



Republic of the Philippines
Department of Education
REGION XI

SCHOOLS DIVISION OF DAVAO DEL NORTE

Office of the Schools Division Superintendent

DIVISION MEMORANDUM

OSDS-2025-0180

TO : Assistant Schools Division Superintendent
Division Human Resource Merit Promotion and Selection Board (HRMPSB)
HRMPSB Members
Chief Education Program Supervisor – CID
All Education Program Supervisor- CID & SGOD
All Public Schools District Supervisor
Senior Education Program Specialist -HRDD
All Public School Heads

**SUBJECT : ATTENDANCE TO THE NATIONAL ORIENTATION ON THE EXPANDED
CAREER PROGRESSION SYSTEM FOR TEACHERS AND SCHOOL HEADS**

DATE : August 29, 2025

In reference to DepEd Memorandum DM-OUHROD-2025-2427 entitled “National Orientation on the Implementation of the Expanded Career Progression System for Teachers and School Heads” to be conducted by the Bureau of Human Resource and Organization Development (BHROD) on September 2, 2025, from 8:30 A.M. to 1:00 P.M. via MS Teams and Facebook Live, this Office hereby enjoins all concerned participants to actively attend and participate in the said orientation.

The said national orientation aims to ensure a unified understanding, proper implementation, and effective cascading of the Career Progression System for Teachers and School Heads across all governance levels.

In the observance of the above instructions, the Equal Opportunity Principle (EOP) shall be upheld at all times, ensuring that all individuals are fully recognized and respected regardless of gender, religion, ethnicity, or political affiliation.

Immediate and widest dissemination of, and strict compliance with, this Memorandum are hereby directed.



REYNALDO B. MELLORIDA, CESO V
Schools Division Superintendent

PER/ rtg

PN: ATTENDANCE TO THE NATIONAL ORIENTATION ON THE EXPANDED
CAREER PROGRESSION SYSTEM FOR TEACHERS AND SCHOOL HEADS



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