



Republic of the Philippines
Department of Education
REGION XI
SCHOOLS DIVISION OF DAVAO DEL NORTE

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Office of the Schools Division Superintendent

January 5, 2022

DIVISION MEMORANDUM

No. 008, s. 2022

SUBMISSION OF 2021 INDIVIDUAL PERFORMANCE COMMITMENT RATING (IPCR) OF DIVISION NON-TEACHING AND TEACHING RELATED PERSONNEL

To: Chief, Curriculum Implementation Division (CID)
Chief, School Governance and Operations Division (SGOD)
Administrative Officer V
Division Section Heads

1. Please be informed that the deadline of the submission of the 2021 IPCR Rating of all Non-Teaching Personnel is on **February 7, 2022** with the following attachments, to wit;
 - 1.1 Part II – Competencies Rating
 - 1.2 Part III – Summary of Ratings
 - 1.3 Part IV- Developmental Plans
2. Please submit your IPCR rating with the attachments to the records section on or before the said deadline.
3. Likewise, all non-teaching and teaching related personnel are directed to submit their Individual Performance Commitment Form for the year 2021 to their respective section heads and/or raters on or before the said date.
4. All concerned are required to STRICTLY observe the health protocols as prescribed by the Inter-Agency Task Force (IATF) on COVID 19 during this pandemic. Further, all is also encouraged to continually support and recognize the value of equality and diversity of all personnel while complying with the directives set forth by this office.
5. For information and widest dissemination to all concerned.

DEE D. SILVA, DPA, CESO V
Schools Division Superintendent

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