



Republic of the Philippines  
**Department of Education**  
REGION XI  
SCHOOLS DIVISION OF DAVAO DEL NORTE

**Office of the Schools Division Superintendent**

DIVISION MEMORANDUM  
OSDS-2025-0121

To: Assistant Schools Division Superintendent  
Chief Education Supervisor  
Education Program Supervisors  
Public Schools District Supervisor  
All Section Heads  
All Others Concerned

Subject: **REIGNITING DEDICATION: TRAINING ON WORK COMMITMENT WITH  
MID-YEAR PERFORMANCE REFLECTION CUM 2025 DIVISION MID-  
YEAR PERFORMANCE REVIEW AND EVALUATION**

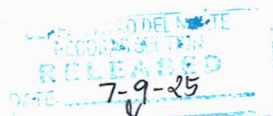
Date: July 8, 2025

1. Pursuant to DepEd Order No. 2 s. 2015 entitled *Guidelines of the Establishment and Implementation of the Results-Based Performance Management System in the Department of Education*, a live-out Mid-Year Performance Review and Evaluation of Division Officer Personnel shall be conducted on July 14-15, 2025 at a venue yet to be determined.
2. The objectives of the above activity are the following:
  - a. To determine the progress in achieving the objectives. Participants are advised to prepare their individual performance outputs as of June 30, 2025 vis-à-vis planned targets for review and evaluation.
  - b. To enhance work commitment through output and relationship among non-teaching personnel.
3. Attached herein are the participants of the said activity.
4. To ensure continuity of services, all chief of sections shall make necessary arrangements by assigning skeletal personnel to avoid non-disruption of services.
5. In participating the different DepEd Programs, Projects and Activities (PPAs), the Equal Opportunities Principle (EOP) and strict safety and health protocols shall be always observed.
6. Immediate dissemination of this memorandum is desired.

**REYNALDO B. MELLORIDA, CESO V**  
Schools Division Superintendent

For the Schools Division Superintendent:

**JANETTE G. VELOSO, CESO VI**  
Assistant Schools Division Superintendent



## LIST OF PARTICIPANTS

NO.	LASTNAME	FIRSTNAME	MI.	POSITION
<b>OFFICE OF THE SCHOOLS DIVISION SUPERINTENDENT</b>				
1	<b>MELLORIDA</b>	REYNALDO	B.	SDS
2	<b>VELOSO</b>	JANETTE	G.	ASDS
3	ROSAL	MECCA DIANE	C.	ADAS III
4	VALE	HONEY	L.	ADA VI
<b>CURRICULUM IMPLEMENTATION DIVISION (CID)</b>				
5	<b>AMOGUIS</b>	EDUARD	C.	CHIEF - CID
6	AGUAN	ERNIE	M.	EPS
7	BOYLES	BERNARDO	F.	PSDS
8	CAAS	ERNIE	L.	PSDS
9	DACLAN	GRACE SANTA	T.	EPS
10	DE FELIPE	NOLI	T.	PSDS
11	DELOY	EXELSIS DEO	A.	EPS
12	DIAZ	NEIL EDWARD	D.	PDO - II
13	DIZON	DOMINIC		PSDS
14	EBRADO	MARLON	G.	PSDS
15	FERNANDEZ	JANICE	A.	PSDS
16	INDIE	ERIC	P.	PSDS
17	JALA	MEDOS	O.	EPS
18	JOSOL	LIEZL		EPS
19	LABASAN	EVELYN GRACE	H.	EPS
20	LAYAGUIN	ADONES	P.	EPS
21	MANARAN	EDGAR	L.	EPS
22	OMBROSA	KING BRIX	C.	ADA VI
23	PUBLICO	RONNIE	A.	PSDS
24	REDANIEL	ANA	N.	PSDS
25	SANTOS	RENALY		PSDS - OIC
26	UDANI	CHARLINE	V.	LIBRARIAN II
<b>SCHOOL GOVERNANCE &amp; OPERATIONS DIVISION (SGOD)</b>				
27	AMOGUIS	NICOLE AUBREY	E.	PDO - I
28	ATCHUELA	ROYALIN	C.	ADA VI
29	CASAL	JILLIAN APRIL	A.	PDO - II
30	GONZAGA	APRIL JULIE MAE		PDO - I
31	GONZALES	CRISTOPHER	B.	EPS
32	JALMAANI	NORHAN	C.	EPS II
33	JUMAWAN	ELIELOU	P.	ENGR. III
34	LABASAN	ARNEL	F.	SEPS
35	LUMAYNO	DANILO	Q.	EPS II
36	MERCADO	JUNE ANGELO	A.	EPS II
37	PANGANDUYON	ROMELA	T.	SEPS
38	SAGOT	MARY KRISTINE	C.	NURSE II
39	BATIO	JOHN BERT		COS
40	LAGUMBAY	DENISE		COS
<b>ILS</b>				
41	GACOTE	NORMA	B.	EP SPCLST II
42	SIONOSA	SHIELA	D.	EP SPCLST II
43	BUYO	LORDELYN		EP SPCLST
<b>EGAL</b>				
44	<b>GALLO</b>	VEVIRLIE	O.	ATTORNEY



