orientation and capability building sessions by above-mentioned participants to ensure uniform understanding on the new hiring and promotion guidelines of the Department. The recording of and presentation materials used during the National Kick-Off Activity will be uploaded on the BHROD Facebook page for reference.

For your information and guidance.



GLORIA JUMAMIL-MERCADO

*Undersecretary for Human Resource and Organizational Development,
National Educators Academy of the Philippines,
Teacher Education Council Secretariat, and
DepEd Employees' Associations Coordinating Office*