



Republic of the Philippines
Department of Education
REGION XI
SCHOOLS DIVISION OF DAVAO DEL NORTE

Office of the Schools Division Superintendent

OFFICE MEMORANDUM
SGOD-2023-0097

To: Assistant Schools Division Superintendent
Chief, Education Program Supervisor, SGOD
Senior Education Program Specialist, SGOD-HRD

Subject: **CONFERENCE OF ALL GAD FOCAL PERSONS ON THE PREPARATION OF THE 2024 GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET**

Date: November 29, 2023

1. This has relation to Regional Memorandum FTAD-2023-029 on the conduct of Conference of All GAD Focal Persons on the Preparation of the 2024 Gender and Development (GAD) Plan And Budget on December 11, 2023 at the Schools Division of Panabo City.
2. This is to hereby advise **June Angelo A. Mercado**, EPS-II for SGOD-HRD and Division GAD Focal Person to attend the said activity on the aforementioned date.
3. Travel and other expenses incurred in attending to the said event shall be chargeable to the Division MOOE Funds subject to the usual accounting and auditing rules and regulations.
4. Other important details are stipulated in the attachments.
5. In participating in the different activities, the **Equal Opportunities Principle (EOP)** shall be observed at all times where all individuals are fully recognized regardless of gender, religion, ethnicity, and political affiliations.
6. Immediate dissemination of this memorandum is desired.

REYNALDO B. MELLORIDA, CESO V
Schools Division Superintendent

For the Schools Division Superintendent:

RAMEL M. PILO
Chief Education Supervisor, SGOD



SGOD/jam

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Republic of the Philippines
Department of Education
 DAVAO REGION

Office of the Regional Director

REGIONAL MEMORANDUM

FTAD-2023-029

To : Schools Division Superintendents
 Chief of Functional Divisions
 Division/ Regional GAD Focal Persons
 All Concerned Personnel

Subject: CONFERENCE OF ALL GAD FOCAL PERSONS ON THE PREPARATION OF
 THE 2024 GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET

Date : November 22, 2023

Pursuant to Section 34 of the General Provisions of the General Appropriations Act for FY 2022 which provides that all agencies of the government shall formulate a GAD Plan designed to address gender issues within their concerned sectors or mandate and implement the applicable provisions under R.A. 9710 or the Magna Carta of Women (MCW), Convention of the Elimination of All Forms of Discrimination Against Women, the Beijing Platform for Action, the Philippine Plan for Gender -Responsive Development (1995-2025), and Philippine Plan (2017-2022). The GAD Plan shall be integrated in the regular PAP's of the agencies which shall be at least five percent (5%) of their budget.

Based on the Audit Observation Memorandum (AOM) No. 2023-012(2022) entitled Compliance with Gender and Development, the Department of Education as an agency failed to comply with the mandatory requirement of allocating at least 5% of the total GAA for GAD programs, activities and projects.

To be able to address the audit findings and ensure that Region XI is able to properly utilize the GAD budget, there will be a conference of all Division and Regional GAD Focal Persons to prepare the GAD Plan and Budget 2024 at the Schools Division of Panabo City on December 11, 2023.

Foods/snacks shall be chargeable against Division GAD-Funds of the host division, Panabo City while traveling and other related expenses incurred related to this activity shall be chargeable against local MOOE Funds, subject to its availability and the usual accounting and COA rules and regulations. (Refer to enclosure I for the list of participants.)

Immediate dissemination and compliance with this Memorandum is directed.

DEPARTMENT OF EDUCATION
 RECORDS SECTION
RELEASED

ALLAN G. FARNAZO
 Director

Enclosed as stated:
 ROF3/app

By: *[Signature]* Nov. 23, 2023



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Republic of the Philippines
Department of Education
DAVAO REGION

Office of the Regional Director

Enclosure I. List of Participants

A. Division GAD Focal Persons

SCHOOLS DIVISION OFFICE	PARTICIPANTS
Davao del Norte	June Angelo Mercado
Davao de Oro	Grace D. Fontillas
Mati City	Ana Mae S. Padullon
Davao Occidental	Nelson Balagtas
Davao Oriental	Mary Grace Y. Mercado
Digos City	Ronilyn P. Nieves
Panabo City	Ailene Anonuevo
Tagum City	Edward Mark Bautista
Davao City	Jonas P. Piore
Samal City	Evangeline C. Bongcac
Davao del Sur	Jessie Sajol

B. Regional Office

FTAD GAD TWG	Aris B. Juanillo Aida P. Placencia	Chief, GAD Regional Focal Person EPS, GAD Alternate Focal Person
Finance Division	Katherine Datoy	Region XI GAD Focal Persons of Functional Divisions
Administrative Division	Joy L. Sibonga	
Policy Planning and Research Division	Esther Khrysmaye A. Roble	
Human Resource Development Division	Mariane B. Tubo	
Quality Assurance Division	Ma. Cristina B. Dionisio	
ESSD	Marra Medrano	
Curriculum, Learning and Management Division	Joiesa Presbitero	

