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Department of Education

REGION XI SCHOOLS DIVISION OF DAVAO DEL NORTE

Office of the Schools Division Superintendent

OFFICE MEMORANDUM

SGOD 2022 - 031

To:

Assistant Schools Division Superintendent

Chief Education Program Supervisor, Curriculum Implementation Division (CID) Chief, Education Program Supervisor, School Governance and Operations Division

Education Program Supervisors, Curriculum Implementation Division (CID) Education Program Supervisor, School Governance and Operations Division (SGOD)

Public Schools District Supervisors

School Heads, Integrated, Elementary and Secondary Schools

Subject:

PARTICIPATION TO THE CHILD PROTECTION SPECIALIZATION COURSE

Date:

November 9, 2022

 This has reference to Regional Memorandum No. ESSD-2022-241 dated November 8, 2022 (Participation to the Child Protection Specialization Course), the following personnel are requested to attend the above-mentioned activity on November 13-18, 2022, at Tagaytay City.

Name Position/Assignment		t Office	
Elvin A. Anajao	PDO I	SGOD	

- 2. The participants are expected to be at the venue on November 13, 2022.
- 3. Travel and other allowable expenses shall be chargeable against division Maintenance and Other Operating Expenses (MOOE) funds subject to the usual accounting and auditing rules and regulations.
- 4. All concerned are required to STRICTLY observe the health protocols as prescribed by the Inter-Agency Task Force (IATF) on COVID 19 during this pandemic. Further, all is also encouraged to continually support and recognize the value of equality and diversity of all personnel while complying with the directives set forth by this office.
- 5. For information and widest dissemination to all concerned.

ALLAN G. FARNAZO

Director IV

and concurrent Officer-In-Charge Office of the Schools Division Superintendent

For the Schools Division Superintendent

REBECCA C. SAGOT, CESO VI

Assistant School Division Superintendent

Enclosed: As stated SGOD/EAA

Page 1 of 1



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Department of Education

DAVAO REGION

Office of the Regional Director

URGENT

REGIONAL MEMORANDUM ESSD-2022-241

To

Schools Division Superintendents

Davao City, Tagum City, Davao del Norte,

Mati City, and Digos City

Subject:

PARTICIPATION TO THE CHILD PROTECTION

SPECIALIZATION COURSE

Date :

November 8, 2022

Attached is the Memorandum from the Office of the Undersecretary for Governance and Field Operations dated October 24, 2022, entitled "Call for Participants to the Child Protection Specialization Course".

The Department of Education through the Child Protection Unit will conduct the Child Protection (CP) Specialization Course which aims to prepare qualified and committed child protection specialists who will be equipped with adequate knowledge and skills and imbued with the desired attitudinal orientation to discharge their responsibilities, in the process providing affected children with a range of protected services demanded by case management and in consonance with existing protocols for child protection within the school system.

At the end of the Child Protection Specialization Course, the participants are expected to:

- Increase self-confidence, clarify values about their child protection orientation, seal their commitment, and set a positive and inspirational climate for working together;
- Understand the performance of one's role as a Child Protection Specialist and appreciate a global and national vision for children;
- Identify the salient features of DepEd's Child Protection Policy and related issuances and internalize the policy and guidelines in protecting children in schools from abuse, violence, exploitation, discrimination, bullying, and other forms of abuse;
- Analyze various complex cases and define actions in facilitating a childcentered management of abuse and exploitation in the school setting; and
- 5. Create a strategic case referral and reporting system that will be enforced by the Child Protection Committees (CPCs).





Department of Education

DAVAO REGION Office of the Regional Director

The Child Protection Specialization Course will be done on November 13-18, 2022 at Tagaytay City for Regions III, CALABARZON, V, VI, VII, VIII, IX, X, XI, XII, and NCR. The following are the identified participants that will be attending the said

specialization course:

specialization course:		Office/SDO
Names	Designation	Charles and the contract of th
Jonas P. Piore	CP Main Focal Person	Davao City
Febby Kirstin L. Ibita	CP Main Focal Person	Tagum City
Elvin A. Anajao	CP Alternate Focal Person	Davao del Norte
Illuminado D. Boiser	CP Main Focal Person	Mati City
April Rose A. Alcala	CP Main Focal Person	Digos City

The DepEd Central Office-identified members of the working committee on the Child Protection Policy Review, indicated in Enclosure 1, are required to attend in this course.

