



Republic of the Philippines
Department of Education
REGION XI

SCHOOLS DIVISION OF DAVAO DEL NORTE

SCHOOLS DIVISION OF DAVAO DEL NORTE
RECORDS SECTION
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Date: 25 OCT 2022 4:14 PM
iv.

Office of the Schools Division Superintendent

OFFICE MEMORANDUM
SGOD-2022-022

To: Mercy M. Dela Cruz, RN, EDL

Subject: **UNION LEADERSHIP TRAINING ON FREEDOM OF ASSOCIATION, SOCIAL DIALOGUE AND COLLECTIVE NEGOTIATIONS FOR THE PUBLIC HEALTH WORKERS**

Date: October 24, 2022

1. In line with the letter dated October 20, 2022 from Atty. Domingo B. Alidon, National President, DepEd NEU and Regional Memorandum ESSD-2022-226 re: **UNION LEADERSHIP TRAINING ON FREEDOM OF ASSOCIATION, SOCIAL DIALOGUE AND COLLECTIVE NEGOTIATIONS FOR THE PUBLIC HEALTH WORKERS**, you are hereby allowed to attend on, on **October 24-25, 2022**, at Sunny Point Hotel, 818 Don Julian Rodriguez Sr. Ave., Ma-a Rd., Davao City.
2. Travelling expenses shall be chargeable against Division MOOE/Local Funds, subject to the usual accounting and auditing rules and regulations.
3. Covid 19 Pandemic health protocols such as wearing of face mask and social distancing shall be strictly observed.
4. Equal Opportunity Principle (EOP) for all teaching, non-teaching personnel and learners of the Division of Davao Del Norte, shall be applied at all times.
5. For your information and compliance.

DEE D. SILVA, DPA CESO V
Schools Division Superintendent



Records

22-9209



Republic of the Philippines
Department of Education
DAVAO REGION

Office of the Regional Director

REGIONAL MEMORANDUM
ESSD-2022-226

To : Schools Division Superintendents
Divisions of Davao del Norte, Mati City, Tagum City

Subject: INVITING REPRESENTATIVES FROM DEPED-NEU
TO PARTICIPATE IN THE 2-DAY UNION LEADERSHIP
TRAINING ON FREEDOM OF ASSOCIATION, SOCIAL DIALOGUE
AND COLLECTIVE NEGOTIATIONS FOR PUBLIC HEALTH WORKERS

Date : October 24, 2022

Attached is a copy of a Letter from Atty. Domingo B. Alidon, President, DepEd-National Employees Union, informing this Office of the attached invitation from the Public Services Labor Independent Confederation (PSLINK-PBLIK) to participate in the 2-Day Union Leadership Training on Freedom of Association, Social Dialogue and Collective Negotiations for Public Health Workers on October 24-25, 2022. The said event will be held at the Sunny Point Hotel, 818 Don Julian Rodrigues St. Avenue, Ma-a Road, Davao City.

In view thereof, the following Division NEU Presidents/Members and at the same time active Nurses are requested to attend:

Name	Division/Office	Position/Designation
1. Mercy M. Dela Cruz, RN	Division of Davao del Norte	Division NEU President / Division Nurse
2. Fritzie A. Aparra, RN	Division of Mati City	Division NEU President / Division Nurse
3. Earl Owen Aala, RN	Division of Tagum City	Division NEU President / District/School Nurse
4. Stephen Mark Castres, RN	ESSD, Regional Office	NEU Member, RO-XI / Designated Reg'l Nurse

Registration is free. The organizers will be providing food and materials for the participants during the 2-Day live-out seminar. Travel and other allowable expenses shall be chargeable against local funds subject to the usual accounting and auditing rules and regulations.

For more information, you may contact Jillian Roque at 09088215102 or via email at jill_of_pslink@yahoo.com.

Please be advised accordingly.