## LIST OF PARTICIPANTS

NO.	LASTNAME	FIRSTNAME	MI.	POSITION
<b>SCHOOL HEALTH SECTION</b>				
45	ATABELO	MAREGINE	T.	N - II
46	CABERTO	CONSTANT DAVE	G.	N - II
47	CALOTES	HAZEL	V.	N - II
48	CALOTES	ALRENE	C.	N - II
49	CANTALEJO	CATHERINE	P.	N - II
50	CARDINAL	JOCELYN	C.	N - II
51	CUYOS	MA. LUISA	O.	N - II
52	DE VERA	GARRY	D.	N - II
53	DELA CRUZ	MERCY	M.	N - II
54	ENAD	MA. FEBE	G.	N - II
55	PELAEZ	HANNAH GRACE	L.	N - II
56	PINTOR	MARILOU	M.	DENTIST II
57	SEPE	ANNALIZA	L.	N - II
58	ARDANI	JUDY	G.	TA - I
59	ATABELO	KATHLEEN GRACE	T.	COS AS II
60	MAGADAN	EJAY		COS
61	SIONGCO	ALLAIN MAE		COS
<b>PLANNING</b>				
62	<b>DACUYCUY</b>	SUZANNE MARIE	G.	PO - III
63	MANDIN	MELANIE	O.	SEPS
<b>ADMIN/PERSONNEL</b>				
64	<b>DIONIO</b>	ROSALINDA	N.	AO - V
65	GALLARDO	RELYN	B.	AO - IV
66	BORBON	JOANNA MARI	C.	AO II
67	ADLAON	ANN MERCY	O.	ADAS III
68	CADUSALE	GUILLERMO	L.	ADA - IV
69	CASTOR	RICHELLE MAYE	J.	ADAS III
70	CERVANTES	JANICE	P.	ADAS III
71	FLORES	SHEILA MARIE	B.	ADAS III
72	GARCIA	NERIO	M.	ADA I
73	GAUM	PETER	B.	ADA I
74	GEMARINO	GARY	B.	ADAS III
75	GUMBAN	SANDY	C.	ADAS III
76	LASCUÑA	RODRIGO JR.	I.	ADAS III
77	LAUREL	ERIKA MAY		ADAS III
78	LOQUINIO	ELDITO	C.	AO II
79	LUZON	LOURDIE MAE		AO II
80	MACASO	FILIPINAS	L.	ADAS - III
81	OLANDRIA	ALMIRA	P.	ADA VI
82	SALVA	ARTURO	L.	ADA I

## LIST OF PARTICIPANTS

NO.	LASTNAME	FIRSTNAME	MI.	POSITION
<b>ACCOUNTING</b>				
83	<b>QUESADA</b>	MA LOURDES	M.	ACCOUNTANT III
84	AVELINO	CHAYRINE ROSE	V.	ADAS III
85	BARTOLOME	IRENE RUTH	S.	ADAS III
86	BONITA	MAIAH TRIZZA	M.	ADAS - III
87	CABRERA	MARY JANE		AO II
88	CUBAR	JEREMIAH		AO II
89	FERNANDEZ	EUNICE	R.	ADAS III
90	LINTUAN	JOSIE	D.	ADAS - III
91	MENDEZ	MAYBEL	E.	ADAS II
92	SOMOD-ONG	DIANA MAY	O.	ADAS II
<b>BUDGET</b>				
93	<b>SIASON</b>	LILLI ANN	R.	AO - V
94	<b>GAQUIT</b>	PRECIOUS MAE		AO II
95	PORMENTO	SHEILO MARIE	P.	ADAS I
96	SERNICULA	SUZETH	R.	ADAS - III
<b>CASHIER</b>				
97	<b>INUTAN</b>	ROWENA	M.	AO - IV
98	HIVERTAS	MERCY CAROL	T.	ADAS - III
99	MARAVILLOSA	ROWENA		ADAS III
<b>RECORDS</b>				
100	<b>JUMANGIT</b>	JAYSON	J.	AO - IV
101	MASCARINAS	REY	B.	ADA I
102	MESA	CHERRY	P.	ADA VI
103	PINO	BEBELITA	L.	ADA I
104	ESTREMOS	JEAN	A.	ADA VI
<b>SUPPLY</b>				
105	<b>GEVILA</b>	ALDRIN	S.	AO - IV
106	CARCALLAS	MA. JULIET	N.	ADA -I
107	CACCAM	ROY GERRY	J.	ADA -I
108	PORTON	RONIEL	E.	ADA VI
<b>ICT</b>				
109	<b>ARSOLON</b>	PAUL	E.	IT - I
110	MAYNUCAS	FRANKLIN	N.	ADAS III