Travel expenses of all participants shall be charged against local funds subject to the usual accounting and auditing rules and regulations.

Further, all participants are required to pre-register through this link: https://tinyurl.com/Registration-CPSII not later than November 9, 2022. After preregistration, please fill out the Training Needs Analysis Survey through this link https://tinyurl.com/CPSCourse-TNA.

Also, enclosed is the indicative program for your reference (see Enclosure 2). Immediate and wide dissemination of this Memorandum is desired.

Enclosed: As stated

ROE/amto





Department of Education

OFFICE OF THE UNDERSECRETARY FOR GOVERNANCE AND FIELD OPERATIONS

MEMORANDUM

TO

Regional Directors

Minister, Basic, Higher, and Technical Education, BARMM

Concerned Schools Division Superintendents

FROM

ATTY, REVSEE A. ESCOBEDO

Undersecretary

Governance and Field Operations

SUBJECT

CALL FOR PARTICIPANTS TO THE CHILD PROTECTION

SPECIALIZATION COURSE

DATE

October 24, 2022

The Child Protection Unit (CPU) is mandated to serve as the lead office of DepEd in implementing activities, including intervention mechanisms, related to child protection at different governance levels of the Department of Education, pursuant to DepEd Department Order (DO) 3, series of 2021. This mandate is reflected in CPU's "Comprehensive Strategic Plan on Child Protection in Schools and Other Learning Environments for 2022-2024." Under Outcome Statement 3, in which CPU will provide supportive and functional Child Protection (CP) structures, standard policies, and strong program implementation, monitoring, and evaluation with all levels of governance.

Thus, the CPU conducts the **Child Protection Specialization Course**, which aims to prepare qualified and committed child protection specialists who will be equipped with adequate knowledge and skills and imbued with the desired attitudinal orientation to discharge their responsibilities, in the process providing affected children with a range of protective services demanded by case management and in consonance with existing protocols for child protection within the school system.

At the end of the **Child Protection Specialization Course**, the participants are expected to:

- 1. Increase self-confidence, clarify values about their child protection orientation, seal their commitment, and set a positive and inspirational climate for working together;
- 2. Understand the performance of one's role as a Child Protection Specialist and appreciate a global and national vision for children;
- Identify the salient features of DepEd's child protection policy and related issuances and internalize the policy and guidelines in protecting children in schools from abuse, violence, exploitation, discrimination, bullying, and other forms of abuse;

- 4. Analyze various complex cases and define actions in facilitating a childcentered management of abuse and exploitation in the school setting; and
- 5. Create a strategic case referral and reporting system that will be enforced by the child protection committees (CPCs).

The Child Protection Specialization Course will have two batches with their corresponding dates and venues, to wit:

	Batch 1	Batch 2
Dates	November 13-18, 2022	January 22-27, 2023
Venue	Tagaytay City	Tagaytay City
Number of Participants (RO focal persons)	9	8
Number of Participants (SDO focal persons)	59	60

All regional focal participants are required to attend and participate in the said course. However, in the SDO level, due to logistical limitations, only 119 are required to attend. Because of this, the Regional Office shall identify the SDO focal participants based on the assigned number of participants (Enclosure 1). Travel expenses of all participants shall be charged to local funds.

In the selection of RO and SDO focal participants, the Regional Office shall be guided by the following conditions:

- 1. There should be only one participant from the Regional Office;
- 2. There may be more than one participant for the Schools Division Offices; and
- 3. Participants should be the official child protection focal persons and/or their alternates.

The DepEd Central Office-identified members of the working committee on the Child Protection Policy Review, indicated in **Enclosure 2**, are required to attend in this course.

Further, all participants are required to pre-register through this link: https://tinyurl.com/Registration-CPSII not later than November 9, 2022. After pre-registration, please fill out the Training Needs Analysis survey through this link: https://tinyurl.com/CPSCourse-TNA.