DEPARTMENT OF EDUCATION ROXI
REGIONAL OFFICE

ALLAN G. FARNAZO
Director IV

Enclosed: As. Stated.
ROE2/ajm

Date: 22-9209 Oct. 24, 2022



Address: F. Torres St., Davao City (8000)
Telephone Nos.: (082) 291-1665; (082) 221-6147

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Department of Education
NATIONAL EMPLOYEES' UNION

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Website: www.depedneu.wordpress.com / email: neu.deped@yahoo.com
Telefax: (02) 637-1241 / Direct Line: (02) 633-7247
DOLE CSC REGISTRATION NO. 1737
ACCREDITATION NO. 862



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NATIONAL EXECUTIVE OFFICERS

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Interim Board Secretary

October 20, 2022

ALLAN G. FARNAZO

Regional Director
DepEd Region XI
F. Torres St., Davao City

Dear Director Farnazo:

The Public Services Labor Independent Confederation (PSLINK-PUBLIK) has invited representatives from DepEd National Employees' Union (DepEd NEU) to participate in the **2-day Union Leadership Training on Freedom of Association, Social Dialogue and Collective Negotiations for Public Health Workers** scheduled from **October 24-25, 2022**.

In this connection, we would like to request the presence of

1. **Ms. Mercy M. Dela Cruz, RN**
2. **Mr. Stephen Mark T. Castres, RN**
3. **Ms. Fritzie A. Aparra, RN**
4. **Mr. Earl Owen Aala, RN**

The activity on October 24-25, 2022 shall be done face-to-face at the Sunny Point Hotel, 818 Don Julian Rodriguez Sr. Ave, Ma-a Rd, Davao City.

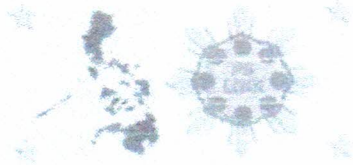
Pursuant to Article IV, Section 3 (6.a) of the existing Collective Negotiation Agreement between the DepEd Management and the DepEd NEU, attendance to this activity shall be on official time.

Expenses relative to the travel of four (4) participants shall be charged against their MOOE/Local Funds. Subject to the usual accounting and auditing rules and regulations.

Your favorable consideration in this regard will be highly appreciated.

Very truly yours,

ATTY. DOMINGO B. ALIDON
National President, DepEd NEU



Public Services Labor Independent Confederation

PSLINK Solidarity Homes, #15 Clarion Lily Street, Saint Dominic 1 Subd,
Congressional Ave, Project 6, Quezon City, Philippines
Tel/Fax (+632) 9244710
www.pslinkconfederation.org
an affiliate of Public Services International

October 14, 2022

Atty. DOMINGO ALIDON

President

Department of Education – National Employees Union

Dear Atty. Alidon:

PSLINK, in coordination with its affiliate the Employees Association of Regional Health Office XI and with the support of the Department of Health, is co-organizing a 2-day Union Leadership Training on Freedom of Association, Social Dialogue and Collective Negotiations for Public Health Workers on October 24-25, 2022 at the Sunny Point Hotel, 818 Don Julian Rodriguez Sr. Ave, Ma-a Rd, Davao City from 8:00 am to 5:00 pm.

The program has been attached for your reference. After the training, participants will be able to:

- Explain the fundamental principles and rights at work and the importance of freedom of association
- Discuss the legal bases and practices of unionism, social dialogue and collective negotiations in the public health sector
- Describe the qualities of an effective union leader for public health workers' rights and quality public services
- Develop a plan of action in order to advance public health workers' rights and quality public services through unionism, social dialogue and collective negotiations in the public health sector

In line with this, we would like to invite two health worker representatives from DepEd NEU based in Davao City or within its vicinity to attend the said event on official business.

We would also like to invite you as PSLINK Deputy General Secretary to serve as one of the speakers during the training. We specifically want to invite you to present on the following:

October 24, 2022

(15-20 minutes) Social Dialogue in the Public Sector: Issues, Challenges and Union Responses

October 25, 2022

(10 minutes) DepEd NEU's Experiences and Best Practices in Collective Negotiations and Highlights of the CNA

Registration is free for confirmed PSLINK affiliates. The organizers will be providing the food and materials for the participants during the 2-day live-out training.

For further inquiries or confirmation, your good office may contact Jillian Roque 09088215102 / jillan@pslinkconfederation.org.

Thank you very much and we look forward to your most positive response!


ANNIE ENRIQUEZ GERON, RGC, Ph.D
President