Division of Davao del Norte

# Reigniting Dedication:

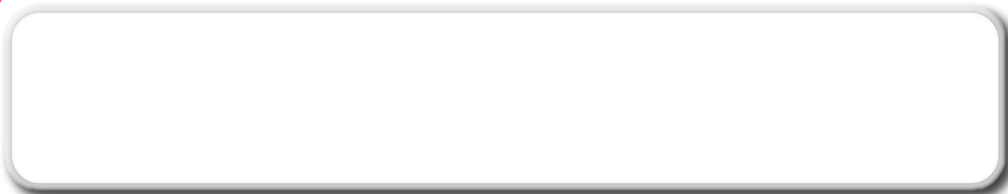
**TRAINING ON WORK  
COMMITMENT WITH  
MID-YEAR  
PERFORMANCE  
REFLECTION**

**Date/Time:**

July 14-15, 2025  
8:00am

**Venue:**

Miko's Brew,  
Tagum City



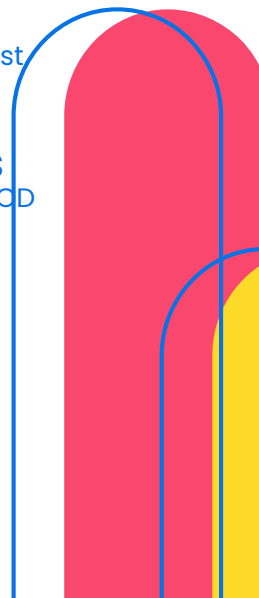


# Program



## Day 1: July 14, 2025

8:00 AM - 8:15 AM	National Anthem	AVP
	Opening Prayer	AVP
	DepEd Quality Policy Statement	AVP
8:15 AM - 8:45 AM	Welcome Remarks	Janette G. Veloso, CESO VI Assistant Schools Division Superintendent
	Acknowledgement of Participants	Relyn B. Gallardo AO II, HRMO
	Message	Reynaldo B. Mellorida, CESO V Schools Division Superintendent
	House Rules	June Angelo A. Mercado Education Program Specialist II, HRD
8:45 AM - 9:00 AM	Health Break	
9:00 AM - 11:15 AM	Session 1	Rene Gerardo A. Lizada CEO, Lighthouse 5 Training Center
	<b>Driven Not Drained: Sustaining Motivation and Commitment in a Fast-Paced Workplace</b>	
11:15 AM - 12:00 NN	Session 2	Melanie O. Mandin Senior Education Program Specialist Planning & Research
		Cristopher B. Gonzales Education Program Supervisor, SGOD
	<b>Overview of the DEDP and KPIs</b>	
12:00 NN - 1:00 PM	Lunch Break	



1:00 PM –  
1:30 PM

Session 3  
**Recalibration Workshop Orientation (DEDP,  
Compendium, OPCR, IPCR Alignment)**

SMME Unit

1:30 PM –  
5:00 PM

Workshop

Per Functional Division

## Day 2: July 15, 2025

7:30 AM –  
8:00 AM

Registration

8:00 AM –  
8:15 AM

Management of  
Learning

Per Functional Division

8:15 AM –  
12:00 NN

Continuation of  
Workshop

Per Functional Division

12:00 NN –  
1:00 PM

Lunch Break

1:00 PM –  
4:00 PM

Plenary Presentation of the  
Recalibrated/Re-Aligned DEDP

4:00 PM –  
4:30 PM

Closing Program

Message

Reynaldo B. Mellorida, CESO V  
Schools Division Superintendent

Awarding of Certificates

Closing Remarks

Eduard C. Amoguis  
Chief Education Supervisor, CID

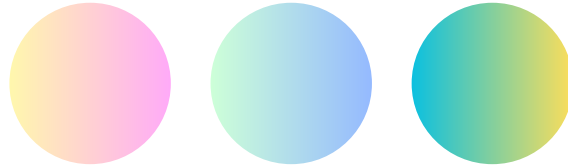
Closing Prayer

Ronnie A. Publico  
Public Schools District Supervisor, CID

**Richelle Maye J. Castor & Gary B. Gemarino**  
Masters of Ceremony

## ***What to wear:***

*Day 1: Something pastel-colored*



*Day 2: Per functional division color*