Also enclosed is the indicative program for your reference (see Enclosure 2).

For any related concerns and clarifications, you may coordinate with the following CPU staff:

- 1. Mr. Clint Richard Chua at mobile number (+63 908-812-1720) or email at clint.chua@deped.gov.ph; or
- 2. Ms. Xylene Angelique Azurin at landline number (+632 8637-2306) or email at xylene.azurin@deped.gov.ph.

Immediate dissemination of and response to this Memorandum are desired.

For your immediate compliance.



Department of Education

GOVERNANCE AND FIELD OPERATIONS

ENCLOSURE 1

LIST OF PARTICIPANTS Child Protection Specialization Course Batch 1

Date: November 13-18, 2022 Time: 8:00 AM - 5:00 PM Venue: Tagaytay City

• 11 CPU focal persons from the Regional Offices

• 59 CPU focal persons from Schools Division Offices

Region	Name	Number of SDO Participants (must include members of working committee on Child Protection Policy review)
III	Ginno Jhep A. Pacquing	5
CALABARZON	Neil Evangelista	6
V	Maria Cristina Baroso	5
VI	Frances Jade Caniban	5
VII	Ida F. Cabantan	5
VIII	Eden A. Dadap	5
IX	Sheila Rose B. Apiag	5
X	Myron Gil D. Talosig	5
XI	Stephen Mark T. Castres	5
XII	Ismael N. Ngitngit, Jr.	5
NCR	Gina L. Cruz	8

• Working Committee on the Child Protection Policy Review

Region	Division	Name
III	Nueva Ecija	Sherry Anne R. Palasigue
111	San Fernando City	Airene P. Dayrit
	Batangas	Rosemarie J. Gonzales
CALABARZON	Laguna	Florentina C. Rancap
	Quezon	Leah A. Perez
V	Masbate City	Sarah Aguilar
V	Sorsogon City	Ireno M. Dicen
VI	Capiz	Edna B. Azcarraga
VI	Cadiz City	Analie J. Lobaton
VII	Bayawan City	Mary Ann L. Bollos
V11	Tagbilaran City	Joermelyne P. Pasilbas
VIII	Leyte	Eudoxio Ocampos
IX	Zamboanga Sibugay	Nora D. Albiso

X	Bukidnon	Ronnel Jun T. Estiva	
VI	Davao City	Jonas P. Piore	
XI	Tagum City	Febby Kirstin L. Ibita	
XII	South Cotabato	Rogelio P. De Juan, Jr.	
NCR	Caloocan City	Joshua Kenneth R. Lazaro	
	Makati City	Salome R. Ingua	
	Manila	Elizabeth G. Nunez	
	Parañaque City	Leah Eborda Sudsakorn	
	Pasay City	Bernardita Perez	
	Pasig City	Rose Ann B. Pamintuan	



Republic of the Philippines Department of Education

GOVERNANCE AND FIELD OPERATIONS

ENCLOSURE 1

LIST OF PARTICIPANTS Child Protection Specialization Course Batch 2

Date: January 22-27, 2022 Time: 8:00 AM - 5:00 PM Venue: Tagaytay City

• 6 CPU focal persons from the Regional Offices

• 60 CPU focal persons from Schools Division Offices

Region	Name	Number of SDO Participants
I	Darius C. Nieto	10
II	Ryan R. Pacquing	10
MIMAROPA	Esmeraldo G. Lalo	10
CAR	Mayclaire Aquino-Jimenez	10
XIII	Adrilene Mae J. Castaños	10
BARMM	Mojahid Guro	10



Department of Education

GOVERNANCE AND FIELD OPERATIONS

ENCLOSURE 2

INDICATIVE PROGRAM

Child Protection Specialization Course November 13-18, 2022 Tagaytay City

Day 0: November 13	, 2022 (Sunday)	OBJECTIVES
1:00 PM - 5:00 PM	Arrival of Participa	n t s
Day 1: November 14		
8:00 AM - 9:00 AM	Registration of participar	n t s
9:00 AM -10:00 AM	PRELIMINARIES	
	A. Invocation	
	B. National Anthem	
	C. Welcome Remarks	
	D. Acknowledgement of Participants	
	E. House rules	
10:00 AM - 11:00		Introduce the various initiatives
AM	KEYNOTE MESSAGE: "Government's Initiatives on Child Protection"	of the national government, local
		government units, and the
	VICE PRESIDENT AND DEPED SECRETARY SARA Z. DUTERTE	Department of Education
		(DepEd) on child protection
11:00 AM - 12:00	Psychosocial Support Session: Alaga	Set the minds of the participants
PM	at Yakap para sa CPS	for the course in the face-to-face
		setting
12:00 PM - 1:00 PM	LUNCH	
MODILE 1. Who we	are and What we Hope to Do: Building a Pioneering Team of Child Protection S	necialists

5TH Floor, Rizal Building, DepEd Complex, Meralco Avenue Pasig City 1600 Telephone No.: (02) 8706-5332; Fax No.: (02) 8631-5313; Email: oure@deped.gov.ph; Website: www.deped.gov.ph

SESSION 1 - Learning	ng about Our Roles as Child Protection	Specialists and Committing to the Goals	of the Training Program
1:00 PM - 3:00 PM 3:00 PM - 3:30 PM 3:30 PM - 4:00 PM 4:00 - 5:00 PM	PLENARY: Activity 1: DepEd Child Pr Responsibilities (based on DM 131 S.20 Activity 2: Ca Activity 3: Expectations and Cativity 4: Presentation of the Train	otection Specialists: Roles and	 Learn about each other, with each member, being both learner and teacher; Articulate their values and commitment to their roles as CPS and start developing a strong support base among them; and Manage their expectations and agree on norms to follow in line with the objectives of the training program
6:00 PM		DINNER	
Day 2: November 15	, 2022 (Tuesday)		
7:30 AM - 8:00 AM		ATTENDANCE	
8:00 AM - 8:15 AM	Ener	gizer and Reca	p
SESSION 1 - Child I 8:15 AM - 9:15 AM	Protection Risks in Various Settings Walrus Room Activity 1: Child Protection and the Need for It	Platypus Room Activity 1: Child Protection and the Need for It	Examine the results of the National Baseline Study on Violence Against children (NBS-VAC) and the Systemic Literature Review on the
			Drivers of Violence Affecting Children (SLR) showing abusive situations faced by children in various settings, notably home, schools, and communities;
MODULE 2: What to SESSION 1 - Child I	he Mandate of the Department of Educa Protection Risks in Various Settings		
	Walrus Room	Platypus Room	
9:15 AM – 12:00 PM	Activity 1: Child Protection and the Need for It	Activity 1: Child Protection and the Need for It	

	Activity 2: DepEd Child Protection Policy and Relevant Protocols on Child Protection – Operationalizing in the School Setting Activity 3: How to fill out reporting forms	Activity 2: DepEd Child Protection Policy and Relevant Protocols on Child Protection – Operationalizing in the School Setting Activity 3: How to fill out reporting forms	Analyze and graphically illustrate the salient features and processes identified in the DepEd's child protection policy and other policy issuances on
12:00 PM - 1:00 PM	Activity 4: Handling Disclosure Issues	Activity 4: Handling Disclosure Issues L U N C H	child protection
CONTRACTOR OF CO	he Parameters of Our Work: Policy Frame		
		amon Mission to Uphold a Life-Promoting	World
The state of the s	Walrus Room	Platypus Room	
1:00 PM - 2:00 PM	Activity 1: Shared Values and Vision for Filipino Children	Activity 1: Shared Values and Vision for Filipino Children	Articulate a shared vision for Filipino children that
2:00 PM - 2:45 PM	Activity 2: Panel Discussion: Values Sharing	Activity 2: Panel Discussion: Values Sharing	reflects their values and guiding principles about
2:45 PM - 3:00 PM	BRE	E A K	upholding personhood and
3:00 PM - 4:00 PM	Activity 3: Symbolic Commitment Sharing to Uphold Children's Dignity and Right to Special Protection (Group Work)	Activity 3: Symbolic Commitment Sharing to Uphold Children's Dignity and Right to Special Protection (Group Work)	the dignity of children; 2. Locate their mission and professional commitments within these shared values and express their common
4:00 PM - 5:00 PM	Activity 4: Concluding Activity (Presentation)	Activity 4: Concluding Activity (Presentation)	responsibility to uphold children's rights to protection as CPS; and 3. Express their commitments in graphic and symbolic ways
6:00 PM		DINNER	
Day 3: November 16	i, 2022 (Wednesday)		
7:30 AM - 8:00 AM		ATTENDANCE	
8:00 AM - 8:30 AM		nergizer and Recap	
	the Parameters of Our Work: Policy Fra Framework and Legal Parameters: Safe	amework on Child Protection guarding Children's Right to Special Pro	tection
	Walrus Room	Platypus Room	

8:30 AM - 9:30 AM	Activity 1: Child Protection Provisions		1. A	rticulate and analyze salient
	Articulated in the Convention on the	Articulated in the Convention on the		eatures of the major policy
	Rights of the Child	Rights of the Child		astruments which guarantee
9:30 AM - 10:15	Activity 2: Group Discussion on	Activity 2: Group Discussion on Child		ne promotion of child rights,
AM	Child Protection	Protection		pecifically its child
10:15 AM - 10:30	BRI	E A K		rotection provisions;
AM			1	escribe what child
10:30 AM - 11:15	Activity 3: Framework for	Activity 3: Framework for		rotection is and appreciate
AM	Understanding Child Protection	Understanding Child Protection		s context in the Philippine
11:15 AM - 11:30	Activity 4: Caring and Protective	Activity 4: Caring and Protective		etting; and
AM	Environment for Children (Group	Environment for Children (Group		resent and analyze the
	Discussion)	Discussion)		rincipal provisions on child
11:30 AM - 12:00	Activity 5: How Do We Build a Caring	Activity 5: How Do We Build a Caring		rotection contained in some hilippine laws
PM	and Protective Environment	and Protective Environment	F1	imppine laws
12:00 NN - 1:00 PM	LUN		-	
1:00 PM - 1:10 PM	Ice Breaker / Energizer	Ice Breaker / Energizer	-	
1:10 PM - 2:10 PPM	PLENARY: Activity 6: Legal Framewor		-	
	Protection)	The state of the s		
2:10 PM - 3:15 PM	Activity 7: Presentation of the	Activity 7: Presentation of the National	-	
	National Baseline Study on Violence	Baseline Study on Violence Against		
	Against Children and Systematic	Children and Systematic Literature		
	Literature Review of the Drivers of	Review of the Drivers of Violence Against		
	Violence Against Children in the	Children in the Philippines		
	Philippines			
3:15 PM - 3:30 PM		BREAK	-	
MODULE 4: How We	Can Fulfill our Roles and Responsibili	ties as Child Protection Specialists		
SESSION 1 - An Ove	rview of Case Management and the Pro	tocol for Case Management of Children (Caught	t in Situations of abuse
3:30 PM - 4:00 PM	Activity 1 : Case Management:	Activity 1: Case Management:	1. De	efine case management and
	Definition, Purpose, Importance and	Definition, Purpose, Importance and Use	ot	her related concepts that
	Use			ill be introduced in the
4:00 PM - 5:00 PM	Activity 2: Guide for Child Protection	Activity 2: Guide for Child Protection	m	odule;
	Specialists in Handling Cases of Abuse	Specialists in Handling Cases of Abuse		kplain its importance,
	and Violence in Schools	and Violence in Schools	pu	arpose, and use in the
				hool setting;
				ain a working knowledge of
			th	e process of handling

			serious and complex child abuse cases in schools and the National Protocol for Case Management of Child Victims of Abuse, Neglect, and Exploitation
6:00 PM		DINNER	
Day 4: November 17	, 2022 (Thursday)		
7:30 AM - 8:00 AM		ATTENDANCE	
8:00 AM - 8:30 AM	Ener	gizer and Reca	p
8:30 AM - 10:00	Activity 3: Protocol for Management of	Activity 3: Protocol for Management of	other related concepts that
AM	Child Abuse and Exploitation Cases	Child Abuse and Exploitation Cases	will be introduced in the
10:00 AM - 10:15	BRE	C A K	module;
AM			2. Explain its importance,
10:15 AM - 11:15	Activity 4: Flow Chart on the	Activity 4. Flow Chart on the	purpose, and use in the
AM	Management of Child Abuse and	Management of Child Abuse and	school setting;
	Exploitation Cases	Exploitation Cases	3. Gain a working knowledge of
11:15 AM - 12:00 PM	Philippine General Hospital (CPU-PGH) Video Recording of Dr. Bernadette Madri	n Best Practices in Child Protection Unit-	the process of handling serious and complex child abuse cases in schools and the National Protocol for Case Management of Child Victims of Abuse, Neglect, and Exploitation
12:00 NN - 1:00 PM		LUNCH	
MODILE 4. HOW V	Ve Can Fulfill our Roles and Responsibi	lities as Child Protection Specialists	
SESSION 2 - Operat	ionalizing the Roles and Responsibilitie	es of Child Protection Specialists	
1:00 PM - 2:30 PM	PLENARY: Activity 6: Managing Child	ren-at-Risk (CAR) and Children in	Demonstrate their
	Conflict with the Law (CICL) in General		understanding of the various
	RP: JJWC Representative		child protection laws, DepEd
2:30 PM - 3:00 PM		F O R U M	child protection policy and
3:00 PM - 3:15 PM		E A K	issuances, using prepared cases illustrating various forms of
3:15 PM - 5:00 PM	PLENARY: Activity 7: Managing Child	lren-at-Risk (CAR) and Children in	
	Conflict with the Law (CICL) in Schools		abuse
6:00 PM		DINNER	

Day 5: November 18, 2022 (Friday)			
7:30 AM - 8:00 AM	ATTENDANCE		
8:00 AM - 8:30 AM	Ener	gizer and Reca	р
	Walrus Room	Platypus Room	
8:30 AM - 9:30 AM	Activity 1: Group Work on Child Protection Cases: 1. Recruitment in Criminal Activities 2. Recruitment for Terrorism and Extremism	Activity 1: Group Work on Child Protection Cases: 1. Recruitment in Criminal Activities 2. Recruitment for Terrorism and Extremism	Demonstrate their understanding of the various child protection laws, DepEd child protection policy and issuances, using prepared cases illustrating various forms of
9:30 AM - 10:30	Activity 2: Group Work on Child	Activity 2: Group Work on Child	abuse
AM	Protection Cases: 1. Drug Abuse 2. Child Abandonment / Neglect	Protection Cases: 1. Drug Abuse 2. Child Abandonment / Neglect	
10:30 AM - 10:45 AM	BREAK		
10:45 AM - 12:00 PM	Activity 3: Group Work on Child Protection Cases: 1. Online Sexual Abuse or Exploitation of Children (OSAEC) 2. Gender-Based Sexual Harassment (GBSH) Activity 4: Culminating Group	Activity 3: Group Work on Child Protection Cases: 1. Online Sexual Abuse or Exploitation of Children (OSAEC) 2. Gender-Based Sexual Harassment (GBSH) Activity 4: Culminating Group	
	Reporting on the Cases	Reporting on the Cases	
12:00 NN - 1:00 PM	L U N C H		
1:00 PM – 2:30 PM	Activity 5: Re-Entry Plan	Activity 5: Re-Entry Plan	Prepare a re-entry plan to operationalize the learnings and commitments of the CPS
2:30 PM - 2:45 PM	BREAK		
2:45 PM - 3:00 PM	WRAP-UP		
3:00 PM - 3:30 PM	DISTRIBUTION	OF CERTIFICATES A	ND CLOSING
	CLOSING CEREMONY		
	A. Closing Remarks		

Jolina P. Mernado

Child Protection Focal Person DepEd SDO Bacoor

B. Take-Home Message

Atty. Alberto T. Escobarte, CESO II

Regional Director DepEd Region IV-A

- C. Response from the Participants
- D. Closing Prayer